

RÉSUMÉ DIGEST

ACT 106 (HB 267)

2015 Regular Session

Danahay

Existing law, applicable to police officers employed at a rank of captain or below in municipalities with a population of between 12,000 and 250,000, requires that such officers be paid at 1-1/2 times their normal salary for each hour worked over 40 hours in a week. Authorizes such municipalities to implement a 14-day shift cycle and requires that officers receive overtime pay or compensatory time when the number of hours worked exceeds 80 hours in a two-week period. Existing law provides exemptions for specified municipalities.

New law additionally provides an exemption for certain employees of the city of Sulphur's police department. Authorizes the city to establish and implement 12-hour work shift cycles for employees of the police department's communications, jail, and patrol divisions.

New law provides that employees may be divided into separate work groups and assigned to work alternating 36- and 48-hour work weeks. Provides that employees work on specified days depending on the work group assignment. Requires employees in all other divisions of the police department to work a 40-hour work week as determined by the police chief.

New law requires that employees provided for in new law be paid overtime at 1-1/2 times the usual salary or be credited with compensatory time on a 1-1/2 times basis for all hours in such cycle that exceed 80 hours.

Effective August 1, 2015.

(Adds R.S. 33:2213(P))