

RÉSUMÉ DIGEST

ACT 283 (HB 117)

2016 Regular Session

Montoucet

Existing constitution creates a fire and police civil service system applicable to municipalities of over 13,000 in population and parishes and fire protection districts. Provides that the system is subject to Art. XIV, §15.1 of the 1921 constitution made statutory by the 1974 constitution. Existing law creates and provides for two fire and police civil service systems: (1) one applicable to any municipality which operates paid police and fire departments and which has a population of not fewer than 13,000 persons (large municipalities); and (2) one applicable to any parish, fire protection district, or municipality with a population of fewer than 13,000, but not fewer than 7,000 persons.

Existing law, relative to the system applicable to large municipalities, provides that "departmental seniority" refers to the period of continuous employment in the department. Defines "promotional seniority" to mean the total cumulative employment in a class of positions of the next lower class from which a promotion is to be made. Specifies further relative to employment counted toward seniority in the next lower class.

Existing law, requires the local fire and police civil service board to establish and maintain employment lists containing the names of persons eligible for appointment to various classes of positions. Requires that names of persons attaining a passing score on a promotion test be placed on the promotion employment list according to departmental seniority.

Existing law adds an exception for the Lake Charles Police Department, requiring that names be placed on the promotion employment list according to their promotional seniority. If two or more persons possess an equal amount of promotional seniority, then the names must be placed on the promotion employment list according to departmental seniority. New law provides an additional exception for the Crowley Police Department, requiring that the names be placed on a promotion employment list in the same manner as provided in existing law for the Lake Charles Police Department.

Existing law, relative to the abolition of an entire class in the classified service, requires that the regular employees of the class be demoted to lower classes and priority to positions be governed by seniority earned in the departmental service.

New law provides an exception for the Lake Charles Police Department, requiring that priority to positions be governed by promotional seniority. Provides that if two or more employees possess an equal amount of promotional seniority, the names must be placed on the promotional list in order of departmental seniority.

New law makes an additional exception for the Crowley Police Department, requiring that priority to positions be governed in the same manner as provided in existing law for the Lake Charles Police Department.

Effective August 1, 2016.

(Amends R.S. 33:2491(D)(1) and (H)(1) and (3); Adds R.S. 33:2491(D)(3) and (H)(4), 2494(C)(3), and 2498(D))