The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Carla S. Roberts.

DIGEST

Murray (SB 443)

<u>Present law</u> prohibits any employer, whether public or private, from intentionally discriminating against an employee on the basis of sex.

<u>Present law</u> prohibits employment discrimination against women who are state government employees, whether the discrimination is intentional or unintentional, and is known as the "Louisiana Equal Pay for Women Act".

<u>Proposed law</u> retains <u>present law</u> but makes the "Louisiana Equal Pay for Women Act" also applicable to local governments and political subdivisions.

Effective August 1, 2014.

(Amends R.S. 23:663(3))