

2015 Regular Session

HOUSE BILL NO. 267

BY REPRESENTATIVE DANAHAHAY

1 AN ACT

2 To enact R.S. 33:2213(P), relative to the city of Sulphur; to provide relative to employees  
3 of the city's police department; to authorize the city to establish and implement a  
4 work schedule for certain employees; to provide relative to the calculation of  
5 compensatory time and overtime pay for such employees; and to provide for related  
6 matters.

7 Notice of intention to introduce this Act has been published  
8 as provided by Article III, Section 13 of the Constitution of  
9 Louisiana.

10 Be it enacted by the Legislature of Louisiana:

11 Section 1. R.S. 33:2213(P) is hereby enacted to read as follows:

12 §2213. Maximum hours; overtime or compensatory time; exceptions for certain  
13 cities

14 \* \* \*

15 P.(1) Notwithstanding any other provision of law to the contrary, the city of  
16 Sulphur may establish and implement twelve-hour work shift cycles for employees  
17 of the Sulphur police department employed in the communications division, jail  
18 division, and patrol division. A workday shall consist of a twelve-hour shift on each  
19 of the specified days as provided in Paragraph (2) of this Subsection for those  
20 employees assigned to such shifts.

21 (2)(a) During a two-week pay cycle, employees may be divided into four  
22 separate work groups. At the start of a two-week pay cycle, two work groups shall  
23 work thirty-six hours the first week and forty-eight hours the second week. During

1           the first week, the employees shall work Sunday, be off Monday and Tuesday, work  
 2           Wednesday and Thursday, and be off Friday and Saturday. During the second week,  
 3           they shall be off Sunday, work Monday and Tuesday, be off Wednesday and  
 4           Thursday, and work Friday and Saturday.

5           (b) At the start of the same two-week pay cycle, the remaining two work  
 6           groups shall work forty-eight hours the first week and thirty-six hours the second  
 7           week. During the first week, the employees shall be off Sunday, work Monday and  
 8           Tuesday, be off Wednesday and Thursday, and work Friday and Saturday. During  
 9           the second week the employees shall work Sunday, be off Monday and Tuesday,  
 10          work Wednesday and Thursday, and be off Friday and Saturday.

11          (3) The employees in all other divisions of the Sulphur police department  
 12          shall work a forty-hour work week as determined by the chief of police of the  
 13          department.

14          (4) Employees provided for in Paragraphs (1) and (2) of this Subsection shall  
 15          be paid overtime at one and one-half times the usual salary for hours worked during  
 16          the two-week pay cycle in excess of eighty hours or shall be credited with  
 17          compensatory time on a one and one-half times basis for all hours in such cycle that  
 18          exceed eighty hours.

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SPEAKER OF THE HOUSE OF REPRESENTATIVES

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PRESIDENT OF THE SENATE

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GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: \_\_\_\_\_