



LEGISLATIVE FISCAL OFFICE
Fiscal Note

Fiscal Note On: **HB 949** HLS 14RS 1426
Bill Text Version: **ORIGINAL**
Opp. Chamb. Action:

Proposed Amd.:
Sub. Bill For.:

Date: April 21, 2014	7:19 PM	Author: SCHRODER
Dept./Agy.: Education		
Subject: Teacher Evaluations		Analyst: Jodi Mauroner

TEACHERS/EVALUATION

OR INCREASE LF EX See Note

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Provides relative to evaluation of teachers and administrators

The proposed legislation expands the teacher evaluation process to include written statements of evidence noted during the observation and conference to substantiate the score for each component of the evaluation. Provides for the implementation of the value-added assessment model (VAM) with the evaluation based on student achievement, student learning targets and professional practices; the weight of each component varies by grade level. Requires BESE to assess and align school and district accountability programs; promulgate rules and report to the legislature no later than 60 days prior to the 2015 Regular Session.

EXPENDITURES	2014-15	2015-16	2016-17	2017-18	2018-19	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	INCREASE	INCREASE	INCREASE	INCREASE	\$0
Annual Total						

REVENUES	2014-15	2015-16	2016-17	2017-18	2018-19	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

Expenditures for local school systems will increase if there is an increase in the number of teachers rated “effective” due to the changes in the measures of effectiveness. Teachers rated ineffective are not eligible for salary increases for a year following the evaluation. The amount of any increase will be determined by the number of teachers who otherwise would have been rated ineffective, their salary base and the amount of any salary increases.

The 2010-2011 Classroom Teacher cumulative head count was 49,847. According to the 2013 Compass Report, 4% of the teachers statewide received a Final Evaluation Rating of ineffective (1,994 teachers). There were 49 districts where the percentage of teachers rated ineffective fell between 0-5%; 14 districts where the percentage of teachers rated ineffective fell between 6%-10%; 3 districts where the percentage of teachers rated ineffective fell between 11%-15%; and 3 districts where the percentage of teachers rated ineffective fell between 16%-20%.

In September 2013, the forecast adopted by the Education Estimating Conference estimated an average teacher statewide pay raise of \$747 per teacher for the 2013-2014 academic year. For illustrative purposes, if only 6% (120) of the teachers previously rated “Ineffective” were to receive a rating of “Effective” and be eligible for an increase in this amount; expenditures would increase by \$114,388 (includes 28% employer retirement contributions); if as many as 20% (399) of the teachers were eligible, expenditures would increase by \$381,293. These expenses may be funded with MFP and local funds. This does not include salary supplements that may be provided by local school districts and funded with local revenues.

There is no anticipated impact to expenditures of BESE relative to the assessment of the program and report to the Legislature required by the bill.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate

Dual Referral Rules

House

☐ 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}

☒ 13.5.1 >= \$100,000 Annual Fiscal Cost {S&H}

☐ 13.5.2 >= \$500,000 Annual Tax or Fee Change {S&H}

☐ 6.8(F)(2) >= \$500,000 State Rev. Reduc. {H & S}

☐ 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

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