

Regular Session, 2014

HOUSE BILL NO. 242

BY REPRESENTATIVE ARMES

SCHOOLS/EMPLOYEES: Provides relative to compensation for school support personnel for substitute teaching

1 AN ACT

2 To enact R.S. 17:419.3, relative to school support personnel; to provide with respect to
3 compensation for school support personnel who serve as substitute teachers; and to
4 provide for related matters.

5 Be it enacted by the Legislature of Louisiana:

6 Section 1. R.S. 17:419.3 is hereby enacted to read as follows:

7 §419.3. Compensation for school support employees serving as substitute teachers

8 A. A school support employee shall be compensated at a rate not less than
9 that of a substitute teacher for all work performed as a substitute teacher.
10 Compensation for such work shall not be considered an increase in base salary and
11 shall not be considered in the calculation of the employee's salary in the following
12 school year. The provisions of this Subsection shall not apply to any day on which
13 the school support employee performs work as a substitute teacher for less than a
14 single class period.

15 B. Each city, parish, and other local public school board shall establish a
16 policy which provides a standardized method for school support personnel to report
17 work performed as a substitute teacher.

18 C. For purposes of this Section, "school support employee" means an
19 employee of the school board whose regular employment with the board does not
20 require a teaching certificate.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

Armes

HB No. 242

Abstract: Provides relative to compensation for school support personnel serving as substitute teachers.

Present law provides that the governing authority of each local public school, the state special schools, and the schools and programs administered through the special school district shall establish salary schedules by which to determine the salaries to be paid to teachers and other school employees. Further provides that the salaries shall be considered as full compensation for all work required and performed within each employee's prescribed scope of duties and responsibilities.

Proposed law provides that school support personnel shall be compensated at a rate not less than that of a substitute teacher for all work performed as a substitute teacher. However, provides that proposed law shall not apply to any day on which the school support employee performs work as a substitute teacher for less than a single class period. Provides that each local public school board shall establish a policy which provides a standardized method for school support personnel to report work performed as a substitute teacher. Also provides that such compensation shall not be considered an increase in base salary. Proposed law applies to school employees whose regular employment does not require a teaching certificate.

(Adds R.S. 17:419.3)

Summary of Amendments Adopted by House

House Floor Amendments to the engrossed bill.

1. Added an exception to proposed law applicable to a day on which the employee performs work as a substitute teacher for less than a single class period.