

HOUSE COMMITTEE AMENDMENTS

2018 Regular Session

Substitute for Original House Bill No. 558 by Representative Falconer as proposed by the House Committee on Labor and Industrial Relations

This document reflects the content of a substitute bill but is not in a bill form; page numbers in this document DO NOT correspond to page numbers in the substitute bill itself.

To amend and reenact R.S. 23:1531.1(D) and (H)(1)(c) and to enact R.S. 23:1531.1(F) and 1660(H)(1)(d) and (4), relative to employment records; to provide for the filing of occupational data; to provide for an electronic form; to provide for the access to occupational data by certain entities for workforce and educational alignment; and to provide for related matters..

Be it enacted by the Legislature of Louisiana:

Section 1. R.S. 23:1531.1(D) and (H)(1)(c) are hereby amended and reenacted and R.S. 23:1531.1(F) and 1660(H)(1)(d) and (4) are hereby enacted to read as follows:

§1531.1. Electronic filing of contribution, occupational, and wage reports; employer registrations

* * *

D. The electronic filing requirement and any required electronic form shall be developed and implemented by rule and adopted and promulgated with legislative oversight in accordance with the Administrative Procedure Act, R.S. 49:950 et seq.

* * *

F.(1) Each employing unit shall report Standard Occupational Classification System codes or job titles for each employee on an electronic form when filing contribution and wage reports.

(2) Notwithstanding any other provision of law to the contrary, no penalty shall be assessed against an employing unit for failing to report Standard Occupational Classification System codes or job titles.

* * *

§1660. Employment records and reports; inspection by administrator; confidentiality of records; prohibition against subpoena

* * *

H.(1) The Louisiana Workforce Commission, the division of administration, or any contractor working on behalf of either of them, may be provided employment data obtained pursuant to the administration of this Chapter for any one of the expressly stated following purposes:

* * *

(c) Compiling statistics for ~~education and training~~ education, training, and research purposes, including longitudinal studies to assist in program improvement and design.

(d) Preparing an occupational forecast.

* * *

(4)(a) The administrator shall transmit employment data received pursuant to the provisions of this Section and of R.S. 23:1531.1(F), to the board of regents for use in economic research and for improved workforce and educational alignment.

(b) The transmitted data shall be aggregated by occupation and designated by municipality and by parish when applicable.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB Draft 2018 Regular Session

Abstract: Provides for the electronic filing of certain occupational information upon the required filing of contribution and wage reports.

Present law allows the executive director of the La. Workforce Commission (LWC) to require employers to file contribution and wage reports electronically.

Proposed law retains present law and adds a requirement that, when filing reports as required by present law, each employing unit file an electronic form with Standard Occupational Classification System codes or job titles.

Present law requires that an employer make employment data obtained pursuant to present law subject to examination by LWC, the division of administration, or any contractor working on behalf of either of them for any one of the following purposes:

- (1) Compiling statistics which would support performance management and evaluation by program managers of state and federal programs, especially as they relate to employment outcomes.

- (2) Compiling statistics which would assist in the preparation of common performance reports across agencies.
- (3) Compiling statistics for education and training research purposes, including longitudinal studies to assist in program improvement and design.

Proposed law retains present law and allows that employment data may also be inspected for the purpose of preparing an occupational forecast.

Proposed law requires the administrator to transmit the employment data to the board of regents for use in occupational forecasting for better workforce and educational alignment.

(Amends R.S. 23:1531.1(D) and (H)(1)(c); Adds R.S. 23:1531.1(F) and 1660(H)(1)(d) and (4))