
DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 197 Original

2019 Regular Session

Foil

Abstract: Prohibits nondisclosure agreements in a settlement agreement arising from a claim of sexual harassment or sexual assault when public funds are paid as satisfaction of the terms of the settlement agreement.

Proposed law prohibits a settlement agreement from containing a provision prohibiting the disclosure by the claimant of the terms of or the facts associated with the underlying claim of the settlement agreement when:

- (1) The underlying claim is against the state, a state agency, a political subdivision, or any employee or officer.
- (2) The claim is based on an allegation of sexual harassment or sexual assault of the claimant.
- (3) Public funds are paid as satisfaction of the terms of the settlement agreement.

Proposed law provides definitions for "sexual assault" and "sexual harassment".

(Adds R.S. 13:5109.1)