

2018 Regular Session

SENATE BILL NO. 516

BY SENATOR PRICE

GAMING. Provides with respect to the payment of certain employees in certain riverboat gaming facilities. (8/1/18)

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AN ACT

To enact R.S. 27:114, relative to the Louisiana Riverboat Economic Development and Gaming Control Act; to provide with respect to the wages of certain employees of riverboat gaming facilities; to provide for penalties; to provide for enforcement; and to provide for related matters.

Be it enacted by the Legislature of Louisiana:

Section 1. R.S. 27:114 is hereby enacted to read as follows:

§114. Payment of employees; penalties; enforcement

A. Any employee hired pursuant to the Louisiana Riverboat Economic Development and Gaming Control Act, and who is not a key or non-key gaming employee or any other employee who is not required to undergo a suitability determination as a condition of his employment shall be paid at least the highest federal minimum wage.

B. Any employer who fails or refuses to pay an employee as required by Subsection A of this Section shall be liable to the employee for ninety days wages at the appropriate hourly rate plus the difference between the rate the employee was actually paid and the rate to which he was entitled pursuant to

1 **Subsection A of this Section, as well as for reasonable attorney fees and court**
2 **costs.**

3 **C. The riverboat gaming enforcement division shall enforce the**
4 **provisions of this Section.**

The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Jerry J. Guillot.

	DIGEST	
SB 516 Original	2018 Regular Session	Price

Present law creates the Louisiana Riverboat Economic Development and Gaming Control Act (Act). Present law provides for gaming activities upon designated rivers or waterways. Present law provides definitions, provides for inspections, and licensing.

Present law creates the riverboat gaming commission, which is a board created for licensing, insurance, design and appearance of the facilities, and transactions conducted within the facilities as well as with third parties.

Present law creates the riverboat gaming enforcement division (division) within the gaming section of the office of state police in the Dept. of Public Safety and Corrections and provides that the division has the powers, duties, and functions to inspect facilities and equipment, initiate actions for violations of the Act, inspect, examine, photocopy, and audit all papers, books, and records of licenses, deny, limit, restrict, suspend, or revoke a license or permit, issue written interrogatories, emergency orders, and conduct investigations.

Proposed law requires that any employee who is not a key or non-key employee or who is not required to undergo a suitability determination as a condition of his employment who was hired pursuant to the Act shall be paid at least the highest federal minimum wage.

Proposed law provides that if an employer fails to pay an employee the highest federal minimum wage, the employer is liable to the employee for 90 days wages at the appropriate amount, plus the difference between what the employee was actually paid and what he is owed. Further, the employer is also liable for reasonable attorney fees and court costs.

Proposed law requires the division to enforce proposed law.

Effective August 1, 2018.

(Adds R.S. 27:114)