SLS 15RS-2 ENGROSSED

2015 Regular Session

SENATE BILL NO. 16

1

BY SENATOR GUILLORY

Prefiled pursuant to Article III, Section 2(A)(4)(b)(i) of the Constitution of Louisiana.

RETIREMENT SYSTEMS. Provides for application of excess investment earnings of the state retirement systems. (2/3 - CA10s29) (6/30/15)

AN ACT

2	To amend and reenact R.S. 11:102, 102.1, 102.2, 102.3, 542, 883.1, 927(B)(2)(a)(i) and
3	(b)(i) and (3)(a), 1145.1, and 1332, and to enact R.S. 11:102.4, 102.5, and 102.6,
4	relative to actuarial determinations for the state retirement systems; to provide for
5	the application of investment earnings and calculation of employer contributions; to
6	provide for the determination of the amount of, eligibility for, and timing of post
7	retirement benefit increases funded by those earnings; to provide for an effective
8	date; and to provide for related matters.
9	Notice of intention to introduce this Act has been published.
10	Be it enacted by the Legislature of Louisiana:
11	Section 1. R.S. 11:102, 102.1, 102.2, 102.3, 542, 883.1, 927(B)(2)(a)(i) and (b)(i)
12	and (3)(a), 1145.1, and 1332 are hereby amended and reenacted and R.S. 11:102.4, 102.5,
13	and 102.6 are hereby enacted to read as follows:
14	§102. Employer contributions; determination; state systems
15	A. The provisions of this Section are applicable with respect to the state
16	public retirement systems, whose benefits are guaranteed by Article X, Section
17	29(A) and (B) of the Louisiana Constitution.

B.(1) Except as provided in Subsection C of this Section for the Louisiana State Employees' Retirement System and Subsection D of this Section for the Teachers' Retirement System of Louisiana and except as provided in R.S. 11:102.1, 102.2, 102.3, 102.4, 102.5, and in Paragraph (5) of this Subsection, for each fiscal year, commencing with Fiscal Year 1989-1990, for each of the public retirement systems referenced in Subsection A of this Section, the legislature shall set the required employer contribution rate for each system or plan equal to the actuarially required actuarially-required employer contribution, as determined under Paragraph (3) of pursuant to the provisions of this Subsection Section, divided by the total projected payroll of all active members of each particular system or plan for the fiscal year. Each entity funding a portion of a member's salary shall also fund the employer's contribution on that portion of the member's salary at the employer contribution rate specified in this Subsection Section.

- (2)(a) At the end of each fiscal year, the difference between the actuarially required actuarially-required employer contribution for the fiscal year, as determined under Paragraph (3) of this Subsection or pursuant to Subsection C of this Section for the Louisiana State Employees' Retirement System or Subsection D of the provisions of this Section for the Teachers' Retirement System of Louisiana, and the amount of employer contributions actually received for the fiscal year, excluding any amounts received for the extraordinary purchase of additional benefits or service, shall be determined.
- (b) If the amount of employer contributions received for the fiscal year is less than the actuarially required actuarially-required employer contribution for the fiscal year, due to the failure of the legislature to appropriate funds at the required employer contribution rate, the difference shall be paid by the state treasurer from the state general fund upon warrant from the governing authority of the retirement system.
- (c) At the end of each fiscal year, the difference between the minimum employer contribution, as required by the Constitution of Louisiana, and the

actuarially required <u>actuarially-required</u> employer contribution for the fiscal year, as determined <u>under Paragraph (3) of this Subsection or pursuant to Subsection C of</u> this Section for the Louisiana State Employees' Retirement System or Subsection D of <u>pursuant to the provisions of</u> this Section for the Teachers' Retirement System of Louisiana, shall be determined and applied in accordance with the following provisions:

- (i) The amount, if any, by which the actuarially required actuarially-required contribution for a system exceeds the constitutionally required minimum contribution for that system shall be accumulated in an employer credit account which shall be adjusted annually to reflect any gain or loss attributable to the balance in the account at the actuarial rate of return earned by the system.
- (ii) Except as provided in Paragraph (5) of this Subsection, annual contributions required in accordance with this Subsection Section, or the constitutional minimum if greater, may be funded in whole or in part from the employer credit account, provided the employee contribution rate or rates for the system as set forth in R.S. 11:62 has or have been reduced to an amount equal to or less than fifty percent of the annual normal cost for the system or the plan as provided in Subsection C or D of this Section, rounded to the nearest one-quarter percent.
- (iii) For purposes of implementing Act No. 1331 of the 1999 Regular Session of the Legislature, the balance of the Employer Credit Account applicable to the Louisiana School Employees' Retirement System as of June 30, 1999, shall be fifty-six million seven hundred fifty-four thousand four hundred five dollars.
- (d) Except as provided in R.S. 11:102.1 and 102.2, differences occurring for any other reason shall be added to or subtracted from the following fiscal year's actuarially required actuarially-required employer contribution in accordance with Subparagraph (3)(c) of this Subsection or with Subsection C of this Section for the Louisiana State Employees' Retirement System or Subsection D the provisions of this Section for the Teachers' Retirement System of Louisiana.

1	(3) With respect to each state public retirement system, the actuarially
2	required actuarially-required employer contribution for each fiscal year,
3	commencing with Fiscal Year 1989-1990, shall be that dollar amount equal to the
4	sum of:
5	(a) The employer's normal cost for that fiscal year, computed as of the first
6	of the fiscal year using the system's actuarial funding method as specified in R.S.
7	11:22 and taking into account the value of future accumulated employee
8	contributions and interest thereon, such employer's normal cost rate multiplied by the
9	total projected payroll for all active members to the middle of that fiscal year. For
10	the Louisiana State Employees' Retirement System, effective for the June 30, 2010,
11	2010 system valuation and beginning with Fiscal Year 2011-2012, the normal cost
12	shall be determined in accordance with Subsection C of this Section. For the
13	Teachers' Retirement System of Louisiana, effective for the June 30, 2011, 2011
14	system valuation and beginning with Fiscal Year 2012-2013, the normal cost shall
15	be determined in accordance with Subsection D of this Section.
16	(b) That fiscal year's payment, computed as of the first of that fiscal year and
17	projected to the middle of that fiscal year at the actuarially-assumed interest rate,
18	taking into account consolidation with other amortization bases, if any, as provided
19	in R.S. 11:42, 102.1, and 102.2, and using the system's amortization method
20	specified in R.S. 11:42, necessary to amortize the unfunded accrued liability as of
21	June 30, 1988, such unfunded accrued liability computed using the system's actuarial
22	funding method as specified in R.S. 11:22.
23	(c) Except as provided in R.S. 11:102.1 and 102.2, that fiscal year's payment,
24	computed as of the first of that fiscal year and projected to the middle of that fiscal
25	year at the actuarially-assumed interest rate, necessary to amortize the prior year's
26	over or underpayment as a level dollar amount over a period of five years.
27	(d) That fiscal year's payment, computed as of the first of that fiscal year and
28	projected to the middle of that fiscal year at the actuarially assumed actuarially-
29	<u>assumed</u> interest rate, necessary to amortize changes in actuarial liability due to:

(i) Except as provided in Items (v), (vi), (vii), and (viii) of this Subparagraph, actuarial Actuarial gains and losses, if appropriate for the funding method used by the system as specified in R.S. 11:22, for each fiscal year beginning after June 30, 1988, such payments to be computed as an amount forming an annuity increasing at four and one-half percent annually over the later of a period of fifteen years from the year of occurrence or by the year 2029, such gains and losses to include any increases in actuarial liability due to governing authority granted cost-of-living increases provided in Subsection C, D, E, or F of this Section.

- (ii) Except as provided in Items (v), (vi), (vii), and (viii) of this Subparagraph, changes Changes in the method of valuing of assets, such payments to be computed as an amount forming an annuity increasing at four and one-half percent annually over the later of a period of fifteen years from the year of occurrence of the change or by the year 2029 provided in Subsection C, D, E, or F of this Section.
- (iii) Except as provided in Items (v), (vi), (vii), and (viii) of this Subparagraph, changes Changes in actuarial assumptions or actuarial funding methods, excluding changes in methods of valuing of assets, such payments to be computed as an amount forming an annuity increasing at four and one-half percent annually over the later of a period of thirty years from the year of occurrence of the change or by the year 2029 provided in Subsection C, D, E, or F of this Section.
- (iv) Except as provided in Items (v), (vi), (vii), and (viii) of this Subparagraph, changes Changes in actuarial accrued liability, computed using the actuarial funding method as specified in R.S. 11:22, due to legislation changing plan provisions, such payments to be computed in the manner and over the time period specified in the legislation creating the change or, if not specified in such legislation, as an amount forming an annuity increasing at four and one-half percent annually over the later of a period of fifteen years from the year of occurrence of the change or by the year 2029 provided in Subsection C, D, E, or F of this Section.

(v)(aa)(I) Effective July 1, 2004, and beginning with Fiscal Year 1998-1999,

ENGROSSED

the amortization period for the changes, gains, or losses of the Louisiana State Employees' Retirement System provided in Items (i) through (iv) of this Subparagraph shall be thirty years, or in accordance with standards promulgated by the Governmental Accounting Standards Board, from the year in which the change, gain, or loss occurred. The outstanding balances of amortization bases established pursuant to Items (i) through (iv) of this Subparagraph before Fiscal Year 1998-1999, shall be amortized as a level dollar amount from July 1, 2004, through June 30, 2029. Beginning with Fiscal Year 2003-2004, and for each fiscal year thereafter, the outstanding balances of amortization bases established pursuant to Items (i) through (iv) of this Subparagraph shall be amortized as a level dollar amount. For the Louisiana State Employees' Retirement System, effective for the June 30, 2010, system valuation and beginning with Fiscal Year 2011-2012, amortization payments for changes in actuarial liability shall be determined in accordance with Subsection C of this Section.

(II) Notwithstanding the provisions of Subsubitem (I) of this Subitem, effective for the June thirtieth valuation following the fiscal year in which the system first attains a funded percentage of eighty-five or more and for every year thereafter, the amortization period for the changes, gains, or losses of the Louisiana State Employees' Retirement System provided in Items (i) through (iv) of this Subparagraph shall be twenty years from the year in which the change, gain, or loss occurred.

(bb)(I) Effective for the June thirtieth valuation for the fiscal year immediately following the year in which the system fully liquidates an amortization base established in R.S. 11:102.1 and for each valuation thereafter, after any remaining payment required pursuant to R.S. 11:102.1, the system shall apply to the oldest outstanding positive amortization base of the system, the system's remaining excess investment experience returns. For the first valuation to which this Subsubitem applies the amount of excess returns to be applied pursuant to the provisions of this Subsubitem shall be the excess returns up to the amount of excess

29

investment experience returns as equals that year's remaining payment pursuant to R.S. 11:102.1. Upon complete liquidation of such amortization base, any remaining funds shall be applied to the next oldest outstanding positive amortization base until no further funds remain or all such bases are completely liquidated. Notwithstanding any provision of this Subitem to the contrary, the maximum amount of excess returns to be applied in any subsequent year pursuant to this Subsubitem shall equal the prior year's maximum amount increased by the percentage increase in the system's actuarial value of assets for the preceding year, if any. For any payment made pursuant to the provisions of this Subsubitem, if the system is eighty-five percent funded or greater prior to the application of the funds, the net remaining liability shall be reamortized over the remaining amortization period with annual payments calculated as provided in this Item; if the system is less than eighty-five percent funded prior to application of the funds, the net remaining liability shall not be reamortized after such application. For the purposes of this Subsubitem, the oldest outstanding positive amortization base shall first mean the Original Amortization Base until it is completely liquidated, then the Experience Account Amortization Base until it is completely liquidated, and then the oldest outstanding debt of the system excluding any amortization base established to amortize a particularized liability established pursuant to Subsection C of this Section or a liability established pursuant to Subparagraphs (2)(a) and (3)(c) of this Subsection.

(II) Effective for the June thirtieth valuation for the fiscal year immediately following the year in which the system fully liquidates the last remaining amortization base established in R.S. 11:102.1 and for each valuation thereafter, if the system's investment experience for the fiscal year exceeds the system's actuarial assumed rate of return, the system shall apply to the oldest outstanding positive amortization base of the system, excluding any amortization base established to amortize a particularized liability established pursuant to Subsection C of this Section or a liability established pursuant to Subparagraphs (2)(a) and (3)(c) of this Subsection, the system's excess investment experience returns. For the first valuation

28

29

to which this Subsubitem applies, the amount of excess returns to be applied pursuant to the provisions of this Subsubitem shall be the excess returns up to the amount of excess investment experience returns as equals double the last payment made pursuant to Subsubitem (I) of this Subitem. Upon complete liquidation of such amortization base, any remaining funds shall be applied to the next oldest outstanding positive amortization base until no further funds remain or all such bases are completely liquidated. Notwithstanding any provision of this Subitem to the contrary, the maximum amount of excess returns to be applied in any subsequent year pursuant to this Subsubitem shall equal the prior year's maximum amount increased by the percentage increase in the system's actuarial value of assets for the preceding year, if any. For any payment made pursuant to the provisions of this Subsubitem, if the system is eighty-five percent funded or greater prior to the application of the funds, the net remaining liability shall be reamortized over the remaining amortization period with annual payments calculated as provided in this Item; if the system is less than eighty-five percent funded prior to application of the funds, the net remaining liability shall not be reamortized after such application.

(cc) Effective for the June 30, 2019, system valuation and for each valuation thereafter, actuarial gains allocated to the experience account shall be amortized as a loss with level payments over a ten-year period.

(dd) Notwithstanding any provision of this Item to the contrary, for the June 30, 2014, valuation the amortization period for investment gains not allocated to the Original Amortization Base, the Experience Account Amortization Base, or credited to the experience account shall be five years.

(vi)(aa)(I) Except as provided in Subsubitem (bb)(IV) of this Item, effective July 1, 2004, and beginning with Fiscal Year 2000-2001, the amortization period for the changes, gains, or losses of the Louisiana School Employees' Retirement System provided in Items (i) through (iv) of this Subparagraph shall be thirty years, or in accordance with standards promulgated by the Governmental Accounting Standards Board, from the year in which the change, gain, or loss occurred. The outstanding

balances of amortization bases established pursuant to Items (i) through (iv) of this Subparagraph before Fiscal Year 2000-2001, shall be amortized as a level dollar amount from July 1, 2004, through June 30, 2029. Beginning with Fiscal Year 2003-2004, and for each fiscal year thereafter, the outstanding balances of amortization bases established pursuant to Items (i) through (iv) of this Subparagraph shall be amortized as a level dollar amount.

(II) Notwithstanding the provisions of Subsubitem (I) of this Subitem, effective for the June thirtieth valuation following the fiscal year in which the system first attains a funded percentage of eighty-five or more and for every year thereafter, the amortization period for the changes, gains, or losses of the Louisiana School Employees' Retirement System provided in Items (i) through (iv) of this Subparagraph shall be twenty years from the year in which the change, gain, or loss occurred.

(bb)(I) Effective for the June 30, 2014, valuation, if the system's investment experience for the fiscal year exceeds the system's actuarial assumed rate of return, the system shall apply the excess investment experience returns, up to the first seven and one-half million dollars, to the oldest outstanding positive amortization base of the system, excluding any amortization base established to amortize a liability established pursuant to Subparagraphs (2)(a) and (3)(c) of this Subsection, and without reamortization of such base.

(II) Effective for the June 30, 2015, valuation and for each valuation thereafter, if the system's investment experience for the fiscal year exceeds the system's actuarial assumed rate of return, the system shall apply the excess investment experience returns, up to the first fifteen million dollars for the June 30, 2015, valuation, to the oldest outstanding positive amortization base of the system, excluding any amortization base established to amortize a liability established pursuant to Subparagraphs (2)(a) and (3)(c) of this Subsection. Upon complete liquidation of such amortization base, any remaining funds shall be applied to the next oldest outstanding positive amortization base until no further funds remain or

1	all such bases ar
2	Subsubitem to the
3	any subsequent
4	maximum amour
5	value of assets fo
6	provisions of this
7	prior to the applic
8	over the remainin
9	in this Item; if the
10	of the funds, th
11	application.
12	(III) The
13	2013, after paym
14	R.S. 11:1145.1, s
15	annual contribution
16	be funded in wh
17	Effective June 30
18	shall be amortize
19	(IV) All
20	including outstar
21	Paragraph, shall
22	2044, with level
23	Subsection shall
24	(cc) Effec
25	thereafter, actuar
26	a loss with level j
27	(dd) Notw
28	30, 2014, valuatio
29	oldest outstandin

all such bases are completely liquidated. Notwithstanding any provision of this Subsubitem to the contrary, the maximum amount of excess returns to be applied in any subsequent year pursuant to this Subsubitem shall equal the prior year's maximum amount increased by the percentage increase in the system's actuarial value of assets for the preceding year, if any. For any payment made pursuant to the provisions of this Subsubitem, if the system is eighty-five percent funded or greater prior to the application of the funds, the net remaining liability shall be reamortized over the remaining amortization period with annual payments calculated as provided in this Item; if the system is less than eighty-five percent funded prior to application of the funds, the net remaining liability shall not be reamortized after such application.

(III) The unused balance remaining in the experience account on June 30, 2013, after payment of a permanent benefit increase pursuant to the provisions of R.S. 11:1145.1, shall be credited in an amortization conversion account from which annual contributions required pursuant to Item (B)(3)(d)(vi)(IV) of this Section shall be funded in whole or in part for the years July 1, 2014, through June 30, 2019. Effective June 30, 2019, all funds remaining in the amortization conversion account shall be amortized as a gain in accordance with Subitem (aa) of this Item.

(IV) All outstanding amortization bases in existence on June 30, 2014, including outstanding balances established pursuant to Subparagraph (c) of this Paragraph, shall be consolidated and reamortized over the period ending June 30, 2044, with level dollar payments, effective with the June 30, 2014, valuation. This Subsection shall not apply to amortization bases established after June 30, 2014.

(cc) Effective for the June 30, 2019, system valuation and for each valuation thereafter, actuarial gains allocated to the experience account shall be amortized as a loss with level payments over a ten-year period.

(dd) Notwithstanding any provision of this Item to the contrary, for the June 30, 2014, valuation the amortization period for investment gains not allocated to the oldest outstanding positive amortization base pursuant to Subitem (bb) of this Item

or credited to the experience account shall be five years.

(vii)(aa)(I) Effective July 1, 2004, and beginning with Fiscal Year 2000-2001, the amortization period for the changes, gains, or losses of the Teachers' Retirement System of Louisiana provided in Items (i) through (iv) of this Subparagraph shall be thirty years, or in accordance with standards promulgated by the Governmental Accounting Standards Board, from the year in which the change, gain, or loss occurred. The outstanding balances of amortization bases established pursuant to Items (i) through (iv) of this Subparagraph before Fiscal Year 2000-2001, shall be amortized as a level dollar amount from July 1, 2004, through June 30, 2029. Beginning with Fiscal Year 2003-2004, and for each fiscal year thereafter, the outstanding balances of amortization bases established pursuant to Items (i) through (iv) of this Subparagraph shall be amortized as a level dollar amount. For the Teachers' Retirement System of Louisiana, effective for the June 30, 2011, system valuation and beginning with Fiscal Year 2012-2013, amortization payments for changes in actuarial liability shall be determined in accordance with Subsection D of this Section.

(II) Notwithstanding the provisions of Subsubitem (I) of this Subitem, effective for the June thirtieth valuation following the fiscal year in which the system first attains a funded percentage of eighty-five or more and for every year thereafter, the amortization period for the changes, gains, or losses of the Teachers' Retirement System of Louisiana provided in Items (i) through (iv) of this Subparagraph shall be twenty years from the year in which the change, gain, or loss occurred.

(bb)(I) Effective for the June thirtieth valuation for the fiscal year immediately following the year in which the system fully liquidates an amortization base established in R.S. 11:102.2 and for each valuation thereafter, after any remaining payment required pursuant to R.S. 11:102.2, the system shall apply to the oldest outstanding positive amortization base of the system, the system's remaining excess investment experience returns. For the first valuation to which this Subsubitem applies the amount of excess returns to be applied pursuant to the

1	provisions of this S
2	investment experien
3	R.S. 11:102.2. Upon
4	funds shall be applied
5	no further funds ren
6	any provision of this
7	to be applied in any
8	year's maximum a
9	actuarial value of
10	pursuant to the pro-
11	funded or greater p
12	shall be reamortized
13	calculated as provide
14	funded prior to app
15	reamortized after s
16	outstanding positiv
17	Base until it is con
18	Base until it is con
19	system excluding a
20	liability established
21	pursuant to Subpara
22	(II) Effectiv
23	following the year
24	amortization base e
25	the system's investm
26	assumed rate of ret
27	amortization base of
28	amortize a particul
20	Castian and liability

ubsubitem shall be the excess returns up to the amount of excess nce returns as equals that year's remaining payment pursuant to n complete liquidation of such amortization base, any remaining ed to the next oldest outstanding positive amortization base until nain or all such bases are completely liquidated. Notwithstanding s Subitem to the contrary, the maximum amount of excess returns subsequent year pursuant to this Subsubitem shall equal the prior mount increased by the percentage increase in the system's assets for the preceding year, if any. For any payment made visions of this Subsubitem, if the system is eighty-five percent prior to the application of the funds, the net remaining liability d over the remaining amortization period with annual payments ded in this Item; if the system is less than eighty-five percent plication of the funds, the net remaining liability shall not be such application. For the purposes of this Subitem, the oldest e amortization base shall first mean the Original Amortization repletely liquidated, then the Experience Account Amortization appletely liquidated, and then the oldest outstanding debt of the any amortization base established to amortize a particularized pursuant to Subsection D of this Section or a liability established agraphs (2)(a) and (3)(c) of this Subsection.

(II) Effective for the June thirtieth valuation for the fiscal year immediately following the year in which the system fully liquidates the last remaining amortization base established in R.S. 11:102.2 and for each valuation thereafter, if the system's investment experience for the fiscal year exceeds the system's actuarial assumed rate of return, the system shall apply to the oldest outstanding positive amortization base of the system, excluding any amortization base established to amortize a particularized liability established pursuant to Subsection D of this Section or a liability established pursuant to Subparagraphs (2)(a) and (3)(c) of this

ENGROSSED

28

29

Subsection, the system's excess investment experience returns. For the first valuation to which this Subsubitem applies, the amount of excess returns to be applied pursuant to the provisions of this Subsubitem shall be the excess returns up to the amount of excess investment experience returns as equals double the last payment made pursuant to Subsubitem (I) of this Subitem. Upon complete liquidation of such amortization base, any remaining funds shall be applied to the next oldest outstanding positive amortization base until no further funds remain or all such bases are completely liquidated. Notwithstanding any provision of this Subitem to the contrary, the maximum amount of excess returns to be applied in any subsequent year pursuant to this Subsubitem shall equal the prior year's maximum amount increased by the percentage increase in the system's actuarial value of assets for the preceding year, if any. For any payment made pursuant to the provisions of this Subsubitem, if the system is eighty-five percent funded or greater prior to the application of the funds, the net remaining liability shall be reamortized over the remaining amortization period with annual payments calculated as provided in this Item; if the system is less than eighty-five percent funded prior to application of the funds, the net remaining liability shall not be reamortized after such application.

(cc) Effective for the June 30, 2019, system valuation and for each valuation thereafter, actuarial gains allocated to the experience account shall be amortized as a loss with level payments over a ten-year period.

(dd) Notwithstanding any provision of this Item to the contrary, for the June 30, 2014, valuation the amortization period for investment gains not allocated to the Original Amortization Base, the Experience Account Amortization Base, or credited to the experience account shall be five years.

(viii)(aa)(I) Effective July 1, 2009, and beginning with Fiscal Year 1992-1993, the amortization period for the changes, gains, or losses of the Louisiana State Police Retirement System provided in Items (i) through (iv) of this Subparagraph shall be thirty years, or in accordance with standards promulgated by the Governmental Accounting Standards Board, from the year in which the change, gain,

or loss occurred. The outstanding balances of amortization bases established pursuant to Items (i) through (iv) of this Subparagraph before Fiscal Year 2008-2009, shall be amortized as a level dollar amount from July 1, 2009, through June 30, 2029. Beginning with Fiscal Year 2008-2009, and for each fiscal year thereafter, the outstanding balances of amortization bases established pursuant to Items (i) through (iv) of this Subparagraph shall be amortized as a level dollar amount.

(II) Notwithstanding the provisions of Subsubitem (I) of this Subitem, effective for the June thirtieth valuation following the fiscal year in which the system first attains a funded percentage of eighty-five or more and for every year thereafter, the amortization period for the changes, gains, or losses of the Louisiana State Police Retirement System provided in Items (i) through (iv) of this Subparagraph shall be twenty years from the year in which the change, gain, or loss occurred.

(bb)(I) Effective for the June 30, 2014, valuation, if the system's investment experience for the fiscal year exceeds the system's actuarial assumed rate of return, the system shall apply the excess investment experience returns, up to the first two and one-half million dollars, to the oldest outstanding positive amortization base of the system, excluding any amortization base established to amortize a liability established pursuant to Subparagraphs (2)(a) and (3)(c) of this Subsection, and without reamortization of such base.

(II) Effective for the June 30, 2015, valuation and for each valuation thereafter, if the system's investment experience for the fiscal year exceeds the system's actuarial assumed rate of return, the system shall apply the excess investment experience returns, up to the first five million dollars for the June 30, 2015, valuation, to the oldest outstanding positive amortization base of the system, excluding any amortization base established to amortize a liability established pursuant to Subparagraphs (2)(a) and (3)(c) of this Subsection. Upon complete liquidation of such amortization base, any remaining funds shall be applied to the next oldest outstanding positive amortization base until no further funds remain or all such bases are completely liquidated. Notwithstanding any provision of this

Subsubitem to the contrary, the maximum amount of excess returns to be applied in any subsequent year pursuant to this Subsubitem shall equal the prior year's maximum amount increased by the percentage increase in the system's actuarial value of assets for the preceding year, if any. For any payment made pursuant to the provisions of this Subsubitem, if the system is eighty-five percent funded or greater prior to the application of the funds, the net remaining liability shall be reamortized over the remaining amortization period with annual payments calculated as provided in this Item; if the system is less than eighty-five percent funded prior to application of the funds, the net remaining liability shall not be reamortized after such application.

(cc) Effective for the June 30, 2019, system valuation and for each valuation thereafter, actuarial gains allocated to the experience account shall be amortized as a loss with level payments over a ten-year period.

(dd) Notwithstanding any provision of this Item to the contrary, for the June 30, 2014, valuation the amortization period for investment gains not allocated to the oldest outstanding positive amortization base pursuant to Subitem (bb) of this Item or credited to the experience account shall be five years.

(4) At the end of the fiscal year during which the assets of a system, excluding the outstanding balance due to Subparagraph (B)(3)(c) of this Section, exceed the actuarial accrued liability of that system, the amortization schedules contained in calculated pursuant to Subparagraphs (B)(3)(b) and (d) or in and Subsection C, D, E, or F of this Section for the Louisiana State Employees' Retirement System or Subsection D of this Section for the Teachers' Retirement System of Louisiana shall be fully liquidated and assets in excess of the actuarial accrued liability shall be amortized as a credit in accordance with the provisions of Subparagraph (B)(3)(d) and Subsection C, D, E, or F of this Section.

(5)(a) Notwithstanding the provisions any other provision of this Section to the contrary, the gross employer contribution rate for the Louisiana State Employees' Retirement System and the Teachers' Retirement System of Louisiana

1 shall not be less than fifteen and one-half percent per year until such time as the 2 unfunded accrued liability that existed on June 30, 2004, is fully funded. 3 (b) At the end of each fiscal year, the difference, if any, by which the amount of contributions received from payment of all employer contributions at the fixed 4 5 minimum employer contribution rate established pursuant to this Paragraph exceeds the greater of the minimum employer contribution required by Article X, Section 29 6 7 of the Constitution of Louisiana or the statutory minimum employer contribution 8 calculated according to the methodology provided for in Hems (3)(d)(i) through (iv) 9 Subparagraph (3)(d) of this Subsection or in Paragraph (C)(4) Subsection C or D 10 of this Section for the Louisiana State Employees' Retirement System or Paragraph 11 (D)(4) of this Section for the Teachers' Retirement System of Louisiana shall be 12 accumulated in an employer credit account for the respective system. 13 (c) The employer credit account shall be adjusted annually to reflect any gain or loss attributable to the balance in the account at the actuarial rate of return earned 14 by the system. 15 (d)(i) Except as provided in R.S. 11:102.1 and 102.2, the employer credit 16 account of a system shall be used exclusively to reduce any unfunded accrued 17 liability of that system created before July 1, 2004, and shall not be debited for any 18 19 other purpose. (ii) Effective for the June 30, 2009 system valuation and beginning July 1, 20 21 2010, any funds in the system's employer credit account shall be applied to the 22 remaining balance of the original amortization base or the experience account amortization base established in accordance with and as further provided by R.S. 23 11:102.1 or 102.2. 24 C.(1) This The provisions of this Subsection shall apply to the Louisiana 25 State Employees' Retirement System. 26 27 (2)(a) Except as provided in R.S. 11:102.5, effective July 1, 2004, and

beginning with Fiscal Year 1998-1999, the amortization period for the changes,

gains, or losses of the system provided in Items (B)(3)(d)(i) through (iv) of this

28

29

Section shall be thirty years from the year in which the change, gain, or loss occurred. The outstanding balances of amortization bases established pursuant to Items (B)(3)(d)(i) through (iv) of this Section before Fiscal Year 1998-1999, shall be amortized as a level dollar amount from July 1, 2004, through June 30, 2029. Beginning with Fiscal Year 2003-2004, and for each fiscal year thereafter, the outstanding balances of amortization bases established pursuant to Items (B)(3)(d)(i) through (iv) of this Section shall be amortized as a level dollar amount. Effective for the June 30, 2010 system valuation and beginning with Fiscal Year 2011-2012, amortization payments for changes in actuarial liability shall be determined in accordance with this Subsection.

- (b) Notwithstanding the provisions of Subparagraph (a) of this Paragraph, effective for the June thirtieth valuation following the fiscal year in which the system first attains a funded percentage of eighty or more pursuant to R.S. 11:542 and for every year thereafter, the amortization period for the changes, gains, or losses of the system provided in Items (B)(3)(d)(i) through (iv) of this Section occurring in that year or thereafter shall be twenty years from the year in which the change, gain, or loss occurred.
- (c) Effective for the June 30, 2019 system valuation and for each valuation thereafter, actuarial gains allocated to the experience account shall be amortized as a loss with level payments over a ten-year period.
- (3) The provisions of Paragraphs (3) through (9) of this Subsection shall be applicable to the Louisiana State Employees' Retirement System effective for the June 30, 2010, 2010 system valuation and beginning Fiscal Year 2011-2012. For purposes of this Subsection, "plan" or "plans" shall mean a subgroup within the system characterized by the following employee classifications:
 - (a) Rank-and-file members of the system.
- (b) Full-time law enforcement personnel, supervisors, or administrators who are employed with the Department of Revenue or office of alcohol and tobacco control and who are P.O.S.T. certified, have the power to arrest, and hold a

I	commission from such office.
2	(c) Peace officers, as defined by R.S. 40:2402(3)(a), employed by the
3	Department of Public Safety and Corrections, office of state police, other than state
4	troopers.
5	(d) Judges and court officers to whom Subpart A of Part VII of Chapter 1 of
6	Subtitle II of this Title is applicable.
7	(e) Wildlife agents to whom Subpart B of Part VII of Chapter 1 of Subtitle
8	II of this Title is applicable.
9	(f) Wardens, correctional officers, probation and parole officers, and security
10	personnel employed by the Department of Public Safety and Corrections who are
11	members of the secondary component pursuant to Subpart C of Part VII of Chapter
12	1 of Subtitle II of this Title.
13	(g) Correctional officers, probation and parole officers, and security
14	personnel employed by the Department of Public Safety and Corrections who are
15	members of the primary component.
16	(h) Legislators, the governor, and the lieutenant governor.
17	(i) Employees of the bridge police section of the Crescent City Connection
18	Division of the Department of Transportation and Development.
19	(j) Hazardous duty plan members as provided pursuant to R.S. 11:611 et seq.
20	(k) Judges as provided pursuant to R.S. 11:62(5)(a)(iii) and 444(A)(1)(a)(ii)
21	(l) Harbor Police Retirement Plan members as provided pursuant to R.S.
22	11:631.
23	(m) Any other specialty retirement plan provided for a subgroup of system
24	members. If the legislation enacting such a plan is silent as to the application of this
25	Subsection, the Public Retirement Systems' Actuarial Committee shall provide for
26	the application to such plan.
27	(2) For the Louisiana State Employees' Retirement System, effective (4)
28	Effective for the June 30, 2010, 2010 system valuation and beginning with Fiscal

Year 2011-2012, the normal cost calculated pursuant to Subparagraph (B)(3)(a) of

1	this Section, shall be calculated separately for each particular plan within the system.
2	An employer shall pay employer contributions for each employee at the rate
3	applicable to the plan of which that employee is a member.
4	(3) For the Louisiana State Employees' Retirement System, effective (5)
5	Effective for the June 30, 2010, 2010 system valuation and beginning with Fiscal
6	Year 2011-2012, changes in actuarial liability due to legislation, changes in
7	governmental organization, or reclassification of employees or positions shall be
8	calculated individually for each particular plan within the system based on each
9	plan's actuarial experience as further provided in Subparagraph (4)(c) (6)(c) of this
10	Subsection.
11	(4)(6) For each plan referenced in Paragraph (1) (3) of this Subsection, the
12	legislature shall set the required employer contribution rate equal to the sum of the
13	following:
14	(a) The particularized normal cost rate. The normal cost rate for each fiscal
15	year shall be the employer's normal cost for the plan computed by applying the
16	method specified in R.S. 11:102(B)(1) and (3)(a) to the plan.
17	(b) The shared unfunded accrued liability rate. (i) Except as provided in Item
18	(ii) of this Subparagraph, a single rate shall be computed for each fiscal year,
19	applicable to all plans for actuarial changes, gains, and losses existing on June 30,
20	2010, or occurring thereafter, including experience and investment gains and losses,
21	which are independent of the existence of the plans listed in Paragraph (1) (3) of this
22	Subsection, the payment and rate therefor shall be calculated as provided in this
23	Subsection and Paragraphs (B)(1) and (3) of this Section.
24	(ii) The shared unfunded accrued liability rate applicable to the Harbor Police
25	Retirement System shall not include any unfunded accrued liability incurred on or
26	before July 1, 2015, until the earlier of:
27	(aa) July 1, 2022.
28	(bb) The date that all sums payable by the Port of New Orleans to the board
29	of trustees of the Louisiana State Employees' Retirement System pursuant to the

1	
2	
3	
4	
5	
6	
7	
8	
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	
26	
27	
28	
29	

terms and conditions of a cooperative endeavor agreement between the board of trustees of the Louisiana State Employees' Retirement System, the board of commissioners of the Port of New Orleans, and the board of trustees of the Harbor Police Retirement System regarding the merger of the Harbor Police Retirement System into the Louisiana State Employees' Retirement System have been paid in full.

- (c) The particularized unfunded accrued liability rate. For actuarial changes, gains, and losses, excluding experience and investment gains and losses, first recognized in the June 30, 2010, **2010** valuation or in any later valuation, attributable to one or more, but not all, plans listed in Paragraph (1) (3) of this Subsection or to some new plan or plans, created, implemented, or enacted after July 1, 2010, a particularized contribution rate shall be calculated as provided in this Subsection and Paragraphs (B)(1) and (3) of this Section.
- (d) The shared gross employer contribution rate difference. The gross employer contribution rate difference shall be the difference between the minimum gross employer contribution rate provided in Paragraph (B)(5) of this Section and the aggregate employer contribution rate calculated pursuant to the provisions of Subsection B of this Section.
- (5)(7) Each entity funding a portion of the member's salary shall also fund the employer's contribution on that portion of the member's salary at the employer contribution rate specified in this Subsection.
- (6)(8) For purposes of Paragraph (B)(2) of this Section the actuarially required actuarially-required employer contributions and the employer contributions actually received for all plans shall be totaled and treated as a single contribution.
- (7)(9) If provisions of this Section cover matters not specifically addressed by the provisions of this Subsection, then those provisions shall be applicable.
- D.(1) This The provisions of this Subsection shall apply to the Teachers' Retirement System of Louisiana.

1 (2)(a) Except as provided in R.S. 11:102.5, effective July 1, 2004, and 2 beginning with Fiscal Year 2000-2001, the amortization period for the changes, gains, or losses of the system provided in Items (B)(3)(d)(i) through (iv) of this 3 Section shall be thirty years from the year in which the change, gain, or loss 4 5 occurred. The outstanding balances of amortization bases established pursuant 6 to Items (B)(3)(d)(i) through (iv) of this Section before Fiscal Year 2000-2001, 7 shall be amortized as a level dollar amount from July 1, 2004, through June 30, 8 2029. Beginning with Fiscal Year 2003-2004, and for each fiscal year thereafter, 9 the outstanding balances of amortization bases established pursuant to Items 10 (B)(3)(d)(i) through (iv) of this Section shall be amortized as a level dollar 11 amount. Effective for the June 30, 2011 system valuation and beginning with Fiscal Year 2012-2013, amortization payments for changes in actuarial liability 12 13 shall be determined in accordance with this Subsection. (b) Notwithstanding the provisions of Subparagraph (a) of this 14 Paragraph, effective for the June thirtieth valuation following the fiscal year in 15 16 which the system first attains a funded percentage of eighty or more pursuant to R.S. 11:883.1 and for every year thereafter, the amortization period for the 17 changes, gains, or losses of the system provided in Items (B)(3)(d)(i) through (iv) 18 19 of this Section occurring in that year or thereafter shall be twenty years from 20 the year in which the change, gain, or loss occurred. 21 (c) Effective for the June 30, 2019 system valuation and for each 22 valuation thereafter, actuarial gains allocated to the experience account shall be amortized as a loss with level payments over a ten-year period. 23 24 (3) The provisions of Paragraphs (3) through (9) of this Subsection shall 25 be applicable to the Teachers' Retirement System of Louisiana effective for the June 30, 2011, **2011** system valuation and beginning Fiscal Year 2012-2013. For purposes 26 27 of this Subsection, "plan" or "plans" shall mean a subgroup within the system 28 characterized by the following employee classifications:

(a) School lunch Plan A.

29

29

1	(b) School lunch Plan B.
2	(e) Employees of an institution of postsecondary education, the Board of
3	Regents, or a postsecondary education management board who are not employed for
4	the sole purpose of providing instruction or administrative services at the primary or
5	secondary level, including at any lab school and the Louisiana School for Math,
6	Science, and the Arts.
7	(d)(b) Any other specialty retirement plan provided for a subgroup of system
8	members. If the legislation enacting such a plan is silent as to the application of this
9	Subsection, the Public Retirement Systems' Actuarial Committee shall provide for
10	the application to such plan.
11	(e)(c) All other teachers, as defined in R.S. 11:701(33), including members
12	paid from school food service funds as provided in R.S. 11:801 and 811.
13	(2) For the Teachers' Retirement System of Louisiana, effective (4) Effective
14	for the June 30, 2011, 2011 system valuation and beginning with Fiscal Year 2012-
15	2013, the normal cost calculated pursuant to Subparagraph (B)(3)(a) of this Section,
16	shall be calculated separately for each particular plan within the system. An
17	employer shall pay employer contributions for each employee at the rate applicable
18	to the plan of which that employee is a member.
19	(3) For the Teachers' Retirement System of Louisiana, effective (5) Effective
20	for the June 30, 2011, 2011 system valuation and beginning with Fiscal Year 2012-
21	2013, changes in actuarial liability due to legislation, changes in governmental
22	organization, or reclassification of employees or positions shall be calculated
23	individually for each particular plan within the system based on each plan's actuarial
24	experience as further provided in Subparagraph $\frac{(4)(c)}{(6)(c)}$ of this Subsection.
25	(4)(6) For each plan referenced in Paragraph (1) (3) of this Subsection, the
26	legislature shall set the required employer contribution rate equal to the sum of the
27	following:

(a) The particularized normal cost rate. The normal cost rate for each fiscal

year shall be the employer's normal cost for employees in the plan computed by

applying the method specified in Paragraph (B)(1) and Subparagraph (B)(3)(a) of this Section to the plan.

- (b) The shared unfunded accrued liability rate. A single rate shall be computed for each fiscal year, applicable to all plans for actuarial changes, gains, and losses existing on June 30, 2011, or occurring thereafter, including experience and investment gains and losses, which are independent of the existence of the plans listed in Paragraph (1) (3) of this Subsection, the payment and rate therefor shall be calculated as provided in **this Subsection and** Paragraphs (B)(1) and (3) of this Section.
- (c) The particularized unfunded accrued liability rate. For actuarial changes, gains, and losses, excluding experience and investment gains and losses, first recognized in the June 30, 2011, 2011 valuation or in any later valuation, attributable to one or more, but not all, plans listed in Paragraph (1) (3) of this Subsection or to some new plan or plans, created, implemented, or enacted after July 1, 2011, a particularized contribution rate shall be calculated as provided in this Subsection and Paragraphs (B)(1) and (3) of this Section.
- (d) The shared gross employer contribution rate difference. The gross employer contribution rate difference shall be the difference between the minimum gross employer contribution rate provided in Paragraph (B)(5) of this Section and the aggregate employer contribution rate calculated pursuant to the provisions of Subsection B of this Section.
- (5)(7) Each entity funding a portion of the member's salary shall also fund the employer's contribution on that portion of the member's salary at the employer contribution rate specified in this Subsection.
- (6)(8) For purposes of Paragraph (B)(2) of this Section the actuarially required actuarially-required employer contributions and the employer contributions actually received for all plans shall be totaled and treated as a single contribution.
 - (7)(9) If provisions of this Section cover matters not specifically addressed

by the provisions of this Subsection, then those provisions shall be applicable.

E.(1) Except as provided in Paragraph (2) of this Subsection and in R.S. 11:102.5, effective July 1, 2004, and beginning with Fiscal Year 2000-2001, the amortization period for the changes, gains, or losses of the Louisiana School Employees' Retirement System provided in Items (B)(3)(d)(i) through (iv) of this Section shall be thirty years from the year in which the change, gain, or loss occurred. The outstanding balances of amortization bases established pursuant to Items (B)(3)(d)(i) through (iv) of this Section before Fiscal Year 2000-2001, shall be amortized as a level dollar amount from July 1, 2004, through June 30, 2029. Beginning with Fiscal Year 2003-2004, and for each fiscal year thereafter, the outstanding balances of amortization bases established pursuant to Items (B)(3)(d)(i) through (iv) of this Section shall be amortized as a level dollar amount.

(2)(a) All outstanding amortization bases in existence on June 30, 2014, including outstanding balances established pursuant to Subparagraph (B)(3)(c) of this Section, shall be consolidated and reamortized over the period ending June 30, 2044, with level dollar payments, effective with the June 30, 2014 valuation. This Paragraph shall not apply to amortization bases established after June 30, 2014.

(b) After payment of a permanent benefit increase pursuant to the provisions of R.S. 11:1145.1, the unused portion of the June 30, 2013 experience account balance shall be credited in an amortization conversion account from which annual contributions required pursuant to Subparagraph (a) of this Paragraph shall be funded in whole or in part for the years July 1, 2014, through June 30, 2019. Effective June 30, 2019, all funds remaining in the amortization conversion account shall be amortized as a gain in accordance with the provisions of this Subsection.

(3) Notwithstanding the provisions of Paragraph (1) of this Subsection, effective for the June thirtieth valuation following the fiscal year in which the

1	system first attains a funded percentage of eighty or more pursuant to R.S.
2	11:1145.1 and for every year thereafter, the amortization period for the
3	changes, gains, or losses of the system provided in Items (B)(3)(d)(i) through (iv)
4	of this Section occurring in that year or thereafter shall be twenty years from
5	the year in which the change, gain, or loss occurred.
6	(4) Effective for the June 30, 2019 system valuation and for each
7	valuation thereafter, actuarial gains allocated to the experience account shall
8	be amortized as a loss with level payments over a ten-year period.
9	F.(1) Except as provided in R.S. 11:102.5, effective July 1, 2009, and
10	beginning with Fiscal Year 1992-1993, the amortization period for the changes,
11	gains, or losses of the Louisiana State Police Retirement System provided in
12	Items (B)(3)(d)(i) through (iv) of this Section shall be thirty years from the year
13	in which the change, gain, or loss occurred. The outstanding balances of
14	amortization bases established pursuant to Items (B)(3)(d)(i) through (iv) of this
15	Section before Fiscal Year 2008-2009 shall be amortized as a level dollar
16	amount from July 1, 2009, through June 30, 2029. Beginning with Fiscal Year
17	2008-2009, and for each fiscal year thereafter, the outstanding balances of
18	amortization bases established pursuant to Items (B)(3)(d)(i) through (iv) of this
19	Section shall be amortized as a level dollar amount.
20	(2) Notwithstanding the provisions of Paragraph (1) of this Subsection,
21	effective for the June thirtieth valuation following the fiscal year in which the
22	system first attains a funded percentage of eighty or more pursuant to R.S.
23	11:1332 and for every year thereafter, the amortization period for the changes,
24	gains, or losses of the system provided in Items (B)(3)(d)(i) through (iv) of this
25	Section occurring in that year or thereafter shall be twenty years from the year
26	in which the change, gain, or loss occurred.
27	(3) Effective for the June 30, 2019 system valuation and for each
28	valuation thereafter, actuarial gains allocated to the experience account shall

be amortized as a loss with level payments over a ten-year period.

29

1	§102.1. Consolidation of amortization Amortization payment schedules; priority
2	excess return allocations; Louisiana State Employees' Retirement
3	System
4	A.(1) For the Louisiana State Employees' Retirement System, effective for
5	the June 30, 2009 system valuation and with payments beginning July 1, 2010, all
6	amortization bases existing on July 1, 2008, shall be consolidated as provided in this
7	Section.
8	(2) There shall be two consolidated amortization bases calculated and
9	amortized as provided in this Section. Any existing amortization base not included
10	in a consolidated base pursuant to this Section shall remain separate and continue to
11	be amortized and funded as otherwise provided by law.
12	(3) Beginning with Fiscal Year 2008-2009 and for each fiscal year thereafter,
13	that year's changes, gains, and losses shall be calculated and payments therefor
14	determined as provided in R.S. 11:102, except as otherwise specified in this Section.
15	(4) For purposes of this Section, the following shall apply:
16	(a) "Primary priority amount" shall mean the maximum amount of
17	system returns in excess of the system's actuarially-assumed rate of return that
18	may be applied to the original amortization base, regardless of whether actual
19	returns that equal or exceed the maximum are available, and shall equal:
20	(i) For the June 30, 2015 valuation, fifty million dollars.
21	(ii) For each valuation thereafter, the prior year's primary priority
22	amount increased by the percentage increase in the system's actuarial value of
23	assets for the prior year, if any.
24	(b) "Primary allocation" shall mean the actual returns available for
25	application to the original amortization base.
26	(c) "Secondary priority amount" shall mean the maximum amount of
27	system returns in excess of the system's actuarially-assumed rate of return that
28	may be applied to the experience account amortization base, regardless of

whether actual returns that equal or exceed the maximum are available, and

1	shall equal:
2	(i) For the June 30, 2015 valuation, fifty million dollars.
3	(ii) For each valuation thereafter, before the original amortization base
4	is liquidated, the prior year's secondary priority amount increased by the
5	percentage increase in the system's actuarial value of assets for the prior year,
6	if any.
7	(iii) For the valuation in which the original amortization base is
8	liquidated, that year's secondary priority amount calculated pursuant to Item
9	(ii) of this Subparagraph plus any money from that year's primary priority
10	amount remaining after liquidation of the original amortization base.
11	(iv) For the first valuation after the original amortization base is
12	liquidated, the portion of the prior year's primary priority amount that was
13	necessary to liquidate the original amortization base plus the prior year's
14	secondary priority amount, both increased by the percentage increase in the
15	system's actuarial value of assets for the prior year, if any.
16	(v) For the second valuation after the original amortization base is
17	liquidated and for each valuation thereafter, the prior year's secondary priority
18	amount increased by the percentage increase in the system's actuarial value of
19	assets for the prior year, if any.
20	(d) "Secondary allocation" shall mean the actual returns available for
21	application to the experience account amortization base.
22	(e) "Residual priority amount" shall mean the maximum amount of
23	system returns in excess of the system's actuarially-assumed rate of return that
24	may be applied to the oldest outstanding positive amortization base after
25	liquidation of the experience account amortization base, regardless of whether
26	actual returns that equal or exceed the maximum are available, and shall equal:
27	(i) For the valuation in which the experience account amortization base
28	is liquidated, the money from that year's secondary allocation remaining after

liquidation of the experience account amortization base, if any.

29

1 the June 30, 2009 system valuation with payments beginning on July 1, 2010. 2 (2)(a) To this base shall be applied any monies in the separate fund known 3 alternatively as the "Texaco Account" or the "Initial Unfunded Accrued Liability 4 Account" on June 30, 2010, and any appropriation provided in the 2009 Regular Session of the Legislature. 5 (b) The balance in this account as of June 30, 2008, exclusive of any 6 7 subaccount balance, shall be credited with interest at the system's actuarially-8 assumed interest rate until the funds in the account are applied as provided in this 9 Subsection. 10 (3)(a) This consolidated amortization base shall be known as the "original 11 amortization base" and shall be amortized with annual payments calculated as 12 follows: 13 (i) For Fiscal Year 2010-2011, the projected payment shall be the amount specified in the June 30, 2009 system valuation adopted by the Public Retirement 14 Systems' Actuarial Committee pursuant to R.S. 11:127. The actuarially-required 15 16 contribution shall be determined in accordance with the provisions of R.S. 11:102 in the June 30, 2010 system valuation adopted by the committee. 17 (ii) Payments thereafter shall form an annuity increasing at six and one-half 18 19 percent for one year, at five and one-half percent annually for the following four years, and at five percent annually for the following two years. 20 (iii) Beginning in Fiscal Year 2018-2019, the payments shall be amortized 21 22 over the remaining period with payments forming an annuity increasing at two percent annually. 23 24 (iv) Notwithstanding any provision of this Section to the contrary, the net remaining liability shall be reamortized over the remainder of the amortization 25 period ending in 2029 in the first valuation for which this reamortization results 26 27 in annual level dollar payments that do not exceed the payment otherwise

(b) The first payment after this consolidation shall be made in Fiscal Year

required for that year's valuation.

28

29

2010-2011 and the final payment shall be made no later than Fiscal Year 2028-2029.

(4)(a) Except as provided in Paragraph (6) of this Subsection, in any year in which the system exceeds its actuarially-assumed rate of return, the excess returns, up to the first fifty million for the June 30, 2015, valuation, the primary allocation shall be applied to the remaining balance of the original amortization base established in this Subsection. The maximum amount of excess returns to be applied in any subsequent year pursuant to the provisions of this Subparagraph shall equal the prior year's maximum amount increased by the percentage increase in the system's actuarial value of assets for the preceding year, if any.

(b) For any payment made pursuant to the provisions of this Paragraph, if the system is eighty-five percent funded or greater prior to the application of the funds, the net remaining liability shall be reamortized over the remaining amortization period with annual payments calculated as provided in this Subsection or as otherwise provided by law; if the system is less than eighty-five percent funded prior to application of the funds, the net remaining liability shall not be reamortized after such application.

(5) Notwithstanding the provisions of R.S. 11:102(B)(3)(c) and (5) or any other provision of law to the contrary, in any year through Fiscal Year 2016-2017 in which the system receives an overpayment of employer contributions as determined pursuant to R.S. 11:102(B)(2) and in any year through Fiscal Year 2016-2017 in which the system receives additional contributions pursuant to R.S. 11:102(B)(5), the amount of such overpayment or additional contribution shall be applied to the remaining balance of the original amortization base established pursuant to this Subsection. For any payment made pursuant to the provisions of this Paragraph, if the system is eighty-five percent funded or greater prior to the application of the funds, the net remaining liability shall be reamortized over the remaining amortization period with annual payments calculated as provided in this Subsection or as otherwise provided by law; if the system is less than eighty-five percent funded prior to application of the funds, the net remaining liability shall not be reamortized

after such application.

(6) For the June 30, 2014, **2014** valuation, if the system exceeds its actuarially-assumed rate of return, the excess returns, up to the first twenty-five million dollars, shall be applied to the remaining balance of the original amortization base established in this Subsection, without reamortization of such base.

C. Experience account amortization base.

- (1) The remaining balances of outstanding amortization bases for the years 1996, 1999 through 2004, and 2008, as specified in the system valuation adopted by the Public Retirement Systems' Actuarial Committee on February 5, 2009, shall be consolidated into a single amortization base, effective for the June 30, 2009 system valuation with payments beginning on July 1, 2010.
- (2) To this shall be applied the balance in the experience account or the balance in the subaccount of the Texaco Account created pursuant to R.S. 11:542(A)(1)(b)(iii).
- (3) This consolidated amortization base shall be known as the "experience account amortization base" and shall be amortized with annual payments over a thirty-year period beginning in Fiscal Year 2010-2011 as follows:
- (a) For Fiscal Year 2010-2011, the projected payment shall be the amount specified in the June 30, 2009 system valuation adopted by the Public Retirement Systems' Actuarial Committee pursuant to R.S. 11:127. The actuarially-required contribution shall be determined in accordance with the provisions of R.S. 11:102 in the June 30, 2010 system valuation adopted by the committee.
- (b) Payments thereafter shall form an annuity increasing at six and one-half percent for one year, five and one-half percent for the following four years, and five percent for the following two years.
- (c) Beginning in Fiscal Year 2018-2019, the outstanding balance shall be amortized over the remaining period with annual level dollar payments.
- (d) Notwithstanding any provision of this Section to the contrary, the net remaining liability shall be reamortized over the remainder of the amortization

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

SB NO. 16

period ending in 2040 in the first valuation for which this reamortization results in annual level dollar payments that do not exceed the payment otherwise required for that valuation.

(4)(a) Except as provided in Paragraph (6) of this Subsection, in any year before the liquidation of the Original Amortization Base in which the excess returns of the system exceed the primary priority amount applied to the Original Amortization Base pursuant to Subparagraph (B)(4)(a) of this Section, the remaining excess returns, up to the next fifty million dollars for the June 30, 2015, valuation, the secondary allocation shall be applied to the experience account amortization base established in this Subsection. The maximum amount of excess returns to be applied in any subsequent year pursuant to the provisions of this Subparagraph shall equal the prior year's maximum amount increased by the percentage increase in the system's actuarial value of assets for the preceding year, if any. In the year in which the Original Amortization Base is liquidated and for each year thereafter until the Experience Account Amortization Base is liquidated, the secondary allocation shall be applied to the Experience Account Amortization Base.

- (b) For any payment made pursuant to the provisions of this Paragraph, if the system is eighty-five percent funded or greater prior to the application of the funds, the net remaining liability shall be reamortized over the remaining amortization period with annual payments calculated as provided in this Subsection or as otherwise provided by law; if the system is less than eighty-five percent funded prior to application of the funds, the net remaining liability shall not be reamortized after such application.
- (5) Notwithstanding the provisions of R.S. 11:102(B)(3)(c) and (5) or any other provision of law to the contrary, in any year from Fiscal Year 2017-2018 through Fiscal Year 2039-2040 in which the system receives an overpayment of employer contributions as determined pursuant to R.S. 11:102(B)(2) and in any year from Fiscal Year 2017-2018 through Fiscal Year 2039-2040 in which the system receives additional contributions pursuant to R.S. 11:102(B)(5), the amount of such

1	overpayment or additional contribution shall be applied to the remaining balance of
2	the experience account amortization base established pursuant to this Subsection. For
3	any payment made pursuant to the provisions of this Paragraph, if the system is
4	eighty-five percent funded or greater prior to the application of the funds, the net
5	remaining liability shall be reamortized over the remaining amortization period with
6	annual payments calculated as provided in this Subsection or as otherwise provided
7	by law; if the system is less than eighty-five percent funded prior to application of
8	the funds, the net remaining liability shall not be reamortized after such application.
9	(6) For the June 30, 2014, 2014 valuation, if the excess returns of the system
10	exceed the amount applied to the original amortization base pursuant to
11	Subparagraph (B)(6) of this Section, the remaining excess returns, up to the next
12	twenty-five million dollars, shall be applied to the remaining balance of the
13	experience account amortization base established in this Subsection, without
14	reamortization of such base.
15	D.(1) If both the original amortization base and the experience account
16	amortization base have been liquidated, the residual allocation shall be applied
17	to the system's oldest outstanding positive amortization base, excluding any
18	liability established pursuant to R.S. 11:102(B)(2)(a) or (3)(c) or (C)(6)(c) until
19	all such bases are completely liquidated. After the final base is completely
20	liquidated, the assets shall be treated as provided in R.S. 11:102(B)(4).
21	(2) If there are multiple positive bases of the same age and the same
22	duration, all such bases shall be collapsed into a single base for purposes of this
23	Subsection.
24	(3) If there are multiple positive bases of the same age but of different
25	durations, the oldest outstanding positive amortization base with the shortest
26	remaining amortization period shall be treated as the "oldest" for purposes of
27	this Subsection.
28	§102.2. Consolidation of amortization Amortization payment schedules; priority
29	excess return allocations; Teachers' Retirement System of Louisiana

	A.(1) For the Teachers' Retirement System of Louisiana, effective for the
2	June 30, 2009 system valuation and with annual payments beginning July 1, 2010,
3	all amortization bases existing on July 1, 2008, shall be consolidated as provided in
4	this Section.
5	(2) There shall be two consolidated amortization bases calculated and
6	amortized as provided in this Section.
7	(3) Beginning with Fiscal Year 2008-2009 and for each fiscal year thereafter,
8	that year's changes, gains, and losses shall be calculated and payments therefor
9	determined as provided in R.S. 11:102, except as otherwise specified in this Section.
10	(4) For purposes of this Section, the following shall apply:
11	(a) "Primary priority amount" shall mean the maximum amount of
12	system returns in excess of the system's actuarially-assumed rate of return that
13	may be applied to the original amortization base, regardless of whether actual
14	returns that equal or exceed the maximum are available, and shall equal:
15	(i) For the June 30, 2015 valuation, one hundred million dollars.
16	(ii) For each valuation thereafter, the prior year's primary priority
10	
17	amount increased by the percentage increase in the system's actuarial value of
	amount increased by the percentage increase in the system's actuarial value of assets for the prior year, if any.
17	
17 18	assets for the prior year, if any.
17 18 19	assets for the prior year, if any. (b) "Primary allocation" shall mean the actual returns available for
17 18 19 20	(b) "Primary allocation" shall mean the actual returns available for application to the original amortization base.
17 18 19 20 21	(c) "Secondary priority amount" shall mean the maximum amount of
17 18 19 20 21 22	(b) "Primary allocation" shall mean the actual returns available for application to the original amortization base. (c) "Secondary priority amount" shall mean the maximum amount of system returns in excess of the system's actuarially-assumed rate of return that
17 18 19 20 21 22 23	(b) "Primary allocation" shall mean the actual returns available for application to the original amortization base. (c) "Secondary priority amount" shall mean the maximum amount of system returns in excess of the system's actuarially-assumed rate of return that may be applied to the experience account amortization base, regardless of
17 18 19 20 21 22 23 24	(b) "Primary allocation" shall mean the actual returns available for application to the original amortization base. (c) "Secondary priority amount" shall mean the maximum amount of system returns in excess of the system's actuarially-assumed rate of return that may be applied to the experience account amortization base, regardless of whether actual returns that equal or exceed the maximum are available, and
17 18 19 20 21 22 23 24 25	(b) "Primary allocation" shall mean the actual returns available for application to the original amortization base. (c) "Secondary priority amount" shall mean the maximum amount of system returns in excess of the system's actuarially-assumed rate of return that may be applied to the experience account amortization base, regardless of whether actual returns that equal or exceed the maximum are available, and shall equal:

percentage increase in the system's actuarial value of assets for the prior year,

1 <u>if any.</u>

29

2	(iii) For the valuation in which the original amortization base is
3	liquidated, that year's secondary priority amount calculated pursuant to Item
4	(ii) of this Subparagraph plus any money from that year's primary priority
5	amount remaining after liquidation of the original amortization base.
6	(iv) For the first valuation after the original amortization base is
7	liquidated, the portion of the prior year's primary priority amount that was
8	necessary to liquidate the original amortization base plus the prior year's
9	secondary priority amount, both increased by the percentage increase in the
10	system's actuarial value of assets for the prior year, if any.
11	(v) For the second valuation after the original amortization base is
12	liquidated and for each valuation after, the prior year's secondary priority
13	amount increased by the percentage increase in the system's actuarial value of
14	assets for the prior year, if any.
15	(d) "Secondary allocation" shall mean the actual returns available for
16	application to the experience account amortization base.
17	(e) "Residual priority amount" shall mean the maximum amount of
18	system returns in excess of the system's actuarially-assumed rate of return that
19	may be applied to the oldest outstanding positive amortization base after
20	liquidation of the experience account amortization base, regardless of whether
21	actual returns that equal or exceed the maximum are available, and shall equal:
22	(i) For the valuation in which the experience account amortization base
23	is liquidated, the money from that year's secondary allocation remaining after
24	liquidation of the experience account amortization base, if any.
25	(ii) For the first valuation after the experience account amortization base
26	is liquidated, the prior year's secondary priority amount, increased by the
27	percentage increase in the system's actuarial value of assets for the prior year,
28	if any.

(iii) For the second valuation after the experience account amortization

Session of the Legislature. The balance in this account as of June 30, 2008, exclusive

29

1	of any subaccount balance, shall be credited with interest at the system's actuarially-
2	assumed interest rate until the funds in the account are applied as provided in this
3	Subsection.
4	(b) To this base shall also be applied any monies in the employer credit
5	account on June 30, 2010.
6	(3)(a) This consolidated amortization base shall be known as the "original
7	amortization base" and shall be amortized with annual payments calculated as
8	follows:
9	(i) For Fiscal Year 2010-2011, the projected payment shall be the amount
10	specified in the June 30, 2009 system valuation adopted by the Public Retirement
11	Systems' Actuarial Committee pursuant to R.S. 11:127. The actuarially-required
12	contribution shall be determined in accordance with the provisions of R.S. 11:102
13	in the June 30, 2010 system valuation adopted by the committee.
14	(ii) Payments thereafter shall form an annuity increasing at seven percent
15	annually for three years and at six and one-half percent annually for the following
16	four years.
17	(iii) Beginning in Fiscal Year 2018-2019, the payments shall be amortized
18	over the remaining period with payments forming an annuity increasing at two
19	percent annually.
20	(iv) Notwithstanding any provision of this Section to the contrary, the net
21	remaining liability shall be reamortized over the remainder of the amortization
22	period ending in 2029 in the first valuation for which this reamortization results
23	in annual level dollar payments that do not exceed the payment otherwise
24	required for that valuation.
25	(b) The first payment shall be made in Fiscal Year 2010-2011 and the final
26	payment shall be made no later than Fiscal Year 2028-2029.
27	(4)(a) Except as provided in Paragraph (5) of this Subsection, in any year in
28	which the system exceeds its actuarially-assumed rate of return, the excess returns,

up to the first one hundred million dollars for the June 30, 2015, valuation, the

primary allocation shall be applied to the remaining balance of the original amortization base established in this Subsection. The maximum amount of excess returns to be applied in any subsequent year pursuant to the provisions of this Subparagraph shall equal the prior year's maximum amount increased by the percentage increase in the system's actuarial value of assets for the preceding year, if any.

- (b) For any payment made pursuant to the provisions of this Paragraph, if the system is eighty-five percent funded or greater prior to the application of the funds, the net remaining liability shall be reamortized over the remaining amortization period with annual payments calculated as provided in this Subsection or as otherwise provided by law; if the system is less than eighty-five percent funded prior to application of the funds, the net remaining liability shall not be reamortized after such application.
- (5) For the June 30, 2014, **2014** valuation, if the system exceeds its actuarially-assumed rate of return, the excess returns, up to the first fifty million dollars, shall be applied to the remaining balance of the original amortization base established in this Subsection, without reamortization of such base.
 - C. Experience account amortization base.
- (1) The remaining balances of outstanding amortization bases for the years 1997, 2001 through 2004, and 2008, as specified in the system valuation adopted by the Public Retirement Systems' Actuarial Committee on February 5, 2009, shall be consolidated into a single amortization base, effective for the June 30, 2009 system valuation with payments beginning on July 1, 2010.
- (2) To this shall be applied the balance in the experience account or the balance in the subaccount of the Texaco Account created pursuant to R.S. 11:883.1(A)(1)(b)(iii).
- (3) This consolidated amortization base shall be known as the "experience account amortization base" and shall be amortized with annual payments over a thirty-year period beginning in Fiscal Year 2010-2011 calculated as follows:

- (a) For Fiscal Year 2010-2011, the projected payment shall be the amount specified in the June 30, 2009 system valuation adopted by the Public Retirement Systems' Actuarial Committee pursuant to R.S. 11:127. The actuarially-required contribution shall be determined in accordance with the provisions of R.S. 11:102 in the June 30, 2010 system valuation adopted by the committee.
- (b) Payments thereafter shall form an annuity increasing at seven percent annually for three years and at six and one-half percent annually for the following four years.
- (c) Beginning in Fiscal Year 2018-2019, the outstanding balance shall be amortized over the remaining period with annual level dollar payments.
- (d) Notwithstanding any provision of this Section or any other law to the contrary, the net remaining liability shall be reamortized over the remainder of the amortization period ending in 2040 in the first valuation for which this reamortization results in annual level dollar payments that do not exceed the payment otherwise required for that valuation.

before the liquidation of the Original Amortization Base in which the excess returns of the system exceed the primary priority amount applied to the Original Amortization Base pursuant to Subparagraph (B)(4)(a) of this Section, the remaining excess returns, up to the next one hundred million dollars for the June 30, 2015, valuation, the secondary allocation shall be applied to the experience account amortization base established in this Subsection. The maximum amount of excess returns to be applied in any subsequent year pursuant to the provisions of this Subparagraph shall equal the prior year's maximum amount increased by the percentage increase in the system's actuarial value of assets for the preceding year, if any. In the year in which the Original Amortization Base is liquidated and for each year thereafter until the Experience Account Amortization Base is liquidated, the secondary allocation shall be applied to the Experience Account Amortization Base.

(b) For any payment made pursuant to the provisions of this Paragraph, if the system is eighty-five percent funded or greater prior to the application of the funds, the net remaining liability shall be reamortized over the remaining amortization period with annual payments calculated as provided in this Subsection or as otherwise provided by law; if the system is less than eighty-five percent funded prior to application of the funds, the net remaining liability shall not be reamortized after such application.

(5) Notwithstanding the provisions of R.S. 11:102(B)(3)(c) and (5) or any other provision of law to the contrary, in any year from Fiscal Year 2009-2010 through Fiscal Year 2039-2040 in which the system receives an overpayment of employer contributions as determined pursuant to R.S. 11:102(B)(2) and in any year from Fiscal Year 2009-2010 through Fiscal Year 2039-2040 in which the system receives additional contributions pursuant to R.S. 11:102(B)(5), the amount of such overpayment or additional contribution shall be applied to the remaining balance of the experience account amortization base established pursuant to this Subsection. For any payment made pursuant to the provisions of this Paragraph, if the system is eighty-five percent funded or greater prior to the application of the funds, the net remaining liability shall be reamortized over the remaining amortization period with annual payments calculated as provided in this Subsection or as otherwise provided by law; if the system is less than eighty-five percent funded prior to application of the funds, the net remaining liability shall not be reamortized after such application.

(6) For the June 30, 2014, 2014 valuation, if the excess returns of the system exceed the amount applied to the original amortization base pursuant to Subparagraph (B)(5) of this Section, the remaining excess returns, up to the next fifty million dollars, shall be applied to the remaining balance of the experience account amortization base established in this Subsection, without reamortization of such base.

D.(1) If both the original amortization base and the experience account amortization base have been liquidated, the residual allocation shall be applied

1	to the system's oldest outstanding positive amortization base, excluding any
2	liability established pursuant to R.S. 11:102(B)(2)(a) or (3)(c) or (D)(6)(c), until
3	all such bases are completely liquidated. After the final base is completely
4	liquidated, the assets shall be treated as provided in R.S. 11:102(B)(4).
5	(2) If there are multiple positive bases of the same age and the same
6	duration, all such bases shall be collapsed into a single base for purposes of this
7	Subsection.
8	(3) If there are multiple positive bases of the same age but of different
9	durations, the oldest outstanding positive amortization base with the shortest
10	remaining amortization period shall be treated as the "oldest" for purposes of
11	this Subsection.
12	§102.3. Priority excess return allocations; Louisiana School Employees'
13	Retirement System
14	A. For purposes of this Section, the following shall apply:
15	(1) "Priority amount" shall mean the maximum amount of system
16	returns in excess of the system's actuarially-assumed rate of return that may be
17	applied to the oldest outstanding positive amortization base, regardless of
18	whether actual returns that equal or exceed the maximum are available, and
19	shall equal:
20	(a) For the June 30, 2015 valuation, fifteen million dollars.
21	(b) For each valuation thereafter, the prior year's priority amount
22	increased by the percentage increase in the system's actuarial value of assets for
23	the prior year, if any.
24	(2) "Priority allocation" shall mean the actual returns available for
25	application to the oldest outstanding positive amortization base.
26	(3) For any valuation in which the oldest outstanding positive
27	amortization base is liquidated without using the full amount of the priority
28	allocation, the remaining amount from that year's priority allocation after
29	liquidation of the oldest base shall be applied to the next oldest base.

1 (4) In no event shall one year's priority amount be less than the previous 2 year's priority amount. (5) Effective for the June thirtieth valuation following the fiscal year in 3 which the system first attains a funded percentage of eighty or more pursuant 4 to R.S. 11:1145.1, the net remaining liability of the amortization base to which 5 the funds are applied shall be reamortized with annual level dollar payments 6 7 calculated as provided in R.S. 11:102 over the remainder of the amortization 8 period originally established for that amortization base. For every valuation 9 before that year, the net remaining liability of the amortization base to which 10 the funds are applied shall not be reamortized after such application. 11 B.(1) Effective for the June 30, 2015 valuation and for each valuation 12 thereafter, if the system's investment experience for the fiscal year exceeds the 13 system's actuarially-assumed rate of return, the system shall apply the priority allocation to the oldest outstanding positive amortization base of the system, 14 15 excluding any amortization base established to amortize a liability pursuant to 16 R.S. 11:102(B)(2)(a) or (3)(c) until all such bases are completely liquidated. 17 After the final base is completely liquidated, the assets shall be treated as provided in R.S. 11:102(B)(4). 18 19 (2) If there are multiple positive bases of the same age and the same 20 duration, all such bases shall be collapsed into a single base for purposes of this 21 Subsection. 22 (3) If there are multiple positive bases of the same age but of different durations, the oldest outstanding positive amortization base with the shortest 23 24 remaining amortization period shall be treated as the "oldest" for purposes of 25 this Subsection. C. Effective for the June 30, 2014 valuation, if the system's investment 26 27 experience for the fiscal year exceeds the system's actuarially-assumed rate of 28 return, the system shall apply the excess investment experience returns, up to

a maximum of the first seven and one-half million dollars, to the oldest

1	outstanding positive amortization base of the system, excluding any
2	amortization base established to amortize a liability pursuant to R.S.
3	11:102(B)(2)(a) or (3)(c) without reamortization of such base.
4	§102.4. Priority excess return allocations; State Police Retirement System
5	A. For purposes of this Section, the following shall apply:
6	(1) "Priority amount" shall mean the maximum amount of system
7	returns in excess of the system's actuarially-assumed rate of return that may be
8	applied to the oldest outstanding positive amortization base, regardless of
9	whether actual returns that equal or exceed the maximum are available, and
10	shall equal:
11	(a) For the June 30, 2015 valuation, five million dollars.
12	(b) For each valuation thereafter, the prior year's priority amount
13	increased by the percentage increase in the system's actuarial value of assets for
14	the prior year, if any.
15	(2) "Priority allocation" shall mean the actual returns available for
16	application to the oldest outstanding positive amortization base.
17	(3) For any valuation in which the oldest outstanding positive
18	amortization base is liquidated without using the full amount of the priority
19	allocation, the remaining amount from that year's priority allocation after
20	liquidation of the oldest base shall be applied to the next oldest base.
21	(4) In no event shall one year's priority amount be less than the previous
22	year's priority amount.
23	(5) Effective for the June thirtieth valuation following the fiscal year in
24	which the system first attains a funded percentage of eighty or more pursuant
25	to R.S. 11:1332, the net remaining liability of the amortization base to which the
26	funds are applied shall be reamortized with annual level dollar payments
27	calculated as provided in R.S. 11:102 over the remainder of the amortization
28	period originally established for that amortization base. For every valuation

before that year, the net remaining liability of the amortization base to which

SB NO. 16 1 the funds are applied shall not be reamortized after such application. 2 B.(1) Effective for the June 30, 2015 valuation and for each valuation thereafter, if the system's investment experience for the fiscal year exceeds the 3 system's actuarially-assumed rate of return, the system shall apply the priority 4

allocation to the oldest outstanding positive amortization base of the system, excluding any amortization base established to amortize a liability pursuant to R.S. 11:102(B)(2)(a) or (3)(c) until all such bases are completely liquidated.

After the final base is completely liquidated, the assets shall be treated as

provided in R.S. 11:102(B)(4).

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

(2) If there are multiple positive bases of the same age and the same duration, all such bases shall be collapsed into a single base for purposes of this Subsection.

(3) If there are multiple positive bases of the same age but of different durations, the oldest outstanding positive amortization base with the shortest remaining amortization period shall be treated as the "oldest" for purposes of this Subsection.

C. Effective for the June 30, 2014 valuation, if the system's investment experience for the fiscal year exceeds the system's actuarially-assumed rate of return, the system shall apply the excess investment experience returns, up to a maximum of the first two and one-half million dollars, to the oldest outstanding positive amortization base of the system, excluding any amortization base established to amortize a liability pursuant to R.S. 11:102(B)(2)(a) or (3)(c), and without reamortization of such base.

§102.5. State systems' 2014 valuation amortization period

Notwithstanding any provision of R.S. 11:102 or any other law to the contrary, for the June 30, 2014 valuation the amortization period for investment gains of the Louisiana State Employees' Retirement System, the Teachers' Retirement System of Louisiana, the Louisiana School Employees' Retirement System, and the State Police Retirement System not allocated to an amortization

1 base pursuant to R.S. 11:102.1, 102.2, 102.3, or 102.4 and not credited to the 2 experience account shall be five years. §102.3. §102.6. Review of volatility 3 Following the close of Fiscal Year 2018-2019, **2016-2017,** the future 4 5 volatility of the then-existing schedules of each state system shall be reexamined by staff of each system and of the legislature, including actuaries for both. The results 6 7 of this reexamination, which may identify issues to be resolved and include 8 recommendations for plan amendments, shall be reported to the Public Retirement 9 Systems' Actuarial Committee by November 1, 2019 2017. The committee shall 10 review the results and determine what changes to the system plan provisions, if any, 11 are advisable. If appropriate, the committee shall make a recommendation to the legislature by December 15, 2017, on whether and what type of legislation is 12 13 warranted. 14 §542. Experience account 15 16 A.(1)(a) Effective July 1, 2004, the balance in the experience account shall be zero. 17 (b) (2) Effective June 30, 2009, the balance in the experience account shall 18 19 be zero. Any funds in the experience account on June 29, 2009, shall be allocated in 20 the following order: 21 (i)(a) To provide for any net investment loss attributable to the balance in the 22 account as provided in Paragraph (B)(1) Subparagraph (B)(3)(a) of this Section. (ii)(b) To fund any permanent benefit increase or minimum benefit pursuant 23 24 to the Act that originated as House Bill No. 586 Act 144 of the 2009 Regular Session of the Legislature. 25 (iii) (c) To apply to the experience account amortization base as provided in 26

R.S. 11:102.1(C)(2); however, as of June 30, 2009, these funds shall be transferred to the system's Texaco Account and retained in a subaccount of that account until that account is applied as provided in R.S. 11:102.1. The subaccount shall continue

27

28

1 to be credited and debited as provided in Subparagraph (A)(2)(b) and Paragraph 2 (B)(1) of this Section until such application. 3 B.(1) Effective for the June 30, 2015 valuation, the system's funded percentage for purposes of this Section shall be determined before any 4 5 allocation to the experience account. (2) The experience account shall be credited as follows: 6 (a) To the extent permitted by Paragraph (3) of this Subsection 7 8 Subparagraph (c) of this Paragraph and after allocation to the amortization bases 9 as provided in R.S. 11:102(B)(3)(d)(v)(bb) and 102.1, as applicable 11:102.1, an 10 amount not to exceed fifty percent of the remaining balance of the prior year's net 11 investment experience gain as determined by the system's actuary. (b) To the extent permitted by Paragraph (3) of this Subsection 12 13 Subparagraph (c) of this Paragraph, an amount not to exceed that portion of the system's net investment income attributable to the balance in the experience account 14 15 during the prior year. 16 (3)(a) (c) In no event shall a credit be made to the account that would cause the balance in the experience account to exceed the reserve necessary to grant: 17 (i) Two permanent benefit increases determined pursuant to Subsection $\in \mathbf{D}$ 18 19 of this Section if the system is at least eighty percent funded or greater. (ii) One permanent benefit increase as determined pursuant to Subsection E 20 21 **D** of this Section if the system is less than eighty percent funded. 22 (b)(d) If the system is less than eighty percent funded and the account has reserves in excess of the amounts provided for in Item (a)(ii) (c)(ii) of this Paragraph, 23 24 it shall not apply credits to the account pursuant to Subparagraph (2)(b) of this Subsection no amount shall be credited to the account. 25 B. (3) The experience account shall be debited as follows: 26 27 (1) (a) An amount equal to that portion of the system's net investment loss attributable to the balance in the experience account during the prior year. 28

(2) (b) An amount sufficient to fund a permanent benefit increase granted

pursuant to Subsection C the provisions of this Section.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

(3) (c) In no event shall the amount in the experience account fall below zero.

C.(1) In accordance with the provisions of this Section, the board of trustees may recommend to the president of the Senate and the speaker of the House of Representatives that the system be permitted to grant a permanent benefit increase to retirees, survivors, and beneficiaries whenever the conditions in this Section are satisfied and the balance in the experience account is sufficient to fund such benefit fully on an actuarial basis, as determined by the system's actuary. If the legislative auditor's actuary disagrees with the determination of the system's actuary, a permanent benefit increase shall not be granted. The board of trustees shall not grant a permanent benefit increase unless such permanent benefit increase has been approved by the legislature. Any such permanent benefit increase granted on or before June 30, 2015, shall be limited to and shall only be payable based on an amount not to exceed seventy thousand dollars of the retiree's annual benefit. Any such permanent benefit increase granted on or after July 1, 2015, shall be limited to and shall only be payable based on an amount not to exceed sixty thousand dollars of the retiree's annual benefit. Effective for years after July 1, 1999, and on or before June 30, 2015, the seventy-thousand dollar limit shall be increased each year in an amount equal to any increase in the consumer price index (U.S. city average for all urban consumers (CPI-U)) for the preceding year, if any. Effective on or after July 1, 2015, the sixty-thousand dollar limit shall be increased each year in an amount equal to any increase in the consumer price index, (U.S. city average for all urban consumers (CPI-U)) for the twelve-month period ending on the system's valuation date, if any.

- D.(1) No increase shall be granted if one or more of the following apply:(a) The system is less than fifty-five percent funded.
- (b) The system is at least fifty-five percent funded but less than eighty percent funded and the legislature granted a benefit increase in the preceding fiscal year.

1	(c) The system is less than eighty percent funded and the system fails to
2	earn an actuarial rate of return which exceeds the board-approved actuarial
3	valuation rate.
4	(2) Any increase granted pursuant to the provisions of this Section shall begin
5	on the July first following legislative approval, shall be payable annually, and shall
6	equal the amount required pursuant to Subparagraph (a) or (b) of this
7	Paragraph. If the balance in the experience account is not sufficient to fully
8	fund that sum on an actuarial basis as determined by the system actuary in
9	agreement with the legislative auditor's actuary, no increase shall be granted.
10	The increase shall be an amount equal to the lesser of:
11	(a) An amount as determined in Paragraph (2) of this Subsection.
12	(b) The Any increase in the consumer price index, U.S. city average for all
13	urban consumers (CPI-U), as prepared by the U.S. Department of Labor, Bureau of
14	Labor Statistics, for the twelve-month period ending on the system's valuation date,
15	if any. If the balance in the experience account is not sufficient to fund that sum, no
16	increase shall be granted.
17	(2)(a) If (b)(i) Three percent, if the system is at least eighty percent funded
18	or greater, three percent and the system earns an actuarial rate of return of at
19	least eight and one-quarter percent interest on the investment of the system's
20	<u>assets</u> .
21	(b) If the (ii) Two and one-half percent, if all of the following apply:
22	(aa) The system is at least seventy-five percent funded but less than eighty
23	percent funded and the .
24	(bb) The system earns an actuarial rate of return of at least eight and
25	one-quarter percent interest on the investment of the system's assets.
26	(cc) The legislature has not granted a benefit increase in the preceding fiscal
27	year, two and one-half percent.
28	(c) If the (iii) Two percent, if either of the following applies:
29	(aa) The system is at least sixty-five percent funded but less than seventy-

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

(d) If (iv) One and one-half percent, if the system is at least fifty-five percent funded but less than sixty-five percent funded and the legislature has not granted a benefit increase in the preceding fiscal year, one and one-half percent.

(e) If the system is less than fifty-five percent funded or if the system is less than eighty-five percent funded but more than fifty-five percent funded and the legislature granted a benefit increase in the preceding fiscal year, no increase shall be granted.

(3) Subject to the limitations contained in Paragraph (1) of this Subsection, the The percentage of each recipient's permanent benefit increase shall be based on the benefit being paid to the recipient on the effective date of the increase: increase; however, any such permanent benefit increase granted on or before June 30, 2015, shall be limited to and shall only be payable based on an amount not to exceed seventy thousand dollars of the retiree's annual benefit. Additionally, any such permanent benefit increase granted on or after July 1, 2015, shall be limited to and shall only be payable based on an amount not to exceed sixty thousand dollars of the retiree's annual benefit. Effective for years after July 1, 1999, and on or before June 30, 2015, the seventy-thousand dollar limit shall be increased each year in an amount equal to any increase in the consumer price index, U.S. city average for all urban consumers (CPI-U) for the preceding year. Effective on or after July 1, 2015, the sixty-thousand dollar limit shall be increased each year in an amount equal to any increase in the consumer price index, U.S. city average for all urban consumers (CPI-U) for the twelve-month period ending on the system's valuation date.

(4)(a) Notwithstanding any provision of this Section to the contrary, in

1	a year in which the experience account balance is insufficient to fund the
2	amount required pursuant to Paragraph (2) of this Subsection, the board may
3	make the recommendation provided in Subsection C of this Section if all of the
4	following conditions are satisfied:
5	(i) No benefit increase was granted in the preceding fiscal year.
6	(ii) The experience account balance established in the system valuation
7	for the preceding fiscal year reached its maximum reserve permitted pursuant
8	to Paragraph (B)(2)(c) of this Section applicable to the system valuation for that
9	valuation year.
10	(iii) The experience account balance established in the system valuation
11	for the current fiscal year is insufficient to fund the increase permitted pursuant
12	to Paragraph (2) of this Subsection applicable to the system valuation for the
13	preceding fiscal year.
14	(iv) All of the insufficiency in the account is attributable to the following:
15	(aa) The growth of the cost of the increase, but only if that growth was
16	produced solely by either or both of these events:
17	(I) Changes in the pool of the eligible recipients.
18	(II) The growth in the benefit amount to which the increase applies due
19	to the application of the CPI-U pursuant to the provisions of Paragraph (D))(3)
20	of this Section.
21	(bb) The insufficiency of credits to the account, if any, to cover the
22	growth in the cost of the increase.
23	(b) The amount of the increase shall be equal to the amount that the
24	balance in the experience account will fully fund rounded to the nearest lower
25	one-tenth of one percent.
26	(4)(a) E.(1)(a) Except as provided in Subparagraph (c) of this Paragraph, in
27	order to be eligible for any permanent benefit increase payable on or before June 30,
28	2009, there must be the funds available in the experience account to pay for such an
29	increase, and a retiree:

1	(i) Shall have received a benefit for at least one year; and.
2	(ii) Shall have attained at least age fifty-five.
3	(b) Except as provided in Subparagraph (c) of this Paragraph, a nonretiree
4	beneficiary shall be eligible for the permanent benefit increase payable on or before
5	June 30, 2009:
6	(i) If benefits had been paid to the retiree or the beneficiary, or both
7	combined, for at least one year; and.
8	(ii) In no event before the retiree would have attained age fifty-five.
9	(c)(i) The provisions of Items (a)(ii), (b)(ii), (d)(ii), and (e)(ii) (a)(ii) and
10	(b)(ii) of this Paragraph shall not apply to any person who receives disability benefits
11	from this system, or who receives benefits based on the death of a disability retiree
12	of this system.
13	(ii) The actuarial cost of implementing the provisions of Acts 2001, No.
14	1162, shall be paid by debiting the experience account which must have the funds
15	available in the experience account to pay for such an increase.
16	(d) (2)(a) Except as provided in Subparagraph (c) of this Paragraph, in order
17	to be eligible for any permanent benefit increase payable on or after July 1, 2009,
18	there shall be the funds available in the experience account to pay for such an
19	increase, and a retiree:
20	(i) Shall have received a benefit for at least one year; and.
21	(ii) Shall have attained at least age sixty.
22	(e) (b) Except as provided in Subparagraph (c) of this Paragraph, a nonretiree
23	beneficiary shall be eligible for the permanent benefit increase payable on or after
24	July 1, 2009:
25	(i) If benefits had been paid to the retiree or the beneficiary, or both
26	combined, for at least one year; and.
27	(ii) In no event before the retiree would have attained age sixty.
28	(c) The provisions of Items (a)(ii) and (b)(ii) of this Paragraph shall not
29	apply to any person who receives disability benefits from this system, or who

1 receives benefits based on the death of a disability retiree of this system. 2 (5)(a) F.(1) The first normal permanent benefit increase shall be effective July 1, 1999. 3 (2) The actuarial cost of implementing the provisions of Acts 2001, No. 4 1162, shall be paid by debiting the experience account which shall have the 5 funds available in the experience account to pay for such an increase. 6 7 (3) Effective September 1, 2001, any retiree receiving a retirement benefit 8 shall be entitled to receive, as a permanent benefit increase, a minimum retirement 9 benefit amounting to not less than thirty dollars per month for each year of creditable 10 service of the retiree or the maximum benefit earned in accordance with the 11 applicable benefit formula selected by the retiree at the time of retirement, whichever 12 is greater. 13 (i) (a) For any retiree who selected or selects an early retirement, an initial benefit option, or a retirement option allowing the payment of benefits to a 14 beneficiary, there shall be a comparison of both the minimum benefit provided for 15 16 in this Paragraph and the maximum benefit and both such benefits shall be actuarially reduced based upon the option selected by the retiree and the current 17 board-approved actuarial assumptions prior to the comparison and for the purpose 18 19 of determining which of the two benefit amounts results in the greater amount and 20 the greater amount shall be paid to the retiree. 21 (ii) (b) In order for the minimum benefit provided for in this Paragraph to be 22 compared to the annuity being paid to a retiree's named beneficiary, the minimum benefit shall be reduced based on the option in effect and the current board-approved 23 24 actuarial assumptions. After reducing the minimum benefit provided for in this Item, the reduced minimum benefit shall be compared to the beneficiary's annuity, and the 25 beneficiary shall be paid the greater of the beneficiary's reduced minimum benefit 26 27 or the amount of the beneficiary's annuity being paid at the time of the comparison. (b) (c) The minimum benefits provided for in this Paragraph shall apply to 28

all retired members and beneficiaries receiving annuity payments or benefits on

1	September 1, 2001, and to all members retiring on and after September 1, 2001, and
2	to all beneficiaries receiving annuity payments on and after September 1, 2001, and
3	all such payments shall be funded by debiting the experience account.
4	D. Repealed by Acts 2009, No. 497, §3, eff. June 30, 2009.
5	E. The first normal permanent benefit increase shall be effective July 1, 1999.
6	F.(1) The permanent benefit increase which is authorized by Subsection C of
7	this Section shall be limited to the lesser of either two percent or an amount as
8	determined in Subsection C of this Section in or for any year in which the system
9	does not earn an actuarial rate of return of at least eight and one-quarter percent
10	interest on the investment of the system's assets.
11	(2) No permanent benefit increase shall be authorized based on any actuarial
12	valuation in which both of the following apply:
13	(a) The system fails to earn an actuarial rate of return which exceeds the
14	board-approved actuarial valuation rate.
15	(b) The system is less than eighty percent funded.
16	G.(1) Notwithstanding any provision of this Section to the contrary, in a year
17	in which the experience account balance is insufficient to fund the amount required
18	pursuant to Paragraph (C)(1) of this Section, the board may make the
19	recommendation provided in Paragraph (C)(1) of this Section if all of the following
20	conditions are satisfied:
21	(a) No benefit increase was granted in the preceding fiscal year.
22	(b) The experience account balance established in the system valuation for
23	the preceding fiscal year reached its maximum reserve permitted pursuant to
24	Paragraph (A)(3) of this Section applicable to the system valuation for that valuation
25	year.
26	(c) The experience account balance established in the system valuation for
27	the current fiscal year is insufficient to fund the maximum increase permitted
28	pursuant to Paragraph (C)(2) of this Section applicable to the system valuation for
29	the preceding fiscal year.

1	(d) This of the insufficiency in the account is attributable to the following.
2	(i) The growth of the cost of the increase, but only if that growth was
3	produced solely by either or both of these events:
4	(aa) Changes in the pool of the eligible recipients.
5	(bb) The growth in the benefit amount to which the increase applies due to
6	the application of the CPI-U pursuant to the provisions of Paragraph (C)(1) of this
7	Section.
8	(ii) Credits to the account, if any, are insufficient to cover the growth in the
9	cost of the increase.
10	(2) The amount of the increase shall be equal to the amount the balance in the
11	experience account will fully fund rounded to the nearest lower one-tenth of one
12	percent.
13	* * *
14	§883.1. Experience account
15	A.(1)(a) Effective July 1, 2004, the balance in the experience account shall
16	be zero.
17	(b) (2) Effective June 30, 2009, the balance in the experience account shall
18	be zero. Any funds in the account on June 29, 2009, shall be allocated in the
19	following order:
20	(i) (a) To provide for any net investment loss attributable to the balance in
21	the account as provided in Paragraph (B)(1) Subparagraph (B)(3)(a) of this Section.
22	(ii) (b) To fund any permanent benefit increase or minimum benefit pursuant
23	to the Act that originated as House Bill No. 586 Act 144 of the 2009 Regular Session
24	of the Legislature.
25	(iii) (c) To apply to the experience account amortization base as provided in
26	R.S. 11:102.2(C)(2); however, as of June 30, 2009, these funds shall be transferred
27	to the system's Texaco Account and retained in a subaccount of that account until
28	that account is applied as provided in R.S. 11:102.2. The subaccount shall continue
29	to be credited and debited as provided in Subparagraph (A)(2)(b) and Paragraph

1	(B)(1) of this Section until such application.
2	B.(1) Effective for the June 30, 2015 valuation, the system's funded
3	percentage for purposes of this Section shall be determined before any
4	allocation to the experience account.
5	(2) The experience account shall be credited as follows:
6	(a) To the extent permitted by Subparagraph (c) of this Paragraph (3) of this
7	Subsection and after allocation to the amortization bases as provided in R.S.
8	11:102(B)(3)(d)(vii)(bb) and 102.2, as applicable 11:102.2, an amount not to exceed
9	fifty percent of the remaining balance of the prior year's net investment experience
10	gain as determined by the system's actuary.
11	(b) To the extent permitted by Paragraph (3) of this Subsection,
12	Subparagraph (c) of this Paragraph an amount not to exceed that portion of the
13	system's net investment income attributable to the balance in the experience account
14	during the prior year.
15	(3)(a) (c) In no event shall a credit be made to the account that would cause
16	the balance in the experience account to exceed the reserve necessary to grant either
17	of the following:
18	(i) Two permanent benefit increases determined pursuant to Subsection $\underbrace{\mathbf{P}}_{\mathbf{D}}$
19	of this Section if the system is <u>at least</u> eighty percent funded or greater .
20	(ii) One permanent benefit increase as determined pursuant to Subsection $\boldsymbol{\in}$
21	$\underline{\mathbf{D}}$ of this Section if the system is less than eighty percent funded.
22	(b) (d) If the system is less than eighty percent funded and the account has
23	reserves in excess of the amounts provided for in Item (a)(ii) (c)(ii) of this Paragraph,
24	it shall not apply credits to the account pursuant to Subparagraph (2)(b) of this
25	Subsection no amount shall be credited to the account.
26	B. (3) The experience account shall be debited as follows:
27	(1) (a) An amount equal to that portion of the system's net investment loss
28	attributable to the balance in the experience account during the prior year.
29	(2) (b) An amount sufficient to fund a permanent benefit increase granted

2	(3) (c) In no event shall the amount in the experience account fall below zero.
3	C.(1) In accordance with the provisions of this Section, the board of trustees
4	may recommend to the president of the Senate and the speaker of the House of
5	Representatives that the system be permitted to grant a permanent benefit increase
6	to retirees and beneficiaries whenever the conditions in this Section are satisfied and
7	the balance in the experience account is sufficient to fund such benefit fully on an
8	actuarial basis, as determined by the system's actuary. If the legislative auditor's
9	actuary disagrees with the determination of the system's actuary, a permanent benefit
10	increase shall not be granted. The board of trustees shall not grant a permanent
11	benefit increase unless such permanent benefit increase has been approved by the
12	legislature.
13	D.(1) No increase shall be granted if one or more of the following apply:
14	(a) The system is less than fifty-five percent funded.
15	(b) The system is at least fifty-five percent funded but less than eighty
16	percent funded and the legislature granted a benefit increase in the preceding
17	fiscal year.
18	(c) The system is less than eighty percent funded and the system fails to
19	earn an actuarial rate of return which exceeds the board-approved actuarial
20	valuation rate.
21	(2) Any increase granted pursuant to the provisions of this Section shall begin
22	on the July first following legislative approval, shall be payable annually, and shall
23	equal the amount required pursuant to Subparagraph (a) or (b) of this
24	Paragraph. If the balance in the experience account is not sufficient to fully
25	fund that sum on an actuarial basis as determined by the system actuary in
26	agreement with the legislative auditor's actuary, no increase shall be granted.
27	The increase shall be an amount equal to the lesser of:
28	(a) An amount as determined in Paragraph (2) of this Subsection.
29	(b) The Any increase in the consumer price index, U.S. city average for all

pursuant to $\frac{\text{Subsection } C}{\text{Subsection } C}$ of this Section.

1	urban consumers (CPI-U), as prepared by the U.S. Department of Labor, Bureau of
2	Labor Statistics, for the twelve-month period ending on the system's valuation date;
3	if any. If the balance in the experience account is not sufficient to fund that sum, no
4	increase shall be granted.
5	(2)(a) If (b)(i) Three percent, if the system is at least eighty percent funded
6	or greater, three percent and the system earns an actuarial rate of return of at
7	least eight and one-quarter percent interest on the investment of the system's
8	<u>assets</u> .
9	(b) If the (ii) Two and one-half percent, if all of the following apply:
10	(aa) The system is at least seventy-five percent funded but less than eighty
11	percent funded and the.
12	(bb) The system earns an actuarial rate of return of at least eight and
13	one-quarter percent interest on the investment of the system's assets.
14	(cc) The legislature has not granted a benefit increase in the preceding fiscal
15	year , two and one-half percent .
16	(c) If the (iii) Two percent, if either of the following applies:
17	(aa) The system is at least sixty-five percent funded but less than seventy-
18	five percent funded and the legislature has not granted a benefit increase in the
19	preceding fiscal year, two percent.
20	(bb) The system is at least seventy-five percent funded and the system
21	does not earn an actuarial rate of return of at least eight and one-quarter
22	percent interest on the investment of the system's assets.
23	(d) If (iv) One and one-half percent, if the system is at least fifty-five
24	percent funded but less than sixty-five percent funded and the legislature has not
25	granted a benefit increase in the preceding fiscal year, one and one-half percent.
26	(e) If the system is less than fifty-five percent funded or if the system is less
27	than eighty-five percent funded but more than fifty-five percent funded and the
28	legislature granted a benefit increase in the preceding fiscal year, no increase shall
29	be granted.

1	(3) Subject to the initiations contained in Subsection 1 of this Section, the
2	The percentage of each recipient's permanent benefit increase shall be based on the
3	benefit being paid to the recipient on the effective date of the increase.
4	(a) Any such permanent benefit increase granted on or before June 30,
5	2015, shall be limited to and shall only be payable based on an amount not to
6	exceed seventy thousand dollars of the retiree's annual benefit. The seventy
7	thousand dollar limit shall be increased each year in an amount equal to any
8	increase in the consumer price index, U.S. city average for all urban consumers
9	(CPI-U) for the preceding year.
10	(b) Any such permanent benefit increase granted on or after July 1,
11	2015, shall be limited to and shall only be payable based on an amount not to
12	exceed sixty thousand dollars of the retiree's annual benefit. Effective on or
13	after July 1, 2015, the sixty thousand dollar limit shall be increased each year
14	in an amount equal to any increase in the consumer price index, U.S. city
15	average for all urban consumers (CPI-U) for the twelve-month period ending
16	on the system's valuation date.
17	(4)(a) Notwithstanding any provision of this Section to the contrary, in
18	a year in which the experience account balance is insufficient to fund the
19	amount required pursuant to Paragraph (2) of this Subsection, the board may
20	make the recommendation provided in Subsection C of this Section if all of the
21	following conditions are satisfied:
22	(i) No benefit increase was granted in the preceding fiscal year.
23	(ii) The experience account balance established in the system valuation
24	for the preceding fiscal year reached its maximum reserve permitted pursuant
25	to Paragraph (B)(2)(c) of this Section applicable to the system valuation for that
26	valuation year.
27	(iii) The experience account balance established in the system valuation
28	for the current fiscal year is insufficient to fund the increase permitted pursuant

to Paragraph (2) of this Subsection applicable to the system valuation for the

1	preceding fiscal year.
2	(iv) All of the insufficiency in the account is attributable to the following:
3	(aa) The growth of the cost of the increase, but only if that growth was
4	produced solely by either or both of these events:
5	(I) Changes in the pool of the eligible recipients.
6	(II) The growth in the benefit amount to which the increase applies due
7	to the application of the CPI-U pursuant to the provisions of Paragraph (D)(3)
8	of this Section.
9	(bb) The insufficiency of credits to the account, if any, to cover the
10	growth in the cost of the increase.
11	(b) The amount of the increase shall be equal to the amount that the
12	balance in the experience account will fully fund rounded to the nearest lower
13	one-tenth of one percent.
14	(4)(a) E.(1)(a) Except as provided in Subparagraph (c) of this Paragraph, in
15	order to be eligible for any permanent benefit increase payable on or before June 30,
16	2009, there must be the funds available in the experience account to pay for such an
17	increase, and a retiree:
18	(i) Shall have received a benefit for at least one year; and.
19	(ii) Shall have attained at least age fifty-five.
20	(b) Except as provided in Subparagraph (c) of this Paragraph, a nonretiree
21	beneficiary shall be eligible for the permanent benefit increase payable on or before
22	June 30, 2009:
23	(i) If benefits had been paid to the retiree or the beneficiary, or both
24	combined, for at least one year; and.
25	(ii) In no event before the retiree would have attained age fifty-five.
26	(c)(ii) The provisions of Items (a)(ii), (b)(ii), (d)(ii), and (e)(ii) (a)(ii) and
27	(b)(ii) of this Paragraph shall not apply to any person who receives disability benefits
28	from this system, or who receives benefits based on the death of a disability retiree
29	of this system.

1	(ii) The actuarial cost of implementing the provisions of Acts 2001, No.
2	1162, shall be paid by debiting the experience account which must have the funds
3	available in the experience account to pay for such an increase.
4	(d) (2)(a) Except as provided in Subparagraph (c) of this Paragraph, in order
5	to be eligible for any permanent benefit increase payable on or after July 1, 2009,
6	there shall be the funds available in the experience account to pay for such an
7	increase, and a retiree:
8	(i) Shall have received a benefit for at least one year; and.
9	(ii) Shall have attained at least age sixty.
10	(e) (b) Except as provided in Subparagraph (c) of this Paragraph, a nonretiree
11	beneficiary shall be eligible for the permanent benefit increase payable on or after
12	July 1, 2009:
13	(i) If benefits had been paid to the retiree or the beneficiary, or both
14	combined, for at least one year; and.
15	(ii) In no event before the retiree would have attained age sixty.
16	(c) The provisions of Items (a)(ii) and (b)(ii) of this Paragraph shall not
17	apply to any person who receives disability benefits from this system, or who
18	receives benefits based on the death of a disability retiree of this system.
19	(5)(a) F.(1) The first normal permanent benefit increase shall be effective
20	<u>July 1, 1999.</u>
21	(2) The actuarial cost of implementing the provisions of Acts 2001, No.
22	1162, shall be paid by debiting the experience account which shall have the
23	funds available in the experience account to pay for such an increase.
24	(3) On December 1, 2001, the board of trustees shall grant a one-time cost-of-
25	living adjustment to:
26	(i) (a) Each retiree who had twenty-five years of service credit, exclusive of
27	unused leave, or a disability retiree regardless of the number of years of service
28	credit, and had been receiving a benefit for at least fifteen years on December 1,
29	2001 ; and .

1	(ii) (b) Each nonretiree beneficiary receiving a benefit on December 1, 2001,
2	if the deceased member had twenty-five years of service credit exclusive of unused
3	leave, or was a disability retiree regardless of the number of years of service credit,
4	and the retiree and nonretiree beneficiary, or both combined, had received a benefit
5	for at least fifteen years.
6	(b) (c) The one-time adjustment payable to each recipient shall equal an
7	amount up to but not exceeding two hundred dollars a month, but the total monthly
8	benefit of any such recipient resulting from this adjustment shall not exceed one
9	thousand dollars.
10	E. The first normal permanent benefit increase shall be effective July 1, 1999.
11	F.(1) Notwithstanding any other provisions of this Section to the contrary,
12	any permanent benefit increase granted on or before June 30, 2015, shall be
13	calculated only on the first seventy thousand dollars of the retiree's annual retirement
14	benefit. This seventy-thousand dollar limit shall be increased each year in an amount
15	equal to any increase in the consumer price index, U.S. city average for all urban
16	consumers (CPI-U) for the preceding year, if any.
17	(2) Notwithstanding any other provisions of this Section to the contrary, any
18	permanent benefit increase granted on or after July 1, 2015, shall be calculated only
19	on the first sixty thousand dollars of the retiree's annual retirement benefit. This
20	sixty-thousand dollar limit shall be increased each year in an amount equal to any
21	increase in the consumer price index, U.S. city average for all urban consumers (CPI-
22	U) for the immediately preceding one-year period ending in June, if any.
23	G.(1) The permanent benefit increase which is authorized by Subsection C
24	of this Section shall be limited to the lesser of either two percent or an amount as
25	determined in Subsection C of this Section in or for any year in which the system
26	does not earn an actuarial rate of return of at least eight and one-quarter percent
27	interest on the investment of the system's assets.
28	(2) No permanent benefit increase shall be authorized based on any actuarial
29	valuation in which both of the following apply:

1	(a) The system fails to earn an actuarial rate of return which exceeds the
2	board-approved actuarial valuation rate.
3	(b) The system is less than eighty percent funded.
4	H.(1) Notwithstanding any provision of this Section to the contrary, in a year
5	in which the experience account balance is insufficient to fund the amount required
6	pursuant to Paragraph (C)(1) of this Section, the board may make the
7	recommendation provided in Paragraph (C)(1) of this Section if all of the following
8	conditions are satisfied:
9	(a) No benefit increase was granted in the preceding fiscal year.
10	(b) The experience account balance established in the system valuation for
11	the preceding fiscal year reached its maximum reserve permitted pursuant to
12	Paragraph (A)(3) of this Section applicable to the system valuation for that valuation
13	year.
14	(c) The experience account balance established in the system valuation for
15	the current fiscal year is insufficient to fund the maximum increase permitted
16	pursuant to Paragraph (C)(2) of this Section applicable to the system valuation for
17	the preceding fiscal year.
18	(d) All of the insufficiency in the account is attributable to the following:
19	(i) The growth of the cost of the increase, but only if that growth was
20	produced solely by either or both of these events:
21	(aa) Changes in the pool of the eligible recipients.
22	(bb) The growth in the benefit amount to which the increase applies due to
23	the application of the CPI-U pursuant to the provisions of Paragraph (C)(1) of this
24	Section.
25	(ii) Credits to the account, if any, are insufficient to cover the growth in the
26	cost of the increase.
27	(2) The amount of the increase shall be equal to the amount the balance in the
28	experience account will fully fund rounded to the nearest lower one-tenth of one
29	percent.

SLS 15RS-2 **ENGROSSED** SB NO. 16

1	
2	§927. Contributions
3	* * *
4	B. * * *
5	(2)(a) Beginning July 1, 2014, and continuing through fiscal year Fiscal Year
6	2017-2018, each higher education board created by Article VIII of the Constitution
7	of Louisiana and each employer institution and agency under its supervision and
8	control shall contribute to the Teachers' Retirement System of Louisiana on behalf
9	of each participant in the optional retirement plan the sum of:
10	(i) The amounts calculated pursuant to R.S. 11:102(D)(4)(b),
11	11:102(D)(6)(b), (c), and (d).
12	* * *
13	(b) Beginning July 1, 2018, each higher education board created by Article
14	VIII of the Constitution of Louisiana and each employer institution and agency under
15	its supervision and control shall contribute to the Teachers' Retirement System of
16	Louisiana on behalf of each participant in the optional retirement plan the sum of:
17	(i) The amounts calculated pursuant to R.S. 11:102(D)(4)(b),
18	11:102(D)(6)(b), (c), and (d).
19	* * *
20	(3)(a) Beginning July 1, 2014, for all employers that are not a higher
21	education board created by Article VIII of the Constitution of Louisiana or an
22	employer institution under the supervision and control of such a board, each such
23	employer institution and board shall contribute to the Teachers' Retirement System
24	of Louisiana on behalf of each participant in the optional retirement plan the greater
25	of:
26	(i) The amount it would have contributed if the participant were a member
27	of the regular retirement plan of the Teachers' Retirement System of Louisiana
28	pursuant to R.S. 11:102(D)(1) 11:102(D)(3) .
29	(ii) The sum of the amounts calculated pursuant to R.S. 11:102(D)(4)(b)

1 11:102(D)(6)(b), (c), and (d) plus six and two-tenths percent of pay. 2 3 §1145.1. Employee Experience Account Experience account 4 A.(1) The Employee Experience Account experience account shall be credited as follows: 5 (a) To the extent permitted by Paragraph (2) of this Subsection 6 Subparagraph (c) of this Paragraph and after allocation to the amortization 7 8 bases as provided in R.S. 11:102(B)(3)(d)(vi)(bb) 11:102.3, an amount not to exceed 9 fifty percent of the remaining balance of the prior year's net investment experience 10 gain as determined by the system's actuary. 11 (b) To the extent permitted by Paragraph (2) of this Subsection 12 Subparagraph (c) of this Paragraph, an amount not to exceed that portion of the 13 system's net investment income attributable to the balance in the Employee 14 Experience Account experience account during the prior year. 15 (2)(a) (c) In no event shall a credit be made to the account that would cause 16 the balance in the Employee Experience Account experience account to exceed the 17 reserve necessary to grant: 18 (i) Two cost-of-living adjustments permanent benefit increases determined 19 pursuant to Subsection C of this Section if the system is at least eighty percent 20 funded or greater. (ii) One permanent benefit increase as determined pursuant to Subsection C 21 of this Section if the system is less than eighty percent funded. 22 (b) (d) If the system is less than eighty percent funded and the account has 23 24 reserves in excess of the amounts provided for in Item (a)(ii) (c)(ii) of this Paragraph, it shall not apply credits to the account pursuant to Subparagraph (1)(b) of this 25 Subsection no amount shall be credited to the account. 26 27 B. (2) The Employee Experience Account experience account shall be debited as follows: 28 29 (1) (a) An amount equal to that portion of the system's net investment loss

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

attributable to the balance in the Employee Experience Account experience account during the prior year.

- (2) (b) An amount sufficient to fund a cost-of-living adjustment permanent benefit increase granted pursuant to Subsection C the provisions of this Section.
- (3) (c) In no event shall the amount in the Employee Experience Account experience account fall below zero.
- (3) Effective for the June 30, 2015 valuation, the system's funded percentage for purposes of this Section shall be determined before any allocation to the experience account.

C.(1) **B.** In accordance with the provisions of this Section, the board of trustees may recommend to the president of the Senate and the speaker of the House of Representatives that the system be permitted to grant a cost-of-living adjustment permanent benefit increase to retirees and beneficiaries whenever the conditions in this Section are satisfied and the balance in the Employee Experience Account is sufficient to fully fund such benefit on an actuarial basis, as determined by the system's actuary. If the legislative actuary disagrees with the determination of the system's actuary, a cost-of-living adjustment shall not be granted. The board of trustees shall not grant a cost-of-living adjustment permanent benefit increase unless such cost-of-living adjustment permanent benefit increase has been approved by the legislature. Any such cost-of-living adjustment granted on or before June 30, 2015, shall be limited to and shall only be payable based on an amount not to exceed eighty-five thousand dollars of the retiree's annual benefit. Any such costof-living adjustment granted on or after July 1, 2015, shall be limited to and shall only be payable based on an amount not to exceed sixty thousand dollars of the retiree's annual benefit. Effective for years after July 1, 2007, and on or before June 30, 2015, the eighty-five thousand dollar limit shall be increased each year in an amount equal to the increase in the Consumer Price Index (United States city average for all urban consumers (CPI-U)), as prepared by the United States Department of Labor, Bureau of Labor Statistics, for the preceding calendar year, if any. Effective

1	on or after July 1, 2015, the sixty-thousand dollar limit shall be increased each year
2	in an amount equal to any increase in the consumer price index (U.S. city average
3	for all urban consumers (CPI-U)) for the twelve-month period ending on the system's
4	valuation date, if any.
5	C.(1) No increase shall be granted if one or more of the following apply:
6	(a) The system is less than fifty-five percent funded.
7	(b) The system is at least fifty-five percent funded but less than eighty
8	percent funded and the legislature granted a benefit increase in the preceding
9	fiscal year.
10	(c) The system is less than eighty percent funded and the system fails to
11	earn an actuarial rate of return of at least seven and one-quarter percent
12	interest on the investment of the system's assets.
13	(2) Any cost-of-living adjustment increase granted pursuant to the provisions
14	of this Section shall begin on $\underline{\mathbf{the}}$ July first following legislative approval, shall be
15	payable annually, and shall equal the amount required pursuant to Subparagraph
16	(a) or (b) of this Paragraph. If the balance in the experience account is not
17	sufficient to fully fund that sum on an actuarial basis as determined by the
18	system actuary in agreement with the legislative auditor's actuary, no increase
19	shall be granted. The increase shall be an amount equal to the lesser of:
20	(a) An amount as determined in Paragraph (2) of this Subsection.
21	(b) The Any increase in the Consumer Price Index (United States city
22	average for all urban consumers (CPI-U)) consumer price index, U.S. city average
23	for all urban consumers (CPI-U), as prepared by the United States Department of
24	Labor, Bureau of Labor Statistics, for the twelve-month period ending on the
25	system's valuation date, if any. If the balance in the experience account is not
26	sufficient to fund that sum, no increase shall be granted.
27	(2)(a) If (b)(i) Three percent, if the system is at least eighty percent funded
28	or greater, three percent and the system earns an actuarial rate of return of at
29	least seven and one-quarter percent interest on the investment of the system's

1 assets. 2 (b) If the (ii) Two and one-half percent, if all the following apply: 3 (aa) The system is at least seventy-five percent funded but less than eighty percent funded and the system earns an actuarial rate of return of at least seven 4 and one-quarter percent interest on the investment of the system's assets. 5 (bb) The legislature has not granted a benefit increase in the preceding fiscal 6 7 year, two and one-half percent. 8 (c) If the (iii) Two percent, if either of the following applies: 9 (aa) The system is at least sixty-five percent funded but less than seventy-10 five percent funded and the legislature has not granted a benefit increase in the 11 preceding fiscal year, two percent. 12 (bb) The system is at least seventy-five percent funded and the system 13 earns an actuarial rate of return of at least seven and one-quarter percent 14 interest on the investment of the system's assets. 15 (d) If (iv) One and one-half percent if the system is at least fifty-five 16 percent funded but less than sixty-five percent funded and the legislature has not granted a benefit increase in the preceding fiscal year, one and one-half percent. 17 18 (e) If the system is less than fifty-five percent funded or if the system is less 19 than eighty-five percent funded but more than fifty-five percent funded and the 20 legislature granted a benefit increase in the preceding fiscal year, no increase shall 21 be granted. 22 (3) Subject to the limitations contained in Paragraph (1) of this Subsection, the The percentage of each recipient's cost-of-living adjustment permanent benefit 23 24 increase shall be based on the benefit being paid to the recipient on the effective date of the increase; however, any such permanent benefit increase granted 25 on or before June 30, 2015, shall be limited to and shall only be payable based 26 27 on an amount not to exceed eighty-five thousand dollars of the retiree's annual 28 benefit. Additionally, any such permanent benefit increase granted on or after

July 1, 2015, shall be limited to and shall only be payable based on an amount

1	not to exceed sixty thousand dollars of the retiree's annual benefit. Effective for
2	years after July 1, 2007, and on or before June 30, 2015, the eighty-five
3	thousand dollar limit shall be increased each year in an amount equal to any
4	increase in the consumer price index, U.S. city average for all urban consumers
5	(CPI-U) for the preceding year. Effective on or after July 1, 2015, the sixty
6	thousand dollar limit shall be increased each year in an amount equal to any
7	increase in the consumer price index, U.S. city average for all urban consumers
8	(CPI-U) for the twelve-month period ending on the system's valuation date.
9	(4)(a) Notwithstanding any provision of this Section to the contrary, in
10	a year in which the experience account balance is insufficient to fund the
11	amount required pursuant to Paragraph (2) of this Subsection, the board may
12	make the recommendation provided in Subsection B of this Section if all of the
13	following conditions are satisfied:
14	(i) No benefit increase was granted in the preceding fiscal year.
15	(ii) The experience account balance established in the system valuation
16	for the preceding fiscal year reached its maximum reserve permitted pursuant
17	to Paragraph (A)(1)(c) of this Section applicable to the system valuation for that
18	valuation year.
19	(iii) The experience account balance established in the system valuation
20	for the current fiscal year is insufficient to fund the increase permitted pursuant
21	to Paragraph (2) of this Subsection applicable to the system valuation for the
22	preceding fiscal year.
23	(iv) All of the insufficiency in the account is attributable to the following:
24	(aa) The growth of the cost of the increase, but only if that growth was
25	produced solely by either or both of these events:
26	(I) Changes in the pool of the eligible recipients.
27	(II) The growth in the benefit amount to which the increase applies due
28	to the application of the CPI-U pursuant to the provisions of Paragraph (C)(3)

of this Section.

1 (bb) The insufficiency of credits to the account, if any, to cover the 2 growth in the cost of the increase. 3 (b) The amount of the increase shall be equal to the amount that the balance in the experience account will fully fund rounded to the nearest lower 4 5 one-tenth of one percent. (4)(a) D.(1)(a) Except as provided in Subparagraph (c) of this Paragraph, in 6 7 order to be eligible for the cost-of-living adjustment permanent benefit increase, 8 there shall be the funds available in the Employee Experience Account experience 9 account to pay for such an adjustment, and a retiree: 10 (i) Shall have received a benefit for at least one year; and. 11 (ii) Shall have attained at least age sixty. 12 (b) Except as provided in Subparagraph (c) of this Paragraph, a non-retiree 13 **nonretiree** beneficiary shall be eligible for the cost-of-living adjustment **permanent** benefit increase: 14 (i) If benefits had been paid to the retiree, or the beneficiary, or both 15 16 combined, for at least one year; and. (ii) In no event before the retiree would have attained age sixty. 17 (c) The provisions of Items (a)(ii) and (b)(ii) of this Paragraph shall not apply 18 19 to any person who receives disability benefits from this system or who receives benefits based on the death of a disability retiree of this system. 20 D. The cost-of-living increase which is authorized by Subsection C of this 21 22 Section shall be limited to the lesser of either two percent or an amount determined as provided in Subsection C of this Section in or for any year in which the system 23 24 does not earn an actuarial rate of return of at least seven and one-quarter percent 25 interest on the investment of the system's assets. E. Effective July 1, 2007, the balance in the Employee Experience Account 26 27 experience account shall be zero. 28 F.(1) Notwithstanding any provision of this Section to the contrary, in a year 29 in which the experience account balance is insufficient to fund the amount required

1	pursuant to Paragraph (C)(1) of this Section, the board may make the
2	recommendation provided in Paragraph (C)(1) of this Section if all of the following
3	conditions are satisfied:
4	(a) No benefit increase was granted in the preceding fiscal year.
5	(b) The experience account balance established in the system valuation for
6	the preceding fiscal year reached its maximum reserve permitted pursuant to
7	Paragraph (A)(3) of this Section applicable to the system valuation for that valuation
8	year.
9	(c) The experience account balance established in the system valuation for
10	the current fiscal year is insufficient to fund the maximum increase permitted
11	pursuant to Paragraph (C)(2) of this Section applicable to the system valuation for
12	the preceding fiscal year.
13	(d) All of the insufficiency in the account is attributable to the following:
14	(i) The growth of the cost of the increase, but only if that growth was
15	produced solely by either or both of these events:
16	(aa) Changes in the pool of the eligible recipients.
17	(bb) The growth in the benefit amount to which the increase applies due to
18	the application of the CPI-U pursuant to the provisions of Paragraph (C)(1) of this
19	Section.
20	(ii) Credits to the account, if any, are insufficient to cover the growth in the
21	cost of the increase.
22	(2) The amount of the increase shall be equal to the amount the balance in the
23	experience account will fully fund rounded to the nearest lower one-tenth of one
24	percent.
25	* * *
26	§1332. Employee Experience Account Experience account
27	A.(1) The Employee Experience Account experience account shall be
28	credited as follows:
29	(a) To the extent permitted by Paragraph (2) of this Subsection

1	Subparagraph (c) of this Paragraph and after the allocation to the amortization
2	bases as provided in R.S. 11:102(B)(3)(d)(viii)(bb) 11:102.4, an amount not to
3	exceed fifty percent of the remaining balance of the prior year's net investment
4	experience gain as determined by the system's actuary.
5	(b) To the extent permitted by Paragraph (2) of this Subsection
6	Subparagraph (c) of this Paragraph, an amount not to exceed that portion of the
7	system's net investment income attributable to the balance in the Employee
8	Experience Account experience account during the prior year.
9	(2)(a) In no event shall a credit be made to the account that would cause
10	the balance in the Employee Experience Account experience account to exceed the
11	reserve necessary to grant:
12	(i) Two cost-of-living adjustments permanent benefit increases as
13	determined pursuant to Subsection C of this Section if the system is at least eighty
14	percent funded or greater.
15	(ii) One permanent benefit increase as determined pursuant to Subsection C
16	of this Section if the system is less than eighty percent funded.
17	(b) (d) If the system is less than eighty percent funded and the account has
18	reserves in excess of the amounts provided for in Item (a)(ii) (c)(ii) of this Paragraph,
19	it shall not apply credits to the account pursuant to Subparagraph (1)(b) of this
20	Subsection no amount shall be credited to the account.
21	B. (2) The Employee Experience Account experience account shall be
22	debited as follows:
23	(1) (a) An amount equal to that portion of the system's net investment loss
24	attributable to the balance in the Employee Experience Account experience account
25	during the prior year.
26	(2) (b) An amount sufficient to fund a cost-of-living adjustment permanent
27	benefit increase granted pursuant to Subsection C or F the provisions of this
28	Section.
29	(3) (c) In no event shall the amount in the Employee Experience Account

experience account fall below zero.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

(3) Effective for the June 30, 2015 valuation, the system's funded percentage for purposes of this Section shall be determined before any allocation to the experience account.

C.(1) **B.** In accordance with the provisions of this Section, the board of trustees may recommend to the president of the Senate and the speaker of the House of Representatives that the system be permitted to grant a cost-of-living adjustment permanent benefit increase to retirees and beneficiaries whenever the conditions in this Section are satisfied and the balance in the Employee Experience Account is sufficient to fully fund such benefit on an actuarial basis, as determined by the system's actuary. If the legislative actuary disagrees with the determination of the system's actuary, a cost-of-living adjustment shall not be granted. The board of trustees shall not grant a cost-of-living adjustment permanent benefit increase unless such cost-of-living adjustment permanent benefit increase has been approved by the legislature. Any such cost-of-living adjustment granted on or before June 30, 2015, shall be limited to and shall only be payable based on an amount not to exceed eighty-five thousand dollars of the retiree's annual benefit. Any such costof-living adjustment granted on or after July 1, 2015, shall be limited to and shall only be payable based on an amount not to exceed sixty thousand dollars of the retiree's annual benefit. Effective for years after July 1, 2007, and on or before June 30, 2015, the eighty-five thousand dollar limit shall be increased each year in an amount equal to the increase in the consumer price index (United States city average for all urban consumers (CPI-U)), as prepared by the United States Department of Labor, Bureau of Labor Statistics, for the preceding calendar year, if any. Effective on or after July 1, 2015, the sixty-thousand dollar limit shall be increased each year in an amount equal to any increase in the consumer price index (U.S. city average for all urban consumers (CPI-U)) for the twelve-month period ending on the system's valuation date, if any.

C.(1) No increase shall be granted if one or more of the following apply:

1	(a) The system is less than fifty-five percent funded.
2	(b) The system is at least fifty-five percent funded but less than eighty
3	percent funded and the legislature granted a benefit increase in the preceding
4	fiscal year.
5	(c) The system is less than eighty percent funded and the system fails to
6	earn an actuarial rate of return of at least seven percent interest on the
7	investment of the system's assets.
8	(2) Any adjustment increase granted pursuant to the provisions of this
9	Section shall begin on the July first following legislative approval, shall be payable
10	annually, and shall be an amount equal to the lesser of:
11	(a) An amount as determined in Paragraph (2) of this Subsection.
12	(b) The Any increase in the consumer price index, (United States city average
13	for all urban consumers (CPI-U)) U.S. city average for all urban consumers (CPI-
14	<u>U)</u> , as prepared by the United States Department of Labor, Bureau of Labor
15	Statistics, for the twelve-month period ending on the system's valuation date, if any.
16	If the balance in the experience account is not sufficient to fund that sum, no increase
17	shall be granted.
18	(2)(a) If (b)(i) Three percent, if the system is at least eighty percent funded
19	or greater, three percent and the system earns an actuarial rate of return of at
20	least seven percent interest on the investment of the system's assets.
21	(b) If the (ii) Two and one-half percent, if all of the following apply:
22	(aa) The system is at least seventy-five percent funded but less than eighty
23	percent funded and the system earns an actuarial rate of return of at least seven
24	percent interest on the investment of the system's assets.
25	(bb) The legislature has not granted a benefit increase in the preceding fiscal
26	year, two and one-half percent.
27	(c) If the (iii) Two percent, if either of the following applies:
28	(aa) The system is at least sixty-five percent funded but less than seventy-
29	five percent funded and the legislature has not granted a benefit increase in the

preceding fiscal year, two percent.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

(bb) The system is at least seventy-five percent funded and the system earns an actuarial rate of return of at least seven percent interest on the investment of the system's assets.

(d) If (iv) One and one-half percent, if the system is at least fifty-five percent funded but less than sixty-five percent funded and the legislature has not granted a benefit increase in the preceding fiscal year, one and one-half percent.

(e) If the system is less than fifty-five percent funded or if the system is less than eighty-five percent funded but more than fifty-five percent funded and the legislature granted a benefit increase in the preceding fiscal year, no increase shall be granted.

(3) Subject to the limitations contained in Paragraph (1) of this Subsection, the The percentage of each recipient's cost-of-living adjustment permanent benefit <u>increase</u> shall be based on the benefit being paid to the recipient on the effective date of the increase; however, any such permanent benefit increase granted on or before June 30, 2015, shall be limited to and shall only be payable based on an amount not to exceed eighty-five thousand dollars of the retiree's annual benefit. Additionally, any such permanent benefit increase granted on or after July 1, 2015, shall be limited to and shall only be payable based on an amount not to exceed sixty thousand dollars of the retiree's annual benefit. Effective for years after July 1, 2007, and on or before June 30, 2015, the eighty-five thousand dollar limit shall be increased each year in an amount equal to any increase in the consumer price index, U.S. city average for all urban consumers (CPI-U) for the preceding year. Effective on or after July 1, 2015, the sixty thousand dollar limit shall be increased each year in an amount equal to any increase in the consumer price index, U.S. city average for all urban consumers (CPI-U) for the twelve-month period ending on the system's valuation date.

(4)(a) Notwithstanding any provision of this Section to the contrary, in a year in which the experience account balance is insufficient to fund the

amount required pursuant to Paragraph (2) of this Subsection, the board may

2	make the recommendation provided in Subsection B of this Section if all of the
3	following conditions are satisfied:
4	(i) No benefit increase was granted in the preceding fiscal year.
5	(ii) The experience account balance established in the system valuation
6	for the preceding fiscal year reached its maximum reserve permitted pursuant
7	to Paragraph (A)(1)(c) of this Section applicable to the system valuation for that
8	valuation year.
9	(iii) The experience account balance established in the system valuation
10	for the current fiscal year is insufficient to fund the increase permitted pursuant
11	to Paragraph (2) of this Subsection applicable to the system valuation for the
12	preceding fiscal year.
13	(iv) All of the insufficiency in the account is attributable to the following:
14	(aa) The growth of the cost of the increase, but only if that growth was
15	produced solely by either or both of these events:
16	(I) Changes in the pool of the eligible recipients.
17	(II) The growth in the benefit amount to which the increase applies due
18	to the application of the CPI-U pursuant to the provisions of Paragraph (C)(3)
19	of this Section.
20	(bb) The insufficiency of credits to the account, if any, to cover the
21	growth in the cost of the increase.
22	(b) The amount of the increase shall be equal to the amount that the
23	balance in the experience account will fully fund rounded to the nearest lower
24	one-tenth of one percent.
25	(4)(a) D.(1)(a) Except as provided in Subparagraph (c) of this Paragraph, in
26	order to be eligible for the cost-of-living adjustment permanent benefit increase,
27	there shall be the funds available in the experience account to pay for such an
28	adjustment, and a retiree:
29	(i) Shall have received a benefit for at least one year; and.

(ii) Shall have attained at least age sixty.

(b) Except as provided in Subparagraph (c) of this Paragraph, a non-retiree nonretiree beneficiary shall be eligible for the cost-of-living adjustment permanent benefit increase:

- (i) If benefits had been paid to the retiree, or the beneficiary, or both combined, for at least one year; and.
 - (ii) In no event before the retiree would have attained age sixty.
- (c) The provisions of Items (a)(ii) and (b)(ii) of this Paragraph shall not apply to any person who receives disability benefits from this system or who receives benefits based on the death of a disability retiree of this system.
- D. The cost-of-living increase which is authorized by Subsection C of this Section shall be limited to the lesser of either two percent or an amount determined as provided in Subsection C of this Section in or for any year in which the system does not earn an actuarial rate of return of at least seven percent interest on the investment of the system's assets.
- E. Effective July 1, 2007, the balance in the Employee Experience Account experience account shall be zero.

F. In addition to the cost-of-living adjustment authorized by Subsection C of this Section, the board of trustees may grant a supplemental cost-of-living adjustment to all retirees and beneficiaries who are at least age sixty-five, which shall consist of an amount equal to two percent of the benefit being received on the date of the adjustment. In order to grant such supplemental cost-of-living adjustment, the board of trustees shall recommend to the president of the Senate and the speaker of the House of Representatives that the system be permitted to grant such supplemental cost-of-living adjustment to retirees and beneficiaries whenever the balance in the Employee Experience Account experience account is sufficient to fully fund such benefit on an actuarial basis, as determined by the system's actuary. If the legislative actuary disagrees with the determination of the system's actuary, such supplemental cost-of-living adjustment shall not be granted. The board of

1	trustees shall not grant such supplemental cost-of-living adjustment unless such
2	supplemental cost-of-living adjustment has been approved by the legislature. Any
3	such supplemental cost-of-living adjustment paid on or before June 30, 2015, shall
4	be limited to and shall only be payable based on an amount not to exceed eighty-five
5	thousand dollars of the retiree's annual benefit. Any such supplemental cost-of-living
6	adjustment paid on or after July 1, 2015, shall be limited to and shall only be payable
7	based on an amount not to exceed sixty thousand dollars of the retiree's annual
8	benefit. Effective on and after July 1, 2007, and on or before June 30, 2015, the
9	eighty-five thousand dollar limit shall be increased each year in an amount equal to
10	the increase in the consumer price index, (United States city average for all urban
11	consumers (CPI-U)) U.S. city average for all urban consumers (CPI-U), as
12	prepared by the United States Department of Labor, Bureau of Labor Statistics, for
13	the preceding calendar year, if any. Effective on and after July 1, 2015, the sixty-
14	thousand sixty thousand dollar limit shall be increased each year in an amount equal
15	to the increase in the consumer price index, (United States city average for all urban
16	consumers (CPI-U)) U.S. city average for all urban consumers (CPI-U), as
17	prepared by the United States Department of Labor, Bureau of Labor Statistics, for
18	the twelve-month period ending on the system's valuation date, if any. Any cost-of-
19	living adjustment granted pursuant to the provisions of this Subsection shall begin
20	on the July first following legislative approval and shall be payable annually.
21	G.(1) Notwithstanding any provision of this Section to the contrary, in a year
22	in which the experience account balance is insufficient to fund the amount required
23	pursuant to Paragraph (C)(1) of this Section, the board may make the
24	recommendation provided in Paragraph (C)(1) of this Section if all of the following
25	conditions are satisfied:
26	(a) No benefit increase was granted in the preceding fiscal year.
27	(b) The experience account balance established in the system valuation for
28	the preceding fiscal year reached its maximum reserve permitted pursuant to

Paragraph (A)(3) of this Section applicable to the system valuation for that valuation

SB NO. 16

1	year.
2	(c) The experience account balance established in the system valuation for
3	the current fiscal year is insufficient to fund the maximum increase permitted
4	pursuant to Paragraph (C)(2) of this Section applicable to the system valuation for
5	the preceding fiscal year.
6	(d) All of the insufficiency in the account is attributable to the following:
7	(i) The growth of the cost of the increase, but only if that growth was
8	produced solely by either or both of these events:
9	(aa) Changes in the pool of the eligible recipients.
10	(bb) The growth in the benefit amount to which the increase applies due to
11	the application of the CPI-U pursuant to the provisions of Paragraph (C)(1) of this
12	Section.
13	(ii) Credits to the account, if any, are insufficient to cover the growth in the
14	cost of the increase.
15	(2) The amount of the increase shall be equal to the amount the balance in the
16	experience account will fully fund rounded to the nearest lower one-tenth of one
17	percent.
18	Section 2. The actuarial cost of this Act, if any, shall be funded with additional
19	employer contributions in compliance with Article X, Section 29(F) of the Constitution of
20	Louisiana.
21	Section 3. This Act shall become effective on June 30, 2015; if vetoed by the
22	governor and subsequently approved by the legislature, this Act shall become effective on
23	June 30, 2015, or on the day following such approval by the legislature, whichever is later.

of the legislative instrument, were prepared by Laura Gail Sullivan.

DIGEST
SB 16 Engrossed 2015 Regular Session

Guillory

<u>Proposed law</u> generally rearranges the content of <u>present law</u> to provide for ease of administration and clarification of certain actuarial concepts.

The original instrument and the following digest, which constitutes no part

Proposed law contains a few substantive changes, as further detailed in this digest.

ENGROSSED

Unless otherwise indicated, the provisions of <u>present law</u> and <u>proposed law</u> apply to all four state retirement systems:

- (1) La. State Employees' Retirement System (LASERS)
- (2) Teachers' Retirement System of La. (Teachers' or TRSL)
- (3) La. School Employees' Retirement System (LSERS)
- (4) State Police Retirement System (Troopers)

OVERVIEW

<u>Present law</u>, relative to state retirement systems, generally provides for determination of actuarial liabilities and calculations of payments to liquidate those liabilities. Provides for application of certain actuarial gains to help reduce the payments necessary to liquidate a system's liabilities, to reduce specific amortization bases of system debt, and for allocation to a side account (the experience account) designed to accumulate monies to fund benefit increases for retirees.

Proposed law retains present law.

<u>Present law</u> provides for determination of the amount and timing of permanent benefit increases (PBIs) for retirees, sometimes called cost-of-living adjustments or COLAs.

Proposed law generally retains present law.

SUBSTANTIVE CHANGES

<u>Present law</u>, subject to certain caveats, provides for a schedule of maximum PBI amounts based on a system's funded level. The schedule ranges from a minimum of 1.5% for a system that is at least 55% funded but less than 65% funded to a maximum of 3.0% for a system that is at least 80% funded.

Proposed law retains present law.

Present law provides that, before a system is 85% funded, the following apply:

- (1) PBIs may be granted no more frequently than every other year.
- (2) Most actuarial changes, gains, and losses are amortized over 30 years.
- (3) No reamortization to reduce actuarially-required payments on certain debts occurs after application of gains allocated to that debt.

<u>Present law</u> provides that when a retirement system is at least 85% funded, the following apply:

- (1) PBIs may be granted annually.
- (2) The amortization period for certain actuarial changes, gains, and losses is reduced from 30 years to 20 years enhancing actuarial soundness.
- (3) Certain debt payments are reduced through reamortization after application of gains allocated to funding that debt.

To coordinate with <u>present law</u> 3% maximum PBI threshold, <u>proposed law</u> reduces <u>from</u> 85% to 80% the funded level necessary for the following to occur:

(1) Possibility of annual PBIs.

- (2) Permanent reduction of the amortization period for certain actuarial changes, gains, and losses <u>from</u> 30 years <u>to</u> 20 years from that year forward, enhancing actuarial soundness.
- (3) Reduction of certain debt payments through reamortization after application of gains allocated to funding that debt.

<u>Proposed law</u>, for purposes of determining the maximum PBI within the schedule in <u>present law</u> and for determining whether PBIs may be granted annually, specifies that the funding level shall be determined before any allocation to the experience account. Further provides that effective for the June 30th system valuation following the fiscal year in which the system first attains a funded level of 80% pursuant to <u>proposed law</u>, the amortization period for most actuarial changes, gains, and losses shall be 20 years and the reduction of certain debt payments through reamortization after application of gains allocated to funding that debt shall begin.

<u>Present law</u> provides for multiple employer contribution rates at LASERS and Teachers' for the various specialty plans within each system.

<u>Proposed law</u> retains <u>present law</u> and consolidates all K-12 employee groups at Teachers' into a single plan for rate purposes.

<u>Present law</u>, relative to LASERS and Teachers', provides for special amortization bases called the original amortization base (OAB) and the experience account amortization base (EAAB). Provides for increasing payment schedules for these debts. Provides for application of annual "hurdle" payments, from investment earnings above a certain target, to extinguish these debts.

<u>Proposed law</u> retains <u>present law</u> and provides for reamortization of the debt payments when moving to level dollar payments results in annual payments that are not more than the next annual payment otherwise required under <u>present law</u> without extending the payment period.

NONSUBSTANTIVE CHANGES

Present law provides for the following for each system:

- (A) A 30-year amortization period for certain changes, gains, and losses with level dollar amounts.
- (B) A switch to a 20-year amortization period after a system attains a designated funding level.
- (C) Application of annual "hurdle" payments, from investment earnings above a certain target, to extinguish certain debts.
- (D) Indexing of hurdle payments by increasing them as the system's assets increase.
- (E) Reamortization of debts subject to the hurdle payments under certain circumstances after a system attains a designated funding level.
- (F) Ten-year amortization of losses due to experience account allocations beginning with the 2019 system valuation.
- (G) Five-year amortization of certain gains recognized in the 2014 valuation.

Proposed law retains present law.

SLS 15RS-2 ENGROSSED
SB NO. 16

Present law, relative to LSERS, provides for:

- (H) The application of residual experience account funds on June 30, 2014, as a part of:
- (I) The consolidation of existing amortization bases.

Proposed law retains present law.

Present law, relative to LASERS and Teachers', provides that:

- (J) After the OAB is liquidated, the payments that had been applied to the OAB shall be added to the hurdle payments to the EAAB.
- (K) After the EAAB is liquidated, the payments that had been applied to the EAAB shall be applied to the next oldest outstanding amortization base of debt.

Proposed law retains present law.

<u>Present law</u> provides for (L) a volatility review of future payment schedules for each system.

Proposed law retains present law.

<u>Proposed law</u> relative to the experience account at each system provides for:

- (M) Credits and debits to the account.
- (N) A schedule of maximum PBIs based on funded status.
- (O) Payment of "partial" PBIs in certain circumstances when funds are not available for a "full" PBI.
- (P) PBIs only every other year until a threshold of funding is attained.

Proposed law retains present law.

A table of the major present law provisions that were relocated is below.

PROVISION	SYSTEM	PRESENT LAW	PROPOSED LAW
A	LASERS	R.S. 11:102(B)(3)(d)(v)(aa)(I)	R.S. 11:102(C)(2)(a)
	TRSL	R.S. 11:102(B)(3)(d)(vii)(aa)(I)	R.S. 11:102(D)(2)(a)
	LSERS	R.S. 11:102(B)(3)(d)(vi)(aa)(I)	R.S. 11:102(E)(1)
	Troopers	R.S. 11:102(B)(3)(d)(viii)(aa)(I)	R.S. 11:102(F)(1)
В	LASERS	R.S. 11:102(B)(3)(d)(v)(aa)(II)	R.S. 11:102(C)(2)(b)
	TRSL	R.S. 11:102(B)(3)(d)(vii)(aa)(II)	R.S. 11:102(D)(2)(b)
	LSERS	R.S. 11:102(B)(3)(d)(vi)(aa)(II)	R.S. 11:102(E)(3)
	Troopers	R.S. 11:102(B)(3)(d)(viii)(aa)(II)	R.S. 11:102(F)(2)
С	LASERS	R.S. 11:102(B)(3)(d)(v)(bb)(I)&(II)	R.S. 11:102.1
	TRSL	R.S. 11:102(B)(3)(d)(vii)(bb)(I)	R.S. 11:102.2
	LSERS	R.S. 11:102(B)(3)(d)(vi)(bb)(I)&(II)	R.S. 11:102.3
	Troopers	R.S. 11:102(B)(3)(d)(viii)(bb)(I)&(II)	R.S. 11:102.4

ENGROSSED SB NO. 16

PROVISION	SYSTEM	PRESENT LAW	PROPOSED LAW
D	LASERS	R.S. 11:102(B)(3)(d)(v)(bb)(I)&(II)	R.S. 11:102.1(A)(4)
	TRSL	R.S. 11:102(B)(3)(d)(vii)(bb)(I)&(II)	R.S. 11:102.2(A)(4)
	LSERS	R.S. 11:102(B)(3)(d)(vi)(bb)(II)	R.S. 11:102.3(A)(1)(b)
	Troopers	R.S. 11:102(B)(3)(d)(viii)(bb)(II)	R.S. 11:102.4(A)(1)(b)
Е	LASERS	R.S. 11:102(B)(3)(d)(v)(bb)(I)&(II)	R.S. 11:102.1(A)(4)(h)
	TRSL	R.S. 11:102(B)(3)(d)(vii)(bb)(I)&(II)	R.S. 11:102.2(A)(4)(h)
	LSERS	R.S. 11:102(B)(3)(d)(vi)(bb)(II)	R.S. 11:102.3(A)(5)
	Troopers	R.S. 11:102(B)(3)(d)(viii)(bb)(II)	R.S. 11:102.4(A)(5)
F	LASERS	R.S. 11:102(B)(3)(d)(v)(cc)	R.S. 11:102(C)(2)(c)
	TRSL	R.S. 11:102(B)(3)(d)(vii)(cc)	R.S. 11:102(D)(2)(c)
	LSERS	R.S. 11:102(B)(3)(d)(vi)(cc)	R.S. 11:102(E)(4)
	Troopers	R.S. 11:102(B)(3)(d)(viii)(cc)	R.S. 11:103(F)(3)
G	LASERS	R.S. 11:102(B)(3)(d)(v)(dd)	R.S. 11:102.5
	TRSL	R.S. 11:102(B)(3)(d)(vii)(dd)	R.S. 11:102.5
	LSERS	R.S. 11:102(B)(3)(d)(vi)(dd)	R.S. 11:102.5
	Troopers	R.S. 11:102(B)(3)(d)(viii)(dd)	R.S. 11:102.5
Н	LSERS	R.S. 11:102(B)(3)(d)(vi)(ee)(I)	R.S. 11:102(E)(2)(b)
I	LSERS	R.S. 11:102(B)(3)(d)(vi)(ee)(II)	R.S. 11:102(E)(2)(a)
J	LASERS	R.S. 11:102(B)(3)(d)(v)(bb)(I)	R.S. 11:102.1(A)(4)(c)(iii),(iv)&(v)
	TRSL	R.S. 11:102(B)(3)(d)(vii)(bb)(II)	R.S. 11:102.2(A)(4)(c)(iii),(iv)&(v)
K	LASERS	R.S. 11:102(B)(3)(d)(v)(bb)(II)	R.S. 11:102.1(D)
	TRSL	R.S. 11:102(B)(3)(d)(vii)(bb)(II)	R.S. 11:102.2(A)(4)(e)&(D)
L	LASERS	R.S. 11:102.3	R.S. 11:102.6
	TRSL	R.S. 11:102.3	R.S. 11:102.6
	LSERS	R.S. 11:102.3	R.S. 11:102.6
	Troopers	R.S. 11:102.3	R.S. 11:102.6
M	LASERS	R.S. 11:542(A)(2)&(B)	R.S. 11:542(B)(2)&(3)
	TRSL	R.S. 11:883.1(A)(2)&(B)	R.S. 11:883.1(B)(2)&(3)
	LSERS	R.S. 11:1145.1(A)(1)	R.S. 11:1145.1(A)(1)&(2)
	Troopers	R.S. 11:1332(A)(1)	R.S. 11:1332(A)(1)&(2)

PROVISION	SYSTEM	PRESENT LAW	PROPOSED LAW
N	LASERS	R.S. 11:542(C)(2)	R.S. 11:542(D)
	TRSL	R.S. 11:883.1(C)(2)	R.S. 11:883.1(D)
	LSERS	R.S. 11:1145.1(C)(2)	R.S. 11:1145.1(C)
	Troopers	R.S. 11:1332(C)(2)	R.S. 11:1332(C)
О	LASERS	R.S. 11:542(G)	R.S. 11:542(D)(4)
	TRSL	R.S. 11:883.1(H)	R.S. 11:883.1(D)(4)
	LSERS	R.S. 11:1145.1(F)	R.S. 11:1145.1(C)(4)
	Troopers	R.S. 11:1332(G)	R.S. 11:1332(C)(4)
P	LASERS	R.S. 11:542(C)(2)(e)	R.S. 11:542(D)(1)(b)
	TRSL	R.S. 11:883.1(C)(2)(e)	R.S. 11:883.1(D)(1)(b)
	LSERS	R.S. 11:1145.1(C)(2)(e)	R.S. 11:1145.1(C)(1)(b)
	Troopers	R.S. 11:1332(C)(2)(e)	R.S. 11:1332(C)(1)(b)

Effective June 30, 2015.

SLS 15RS-2

(Amends R.S. 11:102, 102.1, 102.2, 102.3, 542, 883.1, 927(B)(2)(a)(i) and (b)(i) and (3)(a), 1145.1, and 1332; adds R.S. 11:102.4, 102.5, and 102.6)