

## Montoucet

## Synopsis of Senate Amendments

- ## Digest of Bill as Finally Passed by Senate

reemployment. If the position cannot be filled in this manner, then the position must be filled by the person with the greatest seniority in departmental service.

Present law makes an exception for the Lake Charles Police Dept. as follows:

- (1) If a vacancy cannot be filled by reinstatement or reemployment then the names of persons on the promotional list are to be certified in the order in which they appear on the list for the class in which the vacancy is to be filled.
- (2) Appointment for the first vacancy is to be made with the person having the greatest "promotional seniority" in the next lower rank. Remaining positions to be filled are to be filled by appointing to each succeeding vacancy, the person who is certified to have the next highest "promotional seniority" in the next lower class.
- (3) If an appointment is refused then the person certified with the next highest "promotional seniority" in the next lower class is to be selected.
- (4) If two or more persons possess an equal amount of "promotional seniority" in a class, then those employees are to be placed on the promotional list in order of their "departmental seniority" from highest to lowest.

Proposed law retains present law and makes an additional exception for the Crowley Police Dept. Requires the department to fill vacancies in the same manner as provided in present law for the Lake Charles Police Dept.

Present law, relative to the abolition of an entire class in the classified service, requires that the regular employees of the class be demoted to lower classes and priority to positions be governed by total seniority earned in the departmental service, from highest to lowest.

Present law provides an exception to the Lake Charles Police Dept. by requiring that priority to positions be governed by total "promotional seniority" earned in the class, from highest to lowest. Provides that if two or more employees possess an equal amount of "promotional seniority", the names of those persons must be placed on the promotional list in order of "departmental seniority", from highest to lowest.

Proposed law retains present law and makes an additional exception for the Crowley Police Dept. Requires that priority to positions be governed in the same manner as provided in present law for the Lake Charles Police Dept. except requires that names of employees who possess an equal amount of "promotional seniority" be placed on the reinstatement list, rather than on the promotional list.

(Amends R.S. 33:2491(D)(1) and (H)(1) and (3); Adds R.S. 33:2491(D)(3) and (H)(4), 2494(C)(3), and 2498(D))