

Regular Session, 2014

SENATE BILL NO. 443

BY SENATOR MURRAY

EMPLOYMENT. Requires the "Equal Pay for Women Act" to apply to local governments and political subdivisions. (8/1/14)

AN ACT

To amend and reenact R.S. 23:663(3), relative to the "Equal Pay for Women Act"; to provide for prohibited discrimination in employment; to provide for applicability to local governments and local political subdivisions; and to provide for related matters.

Be it enacted by the Legislature of Louisiana:

Section 1. R.S. 23:663(3) is hereby amended and reenacted to read as follows:

§663. Definitions

As used in this Chapter, the following terms shall have the definitions ascribed in this Section unless the context indicates otherwise:

* * *

(3) "Employer" means any department, office, division, agency, commission, board, committee or other organizational unit of the state or any political subdivision as provided for in Article VI of the Constitution of Louisiana and as defined in Article VI, Section 44(1) of the constitution.

The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Carla S. Roberts.

DIGEST

Murray (SB 443)

Present law prohibits any employer, whether public or private, from intentionally discriminating against an employee on the basis of sex.

Present law prohibits employment discrimination against women who are state government employees, whether the discrimination is intentional or unintentional, and is known as the "Louisiana Equal Pay for Women Act".

Proposed law retains present law but makes the "Louisiana Equal Pay for Women Act" also applicable to local governments and political subdivisions.

Effective August 1, 2014.

(Amends R.S. 23:663(3))