## 2018 Regular Session

## HOUSE CONCURRENT RESOLUTION NO. 82

## BY REPRESENTATIVE BAGLEY

# TEACHERS: Creates a task force to study issues relative to the employment of retired teachers to meet teacher shortages in public schools

1	A CONCURRENT RESOLUTION
2	To create the Task Force on Hiring Retired Teachers to meet Teacher Shortages to research
3	the need for state and local policy changes regarding the rehiring of retired teachers.
4	WHEREAS, R.S. 11:710 authorizes and provides relative to the reemployment of
5	retired public school teachers by public schools; the provision requires a reduction of the
6	teacher's retirement benefit in most cases where a retiree is rehired, but if a critical shortage
7	of qualified teachers has been established, this requirement for benefit reduction does not
8	apply; and
9	WHEREAS, some concerns have been expressed that local school boards do not have
10	or are not exercising sufficient control or discretion in decisions regarding the rehiring of
11	retired teachers; and
12	WHEREAS, the quality and the cost of classroom instruction in public schools is a
13	critical policy concern for the state, and the legislature desires additional information on
14	potential problems and solutions with respect to the impact of rehiring retired teachers.
15	THEREFORE, BE IT RESOLVED that the Legislature of Louisiana hereby creates
16	the Task Force on Hiring Retired Teachers to meet Teacher Shortages to research the need
17	for state and local policy changes regarding the rehiring of retired teachers.
18	BE IT FURTHER RESOLVED that the task force shall be composed of the
19	following members:
20	(1) The chairman of the House Committee on Education or his designee and the
21	chairman of the House Committee on Retirement or his designee.

## HLS 18RS-3442

1	(2) The chairman of the Senate Committee on Education or his designee and the
2	chairman of the Senate Committee on Retirement or his designee.
3	(3) The superintendent of the Caddo Parish School District or his designee.
4	(4) The superintendent of the Caldwell Parish School District or his designee.
5	(5) The superintendent of the Cameron Parish School District or his designee.
6	(6) The superintendent of the East Baton Rouge Parish School District or his
7	designee.
8	(7) The superintendent of the Terrebonne Parish School District or his designee.
9	(8) The superintendent of the Recovery School District or his designee.
10	(9) A representative of the Associated Professional Educators of Louisiana
11	designated by the governing authority of the association.
12	(10) A representative of the Louisiana Association of Colleges of Teacher Education
13	designated by the governing authority of the association.
14	(11) A representative of the Louisiana Association of Educators designated by the
15	governing authority of the association.
16	(12) A representative of the Louisiana Association of Principals designated by the
17	governing authority of the association.
18	(13) A representative of the Louisiana Association of Public Charter Schools
19	designated by the governing authority of the association.
20	(14) A representative of the Louisiana Association of School Counselors designated
21	by the governing authority of the association.
22	(15) A representative of the Louisiana Association of School Superintendents
23	designated by the governing authority of the association.
24	(16) A representative of the Louisiana Department of Education designated by the
25	state superintendent of education.
26	(17) A representative of the Louisiana Educator Preparation Research Consortium
27	designated by the governing authority of the consortium.
28	(18) A representative of the Louisiana Federation of Teachers designated by the
29	governing authority of the federation.

1	(19) A representative of the Louisiana State Association of School Personnel
2	Administrators designated by the governing authority of the association.
3	(20) The state Department of Education 2018 Teacher of the Year.
4	BE IT FURTHER RESOLVED that the state superintendent of education shall be
5	responsible for designating state Department of Education staff to assist the task force in
6	performing its duties and, by August 1, 2018, convening the task force for its first meeting,
7	at which the task force shall adopt rules of procedure, a work schedule, and any additional
8	measures that it deems necessary for the timely performance of its duties, including selection
9	of officers.
10	BE IT FURTHER RESOLVED that the task force shall submit a written report of
11	findings and recommendations to the House Committee on Education, the Senate Committee
12	on Education, the House Committee on Retirement, and the Senate Committee on
13	Retirement by December 31, 2018.
14	BE IT FURTHER RESOLVED that copies of this Resolution be transmitted to the
15	entities named in this Resolution to serve or be represented on the task force.

## DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HCR 82 Original

2018 Regular Session

Bagley

Creates the Task Force on Hiring Retired Teachers to meet Teacher Shortages to research the need for state and local policy changes regarding the rehiring of retired teachers.