Regular Session, 2014

# **ACT No. 349**

HOUSE BILL NO. 984

## BY REPRESENTATIVE PIERRE

1	AN ACT
2	To amend and reenact R.S. 23:1472(10)(a), (11)(a), (d)(II) and (III), (e), and (h), (12)(F)(I),
3	(II)(introductory paragraph), (III)(c) and (f), (IV), (V)(introductory paragraph) and
4	(a)(iii) and (b)(introductory paragraph), (VI), (VII)(G)(introductory paragraph),
5	(H)(I) and (II), 1474(H), 1493(D), 1512, 1513(A)(1), 1532.1(G),
6	1533(A)(introductory paragraph), 1536(B) through (E), (F)(2), and (G), 1541(A),
7	1542, 1552(B)(1), (2), (3), and (5), 1592(F) and (G), 1600(2), (6)(a)(i), (b), and
8	(c)(I), and (7)(introductory paragraph), and to repeal R.S. 23:1474(J), 1533(C),
9	1536(A) and (J), and 1543(H), relative to unemployment compensation; to provide
10	for technical corrections; to delete obsolete laws; to delete dates that no longer apply;
11	and to provide for related matters.
12	Be it enacted by the Legislature of Louisiana:
13	Section 1. R.S. 23:1472(10)(a), (11)(a), (d)(II) and (III), (e), and (h), (12)(F)(I),
14	(II)(introductory paragraph), (III)(c) and (f), (IV), (V)(introductory paragraph) and (a)(iii)
15	and (b)(introductory paragraph), (VI), (VII)(G)(introductory paragraph), (H)(I) and (II),
16	1474(H), 1493(D), 1512, 1513(A)(1), 1532.1(G), 1533(A)(introductory paragraph), 1536(B)
17	$through\ (E),\ (F)(2),\ and\ (G),\ 1541(A),\ 1542,\ 1552(B)(1),\ (2),\ (3),\ and\ (5),\ 1592(F)\ and\ (G),$
18	1600(2), (6)(a)(i), (b), and (c)(I), and (7)(introductory paragraph) are hereby amended and
19	reenacted to read as follows:
20	§1472. Definitions
21	* * *
22	(10)(a) "Employing unit" means any individual or type of organization,
23	including the state of Louisiana or subdivisions, or instrumentality thereof or of any
24	other state or of the United States except as excluded by any other provision of this
25	Chapter, and any partnership, association, trust, estate, joint-stock company,

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nontrading corporation, insurance company, corporation, or corporate group, whether domestic or foreign, or the receiver, liquidator, trustee in bankruptcy, trustee, or successor thereof, or the legal representative of a deceased person, which has or subsequent to January 1, 1935, had in its employ one or more individuals performing services for it within this state. All individuals performing services within this state for any employing unit which maintains two or more separate establishments, whether the employing unit is engaged in a number of different types of businesses or is engaged in the same business in a number of different places within this state, shall be deemed to be employed by a single employing unit for all the purposes of this Chapter.

\* \* \*

- (11) "Employer" means:
- (a) Any employing unit which after December 31, 1971

H. In in any calendar quarter in either the current or preceding calendar year paid for services in employment wages of \$1500 one thousand five hundred dollars or more, or

H. For more for some portion of a day in each of twenty different calendar weeks, whether or not such weeks were consecutive, in either the current or the preceding calendar year, had in employment at least one individual (irrespective of whether the same individual was in employment in each such day); regardless of whether the same individual was in employment each day.

22 \* \* \*

23 (d)

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II. In determining whether or not an employing unit for which service other than domestic service is also performed is an employer under Paragraphs (a)(II), (b) or (c) of this Subsection, the wages earned or the employment of an employee performing domestic service after December 31, 1977, shall not be taken into account.

1	III. In determining whether or not an employing unit for which service other
2	than agricultural labor is also performed is an employer under Paragraphs (a)(H), (b)
3	and (c) of this Subsection, the wages earned or the employment of an employee
4	performing service in agricultural labor after December 31, 1977, shall not be taken
5	into account. If an employing unit is determined an employer of agricultural labor,
6	such employing unit shall be determined to be an employer for the purposes of
7	Paragraph (a) of this Subsection.
8	(e) With respect to all calendar years beginning on and after January 1, 1972,
9	any Any employing unit not an employer by reason of any other Paragraph of this
10	Subsection (I) (i) for which, within either the current or preceding calendar year,
11	service is or was performed with respect to which such employing unit is liable for
12	any Federal tax against which credit may be taken for contributions required to be
13	paid into a State unemployment fund; or (ii) which, as a condition for approval
14	of this section for full tax credit against the tax imposed by the Federal
15	Unemployment Tax Act, is required, pursuant to such Act, to be an "employer"
16	under this section;
17	* * *
18	(h) For purposes of Paragraphs (a)(H) and (d) of this Subsection, if any week
19	includes both December 31 and January 1 December thirty-first and January first, the
20	days of that week up to January † first shall be deemed one calendar week and the
21	days beginning January 1 first another such week.
22	* * *
23	(12)
24	* * *
25	F. The term "employment" shall include:
26	I. Except as excluded by SubParagraph III Subparagraph (III) of this
27	Paragraph:
28	(a) Service performed after December 31, 1970, by an individual in the
29	employ of this state or any of its instrumentalities (or in the employ of this state and
30	one or more other states or their instrumentalities);.

1	(b) Service performed after December 31, 1977, in the employ of this state
2	or any of its instrumentalities or any political subdivision thereof or any of its
3	instrumentalities or any instrumentality of more than one of the foregoing or any
4	instrumentality of any of the foregoing and one or more other states or political
5	subdivisions or any Indian tribe or tribal unit, provided that such service is excluded
6	from "employment" as defined in the Federal Unemployment Tax Act by Section
7	3306(c)(7) of that Act.
8	II. The term "employment" shall include service performed after December
9	31, 1971, by an individual in the employ of a religious, charitable, educational or
10	other organization but only if the following conditions are met:
11	* * *
12	III. For the purposes of Subparagraphs (I) and (II) of this Paragraph the term
13	"employment" does not apply to service performed:
14	* * *
15	(c) Prior to January 1, 1978, in the employ of a school which is not an
16	institution of higher education; after December 31, 1977, in In the employ of a
17	governmental entity referred to in SubParagraph I Subparagraph (I) of this Paragraph
18	if such service is performed by an individual in the exercise of duties:
19	* * *
20	(f) Prior to January 1, 1978, for a hospital in a state prison or other state
21	correctional institution by an inmate of the prison or correctional institution and after
22	December 31, 1977, by By an inmate of a custodial or penal institution.
23	IV. Notwithstanding the provisions of Subparagraphs (I) or (II) of this
24	Paragraph or any other provision of law to the contrary, the term "employment" shall

Paragraph or any other provision of law to the contrary, the term "employment" shall include service performed after December 31, 1970, by an individual in the employ of the Louisiana State School for the Blind, Southern University System State School for the Blind, Louisiana State School for the Deaf and Southern University System State School for the Deaf Louisiana School for the Visually Impaired and the Louisiana School for the Deaf.

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1	V. Service performed after December 31, 1977, by an individual in
2	agricultural labor as defined in Subsection (2) of this Section when:
3	(a) Such service is performed for a person who:
4	* * *
5	(iii) However, the individuals performing services referred to in (a), (I) (a)(i)
6	and (ii) of this SubParagraph Subparagraph shall not include, after December 31,
7	1977, and prior to January 1, 1980, individuals performing agricultural labor who are
8	aliens admitted to the United States to perform agricultural labor pursuant to Section
9	214(c) and Section 101(a)(15)(H) of the Immigration and Nationality Act.
10	(b) For the purposes of this SubParagraph Subparagraph any individual who
11	is a member of a crew furnished by a crew leader to perform service in agricultural
12	labor for any other person shall be treated as an employee of such crew leader:
13	* * *
14	VI. The term "employment" shall include domestic service after December
15	31, 1977, in a private home, local college club or local chapter of a college fraternity
16	or sorority performed for a person who paid cash remuneration of one thousand
17	dollars or more after December 31, 1977, in the current calendar year or the
18	preceding calendar year to individuals employed in such domestic service in any
19	calendar quarter.
20	VII.
21	* * *
22	G. The term "employment" shall include the service of an individual who is
23	a citizen of the United States, performed outside the United States after December
24	31, 1971, (except in Canada, and in the case of the Virgin Islands after December 31,
25	1971, and prior to January 1 of the year following the year in which the United States
26	Secretary of Labor approves the unemployment compensation law of the Virgin
27	Islands under Section 3304(a) of the Internal Revenue Code of 1954), in the employ

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of an American employer (other than services which are deemed employment under

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1	the provisions of Paragraphs (B) and (D) of this Subsection of the paramet provisions
2	of another state's law if:
3	* * *
4	H. The term "employment" shall not include:
5	I. After December 31, 1977, except Except as described in Subsection
6	(12)(F)(V) of this Section, agricultural labor as defined in Subsection (2) of this
7	Section.
8	II. After December 31, 1977, except Except as described in Subsection
9	(12)(F)(VI) of this Section, domestic service in a private home, local college club,
10	or local chapter of a college fraternity or sorority.
11	* * *
12	§1474. Administrator; Revenue Estimating Conference; "wages"; weekly benefit
13	amounts
14	* * *
15	H. Beginning in the year 1995, each Each September, no earlier than
16	September fifth, the Revenue Estimating Conference shall adopt its official
17	projection of the state unemployment trust fund balance for September first of the
18	next calendar year. Such official projection shall be reported to the Louisiana
19	Workforce Commission no later than September thirtieth. The Revenue Estimating
20	Conference shall consider all information, including projections and information
21	from the United States and state departments of labor, in its analysis for official
22	projection of the state unemployment trust fund balance for September first of the
23	next calendar year.
24	* * *
25	§1493. Use and operation; withdrawals
26	* * *
27	D. Any amount credited to the account of this state pursuant to Section 903
28	of the Social Security Act, as amended, which has been appropriated for expenses
29	of administration of this Chapter, whether or not such amount has been withdrawn
30	from the unemployment trust fund, shall be excluded from the balance of this state

in the unemployment compensation fund for the purpose of computation of contributions under R.S. 23:1474 and R.S. 23:1536(E)(2) and (3) 1536(D).

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§1512. Replacement of funds lost or expended for purposes other than administration

This state recognizes its obligation to replace, and hereby pledges the faith of this state that funds will be provided in the future, and applied to the replacement of, any monies received after July 1, 1941, from the social security board under title Title III of the Social Security Act, any unencumbered balances in the employment security administration fund as of that date, any moneys monies thereafter granted to this state pursuant to the provisions of the Wagner-Peyser Act, and any moneys monies thereafter made available by this state or its political subdivisions and matched by moneys monies granted to this state pursuant to the provisions of the Wagner-Peyser Act, which the social security board finds have, because of any action or contingency, been lost or have been expended for purposes other than or in amounts in excess of, those found necessary by the social security board for the proper administration of this Chapter. Such moneys monies shall be replaced within a reasonable time by moneys monies appropriated by the legislature from the general funds of this state to the employment security administration fund for expenditure as provided in R.S. 23:1511. The administrator shall report to the tax commission, in the same manner as is provided generally for the submission by state departments of financial requirements for the ensuing biennium, and the governor shall include in his budget report to the next regular session of the legislature, the amount required for such replacement. This Section shall not be construed to relieve this state of its obligation with respect to funds received prior to July 1, 1941, pursuant to the provisions of title III of the Social Security Act.

§1513. Penalty and interest account

A.(1) There is hereby created in the employment security administration fund an account which shall be known as the penalty and interest account. All interest, fines, and penalties, regardless of when they became due and payable,

collected from employers and claimants under the provisions of this Chapter subsequent to January 1, 1951, shall, notwithstanding provisions of R.S. 23:1491, 1543, and 1551, be paid into this account, except as otherwise provided by this Chapter, and shall at no time be considered to be a part of the unemployment compensation fund.

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§1532.1. Legislative findings and intent; temporary employer special assessment; creation and pledge thereof

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G. On and after January 1, 1988, public Public utilities operating in the state and whose rates and charges are regulated, may, to the extent that the special assessment charged pursuant to this Section was not included as a part of the cost of furnishing services, and to the extent that such special assessment when added to the unemployment compensation taxes, including Federal Unemployment Tax Act loss of credit, solvency taxes, and interest tax exceeds the amount paid by such public utility in unemployment compensation taxes, including Federal Unemployment Tax Act loss of credit, solvency taxes, and interest tax, during the calendar year 1986 (the "excess surcharge"), add such excess surcharge to the sales price of such public utility's service and bill same pro rata to the utility's customers in the state.

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# §1533. Experience rating records; administrator's duty to prepare

A. The administrator shall prepare and maintain an experience rating record for each employer, and shall credit such record with all the contributions paid by him with respect to wages paid for the each calendar quarter beginning October 1, 1941, and for each calendar quarter thereafter. Nothing in this Chapter shall be construed to grant any employer or any individual performing services for him prior claims or rights to amounts paid by the employer into the fund. The administrator shall terminate the experience rating record of an employer who has ceased to be subject to this Chapter, or may do so provided the employer has had no employment in this state for a period of three consecutive calendar years. Benefits accruing and paid on

1 and after October 1, 1941, to an individual in accordance with the provisions of this 2 Chapter shall be charged against the experience rating records of his base-period 3 employers subject to the following limitations: 4 5 §1536. Determination of rate; ratio of reserves to payroll as a basis 6 A. 7 8 B. The administrator shall for the experience-rating year beginning January 9 1, 1983, and for each experience-rating year thereafter determine the contribution 10 rate of each employer who has met the requirements specified in R.S. 23:1535 on the 11 basis of his experience-rating record in accordance with the formula and rate tables 12 which follow. 13 C. Definitions. (1) "Fund balance on computation date" shall mean means the statement 14 15 balance on computation date. 16 (2) "Average benefit payout" shall mean means the annual average of the 17 benefits charged to the contributing employer's accounts plus any benefits paid out 18 based on the contributing employer's wages, but not charged to his account for the 19 thirty-six months ending on the computation date. 20 (3) "Current benefit payout" shall mean means the benefits charged to the 21 contributing employer's accounts plus any benefits paid out based on the contributing 22 employer's wages, but not charged to his account for the twelve-month period ending 23 on the computation date. 24 D. Rate Table. 25 Each employer's rate of contribution shall be is as set forth in the rate table 26 below and shall be computed as follows: 27 (1) The employer's reserve shall be is the total contributions paid on or 28 before July thirty-first immediately succeeding the computation date with respect to

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wages paid by the employer on or before the computation date, reduced by benefits

which were chargeable to the employer's experience-rating record and were paid on

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or before July thirty-first with respect to weeks of unemployment ending on or before the computation date. Such reserve as computed shall be reflected as a positive or negative balance.

(2) For the purpose of this computation, the reserve ratio shall be <u>is</u> the percentage derived by dividing the employer's reserve by the employer's average annual payroll as defined in R.S. 23:1542(2). Such reserve ratio shall be reflected as a positive or negative percentage.

## (3) The rate table $\frac{1}{3}$ as follows:

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## Employer's Reserve Ratio

10	NEGATIVE RESERVE RATIO	RATE
11	999.99 or more	6.00
12	500 but less than 999.99	3.11
13	300 but less than 500	3.08
14	200 but less than 300	3.05
15	100 but less than 200	3.02
16	30 but less than 100	2.99
17	28.0 but less than 30.0	2.96
18	26.0 but less than 28.0	2.93
19	24.0 but less than 26.0	2.91
20	22.0 but less than 24.0	2.89
21	20.0 but less than 22.0	2.86
22	15.0 but less than 20.0	2.84
23	14.0 but less than 15.0	2.38
24	13.0 but less than 14.0	2.37
25	12.0 but less than 13.0	2.36
26	11.0 but less than 12.0	2.35
27	10.0 but less than 11.0	2.34
28	9.0 but less than 10.0	2.14
29	8.0 but less than 9.0	2.12
30	7.0 but less than 8.0	2.11

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1	6.0 but less than 7.0	2.09
2	5.0 but less than 6.0	2.08
3	4.0 but less than 5.0	2.04
4	3.0 but less than 4.0	2.00
5	2.0 but less than 3.0	1.94
6	1.0 but less than 2.0	1.90
7	0.0 but less than 1.0	1.89
8	POSITIVE RESERVE RATIO	
9	less than 0.4	1.85
10	0.4 but less than 0.8	1.84
11	0.8 but less than 1.2	1.84
12	1.2 but less than 1.6	1.83
13	1.6 but less than 2.0	1.82
14	2.0 but less than 2.4	1.81
15	2.4 but less than 2.8	1.80
16	2.8 but less than 3.2	1.78
17	3.2 but less than 3.6	1.77
18	3.6 but less than 4.0	1.76
19	4.0 but less than 4.4	1.75
20	4.4 but less than 4.8	1.74
21	4.8 but less than 5.0	1.73
22	5.0 but less than 5.2	1.71
23	5.2 but less than 5.4	1.70
24	5.4 but less than 5.6	1.64
25	5.6 but less than 5.8	1.56
26	5.8 but less than 6.0	1.38
27	6.0 but less than 6.2	1.26
28	6.2 but less than 6.4	1.20
29	6.4 but less than 6.6	1.09
30	6.6 but less than 6.8	1.03

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1 6.8 but less than 7.0 1.00 2 7.0 but less than 7.2 0.88 7.2 but less than 7.4 0.79 3 4 7.4 but less than 7.6 0.73 5 7.6 but less than 7.8 0.70 6 7.8 but less than 8.0 0.59 7 8.0 but less than 8.2 0.50 8 8.2 but less than 8.4 0.44 9 8.4 but less than 8.6 0.35 10 8.6 but less than 8.8 0.29 11 8.8 but less than 9.0 0.23 12 9.0 but less than 9.2 0.21 13 9.2 but less than 9.5 0.15 14 9.5 or more 0.09

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E.(1) For calendar year 1983 in addition to the contributions required by the rate table above, an additional twenty percent of each employer's contributions shall be assessed to him as a solvency tax.

thereafter; the administrator reports, in any calendar quarter, that the fund balance projected by the administrator for the next four calendar quarters, together with projected contributions to be collected plus amounts otherwise pledged thereto, less the amount of benefits projected by the administrator to be paid from the fund during said the next four calendar quarters, will result in a fund balance of less than one hundred million dollars, there shall be added to the contributions, for the calendar quarter beginning six months after the end of the calendar quarter in which said the projection is made, required of each employer by the rate table above a solvency tax arrived at as follows: The administrator shall determine a ratio, expressed as a fraction, the numerator of which is the amount by which the projected fund balance during the next four calendar quarters is less than one hundred million dollars and the denominator of which is the amount of the projected employer contributions for

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the calendar quarter beginning six months after the end of the calendar quarter in which said the projection is made and this ratio shall be applied as a percentage to each employer's contributions for the calendar quarter beginning six months after the end of the calendar quarter in which said the projection is made as a solvency tax, provided that the aggregate of this added solvency tax for any quarter shall not exceed a total of thirty percent of the employer's contributions for that quarter. Prior to adding the solvency tax to the contributions as required in this Paragraph, the administrator shall notify the House and Senate Committees on Labor and Industrial Relations committees on labor and industrial relations and, the House Committee on Ways and Means, and the Senate Committee on Revenue and Fiscal Affairs of the status of the fund and of his intention to so add the solvency tax. The administrator's report shall also contain recommendations of alternative actions which may be taken either administratively or legislatively to protect the solvency of the fund. Also prior to adding the solvency tax to the contributions as required in this Paragraph, the administrator shall conduct within such calendar quarter in which said the projection is made a public hearing for informational purposes only after public notice thereof. The notice of such hearing shall be published once in the official journal of the state at least fifteen days prior to such hearing date.

- (3) (2) If at the computation date in any year the fund balance, including all monies in the benefit transfer account, exceeds four hundred million dollars, a ten percent reduction in contributions due under the rate table above as provided in Subsection D of this Section shall be granted to each employer.
- (4) (3) If, at the computation date in any year, the fund balance, including all monies in the benefit transfer account, exceeds one billion four hundred million dollars, a ten percent reduction in contributions due under the rate table provided in Subsection D of this Section shall be granted to each employer.

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(2) For interest due on October 1, 1983, any amounts due under Interest due pursuant to this Subsection in excess of twelve million dollars shall be paid from the

special employment security administration fund up to a maximum of thirty-five percent of the balance in the special employment security administration fund as of June 1, 1983 first. Each employer will be notified of the contribution due under this Subsection by June 30 thirtieth of each year, and such the contribution shall be considered delinquent thirty days thereafter.

\* \*

G. The amounts collected under Subsections E and F pursuant to Subsection E of this Section and Subsection B of R.S. 23:1532.1 R.S. 23:1532.1(B) shall not be credited to the employer's experience rating account.

§1541. Notice of benefits charged against employer's experience rating record; employer's right to contest; application for review; procedure

A. The administrator shall, not later than October first of each year, render a statement to each employer of benefits paid each individual and charged to his experience-rating record for the twelve-month period ending the previous June thirtieth. However, the administrator shall, effective with the quarter ending September 30, 1954, and subsequent calendar quarters, not later than ninety days after the close of each calendar quarter, render a statement to each employer of benefits paid each individual and charged to his experience-rating record. These benefit charges shall be are conclusive and binding upon the employer unless he files an application to review the charges setting forth his reasons therefor within thirty days after the mailing of the notice to his last known address, or in the absence of mailing within twenty-five days after the delivery of the notice. However, any benefits paid to employees of experience-rated employers pursuant to Executive Orders KBB 2005-34, KBB 2005-46, and KBB 2005-76 shall not be charged to employers' experience-rating records.

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§1542.	Definition	of	terms
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As used in R.S. 23:1531 through R.S. 23:1541, the following terms shall have the meaning ascribed to them in this Section unless the context clearly indicates otherwise:

- (1) "computation Computation date" with respect to rates of contribution for experience-rating years beginning prior to January 1, 1949, means the March 31 which precedes the beginning of any such experience-rating year; for experience-rating year beginning on January 1, 1949 and subsequent experience-rating years the term means the June 30<sup>th</sup> thirtieth which precedes the beginning of any such experience-rating year;
- (2) "annual Annual pay roll" means the total amount of wages for employment paid by the employer during the 12 twelve-consecutive-calendar-month period ending on the computation date, and the term "average annual pay roll" means the average of the annual taxable pay rolls of an employer for the last three preceding 12 twelve-consecutive-calendar-month periods ending on the computation date preceding the experience-rating year, and the term "pay roll" wherever used in these sections shall mean Sections means "annual taxable pay roll";.
- (3) "base-period Base-period wages" means the wages paid to an individual during his base period for insured work, and on the basis of which the individual's benefit rights were determined; determined.
- (4) "base-period Base-period employers" means the employers by whom an individual was paid his base-period wages; wages.
- (5) "experience-rating year" prior to January 1, 1949, means the twelve-month period beginning October 1 and ending September 30, with the exception of the three months transition period beginning October 1, 1948, and ending December 31, 1948; for the period subsequent to December 31, 1948, the term "experience-rating year" "Experience-rating year" means the twelve-month period beginning January 1, and ending December 31. January first and ending December thirty-first.

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§1552. Financing benefits paid to employees of nonprofit organizations and of the state, its instrumentalities and political subdivisions and Indian tribes or tribal units

\* \* \*

B.(1) Any such employer which is or becomes subject to this Chapter on or after January 1, 1982, including any Indian tribe or Indian tribal unit subject to this Chapter on or after December 21, 2000, shall pay contributions as provided for under pursuant to this Part unless it elects, in accordance with this Subsection, to pay the administrator for the unemployment fund an amount equal to the amount of regular and extended benefits paid that is attributable to services in the employ of such employer, to individuals for weeks of unemployment which are attributable to the effective period of such election, and the liability for reimbursements shall continue so long as unemployment benefits are paid which are attributable to the services performed in the period of such election even though the employer may subsequently elect to become a contributing employer; however, as to nonprofit organizations, only one-half of the amount of extended benefits paid shall be reimbursed.

- (2) Any such employer which is, or becomes, subject to this Chapter on January 1, 1982, may elect to become liable for payments in lieu of contributions for a period of not less than one calendar year beginning with January 1, 1982, provided it files with the administrator a written notice of its election within the thirty-day period immediately following such date, or within a like period immediately following January 1, 1972, whichever occurs later.
- (3) Any such employer which becomes subject to this Chapter after January 1, 1982, may elect to become liable for payments in lieu of contributions for a period of not less than one calendar year beginning with the date on which such subjectivity begins by filing a written notice of its election with the administrator not later than thirty days immediately following the date notice of the determination of such subjectivity was mailed. Any Indian tribe or Indian tribal unit may separately elect to become liable for payments in lieu of contributions under and subject to the same conditions and manner as provided under this Section by election by the tribe

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1	for itself and each subdivision, subsidiary, or business enterprise wholly owned by
2	any such Indian tribe or by group accounts of individual tribal units.
3	* * *
4	(5) Any such employer which has been paying contributions under pursuant
5	to this Chapter for a period subsequent to January 1, 1972, may change to a
6	reimbursable basis by filing with the administrator not later than thirty days prior to
7	the beginning of any calendar year a written notice of election to become liable for
8	payment in lieu of contributions. Such election shall not be terminable by the
9	organization for that and the next year.
10	* * *
1	§1592. Weekly benefit amount
12	* * *
13	F. The weekly benefit amount under pursuant to this Section to unemployed
14	individuals filing a new claim for benefits on and after the first Monday of January,
15	1996, may be modified in accordance with the provisions in R.S. 23:1474. In no
16	event shall the weekly amount paid under <u>pursuant to</u> this Section be more than as
17	designated in R.S. 23:1474 nor less than ten dollars.
18	G. Effective for For any payment of benefits made on or after January 1,
19	1997, an individual claimant may elect to deduct and withhold federal income tax
20	from such payable benefits, in accordance with a manner prescribed under federal
21	law and under a program approved by the secretary of the United States Department
22	of Labor. Any such deduction and withholding shall be applied by an amount equal
23	to the amount allowable under federal law.
24	* * *
25	§1600. Benefit eligibility conditions
26	An unemployed individual shall be eligible to receive benefits only if the
27	administrator finds that:
28	* * *
29	(2) He has registered for work at, and thereafter has continued to report at,
30	an employment office in accordance with such regulations as the administrator may

prescribe. The administrator may, by regulation, waive or alter either or both of the requirements of this Section as to such types of cases or situations with respect to which he finds that compliance with such requirements would be oppressive, or would be inconsistent with the purposes of this Chapter; but no such regulation shall conflict with R.S. 23:1591.

\* \* \*

(6)(a) Benefits based on service in employment defined in R.S. 23:1472(12)(F)(I) (II), (IV), and (VII) shall be payable in the same amount, on the same terms and subject to the same conditions as benefits payable on the basis of other services subject to this Act; except that:

(f) (i) With respect to service performed after December 31, 1977, in an instructional, research, or principal administrative capacity for any educational institution, including institutions of higher education and local public school systems, benefits shall not be paid based on such service for any week of unemployment commencing during the period between two successive academic years, or during a similar period between two regular but not successive terms, or during a period of paid sabbatical leave provided for in the individual's contract, to any individual if such individual performs such services in the first of such academic years (or terms) and if there is a contract or a reasonable assurance that such individual will perform services in any such capacity for any educational institution in the second of such academic years or terms. The provisions of this Paragraph shall include any service performed in an instructional, research, or principal administrative capacity including service performed by a temporary or uncertified teacher or instructor.

\* \* \*

(b) Benefits shall not be paid after December 31, 1977, to any individual on the basis of any services, substantially all of which consist of participating in sports or athletic events or training or preparing to so participate, for any week which commences during the period between two successive sport seasons (or similar periods) if such individual performed such services in the first of such seasons (or

HB NO. 984 **ENROLLED** 1 similar periods) and there is a reasonable assurance that such individual will perform 2 such services in the later of such seasons (or similar periods). 3 (c)(I) Benefits shall not be paid after December 31, 1977, on the basis of 4 service performed by an alien unless such the alien is an individual who has been 5 lawfully admitted for permanent residence at the time such the services were 6 performed, was lawfully present for purposes of performing such services or 7 otherwise is permanently residing in the United States under color of law at the time 8 such services were performed (including an alien who is lawfully present in the 9 United States as a result of the application of the provisions of Section 203(a)(7)\* 10 or Section 212(d)(5)\*\* of the Immigration and Nationality Act). 11 12 (7) With respect to weeks of unemployment beginning on or after January 13 1, 1978, wages for insured work shall include wages paid for previously uncovered 14 services. For the purposes of this Subsection, the term "previously uncovered 15 services" means services: 16 17 Section 2. R.S. 23:1474(J), 1533(C), 1536(A) and (J), and 1543(H) are hereby 18 repealed in their entirety. SPEAKER OF THE HOUSE OF REPRESENTATIVES PRESIDENT OF THE SENATE

GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: \_\_\_\_\_