## **DIGEST**

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HB 587 Original

2018 Regular Session

Hoffmann

**Abstract:** Lowers the minimum performance rating a teacher must receive in order to be granted tenure or reacquire tenure.

<u>Present law</u> provides that a teacher rated "highly effective" for five years within a six-year period shall be granted tenure. <u>Proposed law</u> grants tenure to a teacher who is rated either "effective: proficient" or "highly effective" for five years within this time frame.

<u>Present law</u> provides that a tenured teacher shall lose tenure immediately upon receiving a final performance rating of "ineffective". Provides that if he is found "highly effective" on the growth portion of the evaluation but "ineffective" on the observation portion, he shall be entitled to a second observation. <u>Proposed law</u> retains <u>present law</u> but also entitles him to a second observation if he is found "effective: proficient" on the growth portion. <u>Present law</u> provides that such a teacher shall reacquire tenure upon receiving a rating of "highly effective" for five years within a six-year period. <u>Proposed law</u> provides that such a teacher shall reacquire tenure upon receiving a rating of either "effective: proficient" or "highly effective" within this time frame.

(Amends R.S. 17:442(A)(1) and (C))