

LEGISLATIVE FISCAL OFFICE
Fiscal Note



Fiscal Note On: **HB 625** HLS 18RS 888

Bill Text Version: **REENGROSSED**

Opp. Chamb. Action:

Proposed Amd.:

Sub. Bill For.:

| | | |
|-------------------------------|---------|-------------------------------|
| Date: April 17, 2018 | 3:22 PM | Author: EDMONDS |
| Dept./Agy.: Education | | Analyst: Jodi Mauroner |
| Subject: Teacher leave | | |

TEACHERS/LEAVE RE INCREASE LF EX See Note Page 1 of 1
Provides relative to maternity and adoptive leave for teachers

Present law requires school districts to grant leaves of absence to teachers and other eligible school personnel for a reasonable time before and after childbirth. Further provides additional extended leave for those granted such leaves of absence for illness of an infant, or for required medical visits certified by a physician as relating to infant or maternal health. Proposed law extends these provisions to include adoption.

| EXPENDITURES | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 5 -YEAR TOTAL |
|---------------------|----------------|----------------|----------------|----------------|----------------|----------------------|
| State Gen. Fd. | INCREASE | INCREASE | INCREASE | INCREASE | INCREASE | |
| Agy. Self-Gen. | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Ded./Other | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Federal Funds | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Local Funds | INCREASE | INCREASE | INCREASE | INCREASE | INCREASE | |
| Annual Total | | | | | | |
| REVENUES | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 5 -YEAR TOTAL |
| State Gen. Fd. | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Agy. Self-Gen. | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Ded./Other | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Federal Funds | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Local Funds | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | \$0 |
| Annual Total | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

EXPENDITURE EXPLANATION

There will be an indeterminable increase to local school districts, and state special schools as a result of the proposed changes to maternity leave. The exact impact will vary across school districts and will be determined by the number of teachers and other eligible staff involved in qualifying events, the frequency of such events, the salaries and accrued leave of the individual taking leave, the cost of the substitute teacher, and the length of time substitute teachers will be required in the classroom.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate Dual Referral Rules
 13.5.1 >= \$100,000 Annual Fiscal Cost {S&H}
 13.5.2 >= \$500,000 Annual Tax or Fee Change {S&H}

House
 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}
 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

Evan Brasseaux

Evan Brasseaux
Staff Director