SLS 16RS-4121 ORIGINAL

2016 Regular Session

SENATE RESOLUTION NO. 190

BY SENATOR BARROW

CIVIL SERVICE. Requests all civil service systems to utilize electronic methods of testing.

1	A RESOLUTION
2	To urge and request all civil service systems in the state to utilize electronic testing
3	procedures for applicants for classified positions.
4	WHEREAS, contemporary civil service systems are designed to provide equal access
5	to apolitical, merit-based employment; and
6	WHEREAS, the underlying premise of these systems is equal opportunity; and
7	WHEREAS, the civil service test is a critical element in the assessment of candidates
8	for such merit-based employment; and
9	WHEREAS, the outcome of such assessments can be easily altered by tampering
10	with handwritten tests; and
11	WHEREAS, electronic testing yields greater test reliability and validity; and
12	WHEREAS, electronic testing procedures would help today's civil service systems
13	ensure unfettered access to equal opportunity employment.
14	THEREFORE, BE IT RESOLVED that the Senate of the Legislature of Louisiana
15	does hereby urge and request all civil service systems in the state to utilize electronic testing
16	procedures for applicants for classified positions.
17	BE IT FURTHER RESOLVED that each civil service system report to the Senate
18	of the Legislature of Legislature in writing regarding its progress in implementing such

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procedures no later than February 1, 2017.

BE IT FURTHER RESOLVED that a copy of this Resolution be transmitted to the

State Civil Service Commission, the State Police Commission, the Louisiana Municipal

Association for distribution to municipalities with civil service systems, and the Police Jury

5 Association for distribution to parishes with civil service systems.

The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Jerry J. Guillot.

DIGEST 2016 Regular Session

Barrow

SR 190 Original

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Requests all civil service systems in the state to utilize electronic methods for testing candidates. Requires written report to the Senate no later than February 1, 2016.