## **DIGEST**

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HB 578 Original

2018 Regular Session

Johnson

**Abstract:** Prohibits an employer from mandating forced arbitration in sexual harassment claims.

<u>Present law</u> prohibits intentional discrimination in employment due to sex and provides for penalties for violations.

<u>Proposed law</u> prohibits an employer from requiring an employee to sign a contract that would force arbitration in the instance of a sexual harassment claim. Proposed law otherwise retains <u>present law</u>.

(Adds R.S. 23:333)