

2016 Regular Session

HOUSE BILL NO. 1156 (Substitute for House Bill No. 392 by Representative Nancy Landry)

BY REPRESENTATIVE NANCY LANDRY

TEACHERS/SALARY: Provides relative to the reduction of teacher salaries under certain circumstances

1 AN ACT

2 To enact R.S. 17:418(C)(3)(d), relative to salaries for teachers and other school employees;  
3 to provide for the reduction of such salaries in certain circumstances; and to provide  
4 for related matters.

5 Be it enacted by the Legislature of Louisiana:

6 Section 1. R.S. 17:418(C)(3)(d) is hereby enacted to read as follows:

7 §418. Salaries; teachers and other school employees

8 \* \* \*

9 C.

10 \* \* \*

11 (3) The limitations on the reduction in the amount of the annual salary paid  
12 to teachers and other school employees shall not be applicable to:

13 \* \* \*

14 (d) The elimination, discontinuance, or reorganization of the position to  
15 which the employee is assigned that results in the employee working fewer hours,  
16 days, or months. In such case, the employee's salary for that academic year shall not  
17 be reduced. After that year, the employee's salary shall be determined in accordance  
18 with the salary schedule established pursuant to Subsection A of this Section.

19 \* \* \*

---

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

---

HB 1156 Reengrossed

2016 Regular Session

Nancy Landry

**Abstract:** Authorizes the reduction of salaries for teachers and other school employees in certain circumstances.

Present law requires the governing authority of each local public elementary and secondary school, the state special schools, and the schools and programs administered through the special school district to establish salary schedules for teachers and other school employees.

Present law prohibits salary reductions in any school year below the amount paid during the previous school year. Further prohibits salary reductions during an academic year. Provides that such limitations on salary reductions shall not be applicable in certain circumstances. Proposed law adds to this list of exceptions the elimination, discontinuance, or reorganization of the position to which the employee is assigned that results in the employee working fewer hours, days, or months. Provides that in such case, the employee's salary shall not be reduced during an academic year, but after that year, the salary is determined in accordance with the salary schedule established pursuant to present law.

(Adds R.S. 17:418(C)(3)(d))

Summary of Amendments Adopted by House

The House Floor Amendments to the engrossed bill:

1. Relative to proposed law exception, specifically prohibit the employee's salary from being reduced during an academic year.