

RÉSUMÉ DIGEST

ACT 102 (HB 212)

2016 Regular Session

Davis

Existing law provides procedures for the enforcement of child support, spousal support, and medical support through income assignment orders. Requires employers to withhold the amount of support owed from an employee's income in accordance with existing law.

New law requires employers to notify the Dept. of Children and Family Services of pending lump-sum payments to employees who owe support if that lump-sum payment is \$300 or more. Requires employers to notify the department at least 15 days prior to issuance of the payment.

New law defines lump-sum payments as a single payment made all at once from any source, in lieu of recurring payments that would be received by an obligor over a period of time.

Existing law provides that an employer who willfully violates certain existing law provisions with respect to withholding income pursuant to a valid order may be fined up to \$50 per day.

New law provides that employers who issue a lump-sum payment in full to an employee if the employer satisfies the reporting requirements shall not be subject to existing law penalties.

Effective August 1, 2016.

(Adds R.S. 46:236.3(E)(6))