



1 and the Recovery School District's Charter Application Task Force; and

2 WHEREAS, Ms. McConduit also served as cochair of the National Urban League's  
3 Education Task Force; and

4 WHEREAS, due to her unyielding commitment to racial equality, she was selected  
5 as the delegate for the northeast region of YWCAs at the World Council meeting in Kenya,  
6 Africa, and has served as a National Urban League delegate on a friendship mission to  
7 China; and

8 WHEREAS, a pioneering and committed civic leader, McConduit's service extended  
9 to serving on the governing boards of the New Orleans Regional Leadership Institute, The  
10 New Orleans Advocate, New Schools New Orleans, NOCCA Institute, KID smART, the  
11 New Orleans Kids Partnership as vice chair, African American Women of Purpose and  
12 Power as vice chair, Orleans Public Education Network, the New Orleans Crime Coalition,  
13 the Opportunity Youth Coalition, United Way's Women's Leadership Council, the EMPLOY  
14 Collaborative Leadership Team, and she is a member of the Crescent City Chapter of Links,  
15 Inc.; and

16 WHEREAS, an avid supporter of professional and leadership development,  
17 McConduit has completed the National Urban League's Emerging Leader Institute, New  
18 Orleans Regional Leadership Institute, Bryan Bell Metropolitan Leadership Forum, and the  
19 Norman C. Francis Leadership Institute; and

20 WHEREAS, Erika McConduit, a mother of three children, a New Orleans native, and  
21 a Louisiana licensed attorney graduated summa cum laude from Howard University and cum  
22 laude from Loyola University School of Law in New Orleans, Louisiana; and

23 WHEREAS, she worked for the Urban League of Louisiana for nearly a decade, first  
24 serving as vice president of programs and subsequently as executive vice president before  
25 being named president and CEO in 2013, the second woman to serve in this role in the  
26 affiliate's eighty-year history; and

27 WHEREAS, during her tenure as president and CEO, Erika McConduit achieved  
28 incredible outcomes, most notably including expanding the organization from serving the  
29 Greater New Orleans area to a statewide entity, with a satellite office in Baton Rouge, and  
30 space agreements in surrounding parishes in Louisiana; and

1           WHEREAS, she also oversaw the purchase of a new 26,000 sq. ft. headquarters  
2 building in the mid-city area of New Orleans, which also provides office and meeting space  
3 for small businesses, nonprofits, and the community at large; and

4           WHEREAS, under McConduit's leadership, the organization responded to crises  
5 including flood recovery by providing over \$3.5 million in clothing and household goods to  
6 impacted families in the Greater Baton Rouge area, and hosted a landmark conference to  
7 commemorate the 10-year anniversary of Hurricane Katrina, releasing a research publication  
8 examining the State of Black New Orleans Ten Years Post-Katrina; and

9           WHEREAS, the Urban League touches the lives of over 10,000 Louisianans each  
10 year through direct service programs in early childhood education, parent engagement,  
11 college and career readiness, workforce development, economic inclusion, and civic  
12 engagement, and during Erika McConduit's service as president and CEO, countless  
13 members of the community were impacted in each of ULLA's direct service areas, which  
14 had a direct and sustainable impact on the region at large as her tenacious policy and  
15 advocacy efforts helped to transform systems at both the local and state level; and  
16 WHEREAS, she merits the highest commendation for her exemplary service and for her  
17 outstanding contributions to the state of Louisiana and its citizens; and

18           WHEREAS, the success of the state of Louisiana, the strength of our communities,  
19 and the overall vitality of American society depends, in great measure, upon the dedication  
20 of people like Erika McConduit who use their considerable talents to empower our  
21 communities and improve the quality of life of this state's citizens.

22           THEREFORE, BE IT RESOLVED that the Legislature of Louisiana does hereby  
23 commend Erika McConduit for her accomplishments and dedicated service as president and  
24 CEO of the Urban League of Louisiana.

25           BE IT FURTHER RESOLVED that a copy of this Resolution be transmitted to  
26 Erika McConduit.

