

2019 Regular Session

SENATE BILL NO. 162

BY SENATOR CORTEZ

LOCAL EMPLOYEES. Provides relative to pay increases for officers of the Lafayette City Police Department. (7/1/19)

1 AN ACT

2 To enact R.S. 33:2212(I), relative to the city of Lafayette; to provide relative to the salaries  
3 for members of the police department; to authorize an increase in salary for members  
4 of the department; to provide for limitations; and to provide for related matters.

5 Notice of intention to introduce this Act has been published.

6 Be it enacted by the Legislature of Louisiana:

7 Section 1. R.S. 33:2212(I) is hereby enacted to read as follows:

8 §2212. Minimum salaries; increases

9 \* \* \*

10 **I.(1) On and after July 1, 2019, each member of the police department**  
11 **of the city of Lafayette shall receive an increase in salary of two percent and**  
12 **shall thereafter receive an increase in salary of two percent for each additional**  
13 **year of service. Both the base pay and accrued longevity shall be used in**  
14 **computing such longevity pay.**

15 **(2) Beginning July 1, 2020, the provision of Paragraph (1) of this**  
16 **Subsection shall only be effective in years in which the overall revenue of the**  
17 **city of Lafayette has increased when compared to the preceding fiscal year.**

1 Section 2. This Act shall become effective on July 1, 2019; if vetoed by the governor  
2 and subsequently approved by the legislature, this Act shall become effective on July 1,  
3 2019, or on the day following such approval by the legislature, whichever is later.

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The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Michael Bell.

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## DIGEST

SB 162 Original

2019 Regular Session

Cortez

Present law provides that except as otherwise provided by law, the governing body of each municipality having a population of not less than 12,000 nor more than 250,000 persons shall pay each employee of its police department a salary of not less than the minimum rate of pay established in accordance with the grades, ranks, or classes of positions as provided in present law.

Present law provides that the minimum monthly salary to be paid any full-time employee of a police department is \$300, and for officers of the grades listed below minimum are as follows:

- (1) Each employee of the police department employed in the position, grade, or class of sergeant, not less than \$330 per month.
- (2) Each employee of the police department employed in the position, grade, or class of lieutenant, not less than \$345 per month.
- (3) Each employee of the police department employed in the position, grade, or class of captain, not less than \$375 per month.
- (4) Each employee of the police department employed in the position, grade, or class of major, not less than \$405 per month.
- (5) Each employee of the police department employed in the position, grade, or class of assistant chief of police, not less than \$420 per month.

Proposed law retains present law.

Present law provides for members of the police departments located in specified municipalities (Bossier City, Lake Charles, Jennings, Abbeville, and Monroe) who have had three years of continuous service (from a specified date) to receive an increase in salary of 2% and thereafter to receive an increase in salary of 2% for each year of service. Provides for limitations.

Proposed law retains present law and additionally provides that each member of the police department of the city of Lafayette shall receive an increase in salary of 2% and shall thereafter receive an increase in salary of 2% for each year of service. Requires that the base pay, the accrued longevity, and state supplemental pay be used in computing longevity pay.

Proposed law provides that proposed law shall only be effective in years in which the overall revenue of the city of Lafayette has increased when compared to the preceding fiscal year.

Effective July 1, 2019.

(Adds R.S. 33:2212(I))