	LEGISLATIVE FISCAL OFFI Fiscal Note	ICE				
Louisiana		Fiscal Note On: HB 556 HLS 17RS 1032				
- Legiative	Bill Text Version: ENGROSSED					
Fiscal Office	Opp	o. Chamb. Action:				
		Proposed Amd.:				
		Sub. Bill For.:				
Date: May 3, 2017	9:40 AM	Author: PEARSON				
Dept./Agy.: School Employees						
Subject: Sick Leave	Analyst: Jodi Mauroner					
SCHOOLS/EMPLOYEES	EG SEE FISC NOTE LF EX See Note	Page 1 of				

Provides relative to sick leave granted to school bus operators, teachers, and other public school employees in certain instances

<u>Present law</u> provides extended sick leave for school bus operators, members of the teaching staff of public schools, and other public school employees as follows: <u>School Bus Operator</u> injured or incapacitated while acting in his official capacity as a result of assault or battery by any student or person shall receive sick leave without reduction in pay while incapacitated; <u>Teaching Staff</u> injured or disabled while acting in his official capacity as a result of assault or battery by any student or person shall receive sick leave; or as a result of physical contact with a student while assisting the student to prevent danger or injury to the student, he shall receive sick leave for up to one calendar year without reduction in pay and without reduction in accrued sick leave without reduction in pay and without reduction in accrued sick leave; or as a result of physical contact with a student while assisting the student to prevent danger or injury to the student he shall receive sick leave for up to 90 days without reduction in pay and without reduction in accrued sick leave; or as a result of physical contact with a student while assisting the student to prevent danger or injury to the student he shall receive sick leave for up to 90 days without reduction in pay and without reduction in accrued sick leave. <u>Proposed law</u> provides for such sick leave only if the employee is disabled.

EXPENDITURES	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>	2020-21	2021-22	<u>5 -YEAR TOTAL</u>
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	SEE BELOW					
Annual Total						
REVENUES	<u>2017-18</u>	2018-19	2019-20	<u>2020-21</u>	<u>2021-22</u>	<u>5 -YEAR TOTAL</u>
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

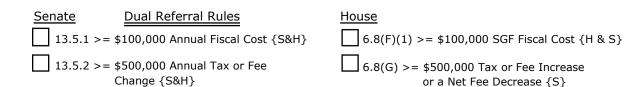
EXPENDITURE EXPLANATION

There is an indeterminable impact to local school districts as a result of the proposed changes to sick leave. The exact impact will vary across school districts and will be determined by the number of teachers, school employees, and school bus drivers involved in qualifying events, the frequency of such events, and the severity and certification of the injuries sustained.

Changing the injury from incapacitated to disabled would appear to increase the severity of the injury required in order to grant the additional leave, thereby reducing costs. However, school districts indicated the term disabled has been interpreted liberally by physicians. Furthermore, their use of the resolution process for challenges currently available to teachers (and extended to all other employees in the proposed legislation) as to whether individuals were actually disabled proved to be unsuccessful in both the district courts and the workers' compensation courts. Further the cost of any such challenges must be borne by the school district. Thus it is indeterminable to what extent costs will actually be reduced.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.



Ein Brasseaux

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