SLS 14RS-5220

## **ORIGINAL**

Regular Session, 2014

SENATE RESOLUTION NO. 189

BY SENATORS BUFFINGTON AND PEACOCK

COMMENDATIONS. Commends Holy Angels Residential Facility upon being recognized as a "2014 Frontline Healthcare Worker Champion" by CareerSTAT.

1	A RESOLUTION
2	To commend Holy Angels Residential Facility upon being recognized as a "2014 Frontline
3	Healthcare Worker Champion" by CareerSTAT.
4	WHEREAS, Holy Angels Residential Facility is an independent licensed residential
5	training facility serving approximately one hundred and eighty-four individuals with
6	intellectual and developmental disabilities in Shreveport, Louisiana; and
7	WHEREAS, CareerSTAT is a national collaboration of health care leaders who
8	promote employer investment in the skill and career development of frontline health care
9	workers and is an initiative of the National Fund for Workforce Solutions and Jobs for the
10	Future; and
11	WHEREAS, the Frontline Healthcare Worker Champion recognition pays tribute to
12	national leaders that invest in the skill and career development of their frontline employees,
13	who are those in jobs requiring less than an associate degree, such as patient intake
14	coordinators, medical assistants, certified nursing assistants, and dietary service staff; and
15	WHEREAS, employers that invest in these employees benefit through lower staff
16	turnover and vacancy rates, reduced recruitment costs, and increased quality patient care;
17	and
18	WHEREAS, criteria for being designated as a "2014 Frontline Healthcare Worker

## SLS 14RS-5220

1 Champion" include making skill and career development accessible to workers through 2 methods such as on-site training, providing release time, or employee coaching; having 3 programs of a significant scale; tracking data on program outcomes, impact or return on 4 investment; and demonstrating a commitment to sustaining the investment over time; and WHEREAS, at Holy Angels in 2013, twenty-two of twenty-three frontline workers 5 passed the certified medication administration training course, eighty-one frontline workers 6 7 opted to participate in foundational and life skills courses, and one frontline worker 8 completed postsecondary education and is now a registered nurse at Holy Angels; and 9 WHEREAS, Jan Hunter, director of CareerSTAT, has said "Holy Angels is highly 10 deserving of this recognition," and "Holy Angels has taken broad steps to help its employees 11 through the establishment of Angel University, which provides workers with an array of programs that develop new skills and the ability to move up the career ladder." 12 THEREFORE, BE IT RESOLVED that the Senate of the Legislature of Louisiana 13 14 does hereby commend Holy Angels Residential Facility upon being recognized as a "2014 15 Frontline Healthcare Worker Champion" by CareerSTAT. 16 BE IT FURTHER RESOLVED that a copy of this Resolution be transmitted to

17 Laurie Boswell at Holy Angels Residential Facility.

Buffington

The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by J. W. Wiley.

## DIGEST

SR No. 189

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