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**SENATE COMMITTEE AMENDMENTS**

2015 Regular Session

Amendments proposed by Senate Committee on Labor and Industrial Relations to Reengrossed House Bill No. 464 by Representative Talbot

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1 AMENDMENT NO. 1

2 On page 1, line 2, change "R.S. 23:921(F)(3)," to "R.S. 23:921(F)(3) and (4),"

3 AMENDMENT NO. 2

4 On page 1, line 7, change "R.S. 23:921(F)(3) is" to "R.S. 23:921(F)(3) and (4) are"

5 AMENDMENT NO. 3

6 On page 1, delete line 12 and insert "F. (1) Parties to a franchise may agree that:"

7 AMENDMENT NO. 4

8 On page 1, line 14, delete "Neither" and insert "Except as provided in Paragraph (3) of this  
9 Subsection, neither"

10 AMENDMENT NO. 5

11 On page 2, line 1, delete "The provisions of this Subsection" and delete lines 2 and 3

12 AMENDMENT NO. 6

13 On page 2, between lines 3 and 4, insert the following:

14 "(3) Pursuant to Chapter 10 and Chapter 11 of Title 23 of the Louisiana  
15 Revised Statutes of 1950, an employee of a franchisee may be deemed to be an  
16 employee of the franchisor only where the two entities share or co-determine those  
17 matters governing the essential terms and conditions of employment and directly and  
18 immediately control matters relating to the employment relationship such as hiring,  
19 firing, discipline, supervision, and direction."

20 AMENDMENT NO. 7

21 On page 2, line 4, change "(3)" to "(4)"

22 AMENDMENT NO. 8

23 On page 2, after line 15, insert the following:

24 "\* \* \*