

GREEN SHEET REDIGEST

HB 14

2018 Regular Session

Smith

(KEYWORD, SUMMARY, AND DIGEST as amended by Senate committee amendments)

RETIREMENT/TEACHERS: Provides relative to the reemployment of retired interpreters, educational transliterators, and certified educators of the hearing impaired in positions covered by the Teachers' Retirement System of Louisiana

DIGEST

Present law generally provides that a retiree of TRSL may not return to work in a position covered by the system and continue to receive his benefit check while reemployed. Further provides exceptions to present law.

Present law provides that after a 12-month suspension period, there shall be no further suspension of benefits for a member who returns to work if the member retired on or before June 30, 2010, or holds an advanced degree in speech therapy, speech pathology, or audiology, regardless of retirement date. Proposed law retains present law.

Present law provides procedures for establishing that a critical shortage exists for purposes of present law. Requires advertisement in the official journal of the employer's governing authority and posting of job vacancies at certain post-secondary institutions. Further does not allow the rehiring of a retiree for the critical shortage position if three or more nonretirees apply for the position. Proposed law retains present law.

Present law provides that in certain circumstances a retiree may return to work in a critical shortage position (defined in present law) without reduction of benefits. Such positions include returning as a certified classroom teacher, a certified speech therapist, speech pathologist, audiologist, educational diagnostician, school social worker, school counselor, or school psychologist. Proposed law adds pre-kindergarten teacher and interpreter, educational transliterator, or educator of the deaf or hard of hearing to the list of certified professionals who may return to work in a critical shortage position without reduction of benefits.

Effective July 1, 2018.

(Amends R.S. 11:710(A)(3) and (4) and (F)(3))

Summary of Amendments Adopted by House

The Committee Amendments Proposed by House Committee on Retirement to the original bill:

1. Allow all retirees to return to work without earning limitation five years after retirement.
2. Add pre-kindergarten teachers to list of critical shortage positions, eligible for reemployment without earnings limitation.
3. Add clerical office personnel to list of positions eligible for reemployment with 25% earning limitation.

Summary of Amendments Adopted by Senate

Committee Amendments Proposed by Senate Committee on Retirement to the reengrossed bill

1. Removes provisions which allow all retirees to return to work without earnings limitation five years after retirement.
2. Removes clerical office personnel from the list of positions eligible for reemployment with 25% earning limitation.