

SUPPLEMENTAL PAY

LEGISLATIVE FISCAL OFFICE Fiscal Note

Fiscal Note On: **HB 93** HLS 19RS 429

Bill Text Version: ORIGINAL

Opp. Chamb. Action:

Proposed Amd.: Sub. Bill For.:

Date: April 9, 2019 7:38 AM

Author: MACK

Analyst: Willis Brewer

Dept./Agy.: Public Safety Services/Treasury

Subject: Supplemental Pay for Law Enforcement and Firefighters

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Increases the amount of supplemental pay for eligible law enforcement and fire protection officers

<u>Proposed law</u> increases supplemental pay for certain law enforcement officers and firefighters by \$250, from \$500 to \$750 per month. **Proposed law** includes eligible firefighters, police officers, deputy sheriffs, harbor police, and bridge police.

OR +\$60,624,000 GF EX See Note

EXPENDITURES	<u>2019-20</u>	<u>2020-21</u>	<u>2021-22</u>	<u>2022-23</u>	<u>2023-24</u>	5 -YEAR TOTAL
State Gen. Fd.	\$60,624,000	\$60,624,000	\$60,624,000	\$60,624,000	\$60,624,000	\$303,120,000
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	INCREASE	INCREASE	INCREASE	INCREASE	INCREASE	
Annual Total						
REVENUES	2019-20	2020-21	2021-22	2022-23	2023-24	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

Proposed law will increase SGF expenditures by approximately \$60.6 M annually based on current eligibles. **Proposed law** increases state supplemental pay for firefighters and law enforcement personnel, including deputy sheriffs, by \$250 per month, from \$500 to \$750 monthly. The Department of Public Safety (DPS) currently oversees supplemental pay for firefighters and all law enforcement personnel excluding deputy sheriffs statewide. The Department of Treasury administers supplemental pay for deputy sheriffs.

As of March 2019, DPS has disbursed supplemental pay to 5,835 municipal law enforcement officers and 5,773 firefighters statewide, a total of 11,608 recipients. Increasing supplemental pay by \$250, from \$500 to \$750, would increase annual expenditures associated with supplemental pay to municipal police and firefighters by approximately \$34.8 M (11,608 recipients X \$250/month X 12), from \$69.3 M to \$104.1 M annually. Additionally, the Dept. of the Treasury estimates based on FY 18 there are 8,600 deputy sheriffs receiving monthly supplemental pay statewide. Increasing supplemental pay by \$250, from \$500 to \$750, would increase annual expenditures associated with supplemental pay for deputy sheriffs by approximately \$25.8 M (8,600 recipients X \$250/month X 12 months), from \$53.7 M to \$79.5 M annually. **Proposed law** would result in an annual SGF expenditure increase of approximately \$60.6 M (\$34.8 M + \$25.8 M) and a total annual program cost of approximately \$184.7 M beginning in FY 20. For reference, Schedule 20-966 Supplemental Pay to Law Enforcement Personnel has a total recommended appropriation of \$124.04 M SGF in FY 20 in the current version of House Bill 105.

Furthermore, **proposed law** would increase the expenditure of local funds by an indeterminable, but significant amount. Supplemental payments are included in the computation of the total wages paid to each officer and firefighter to determine withholdings for contributions to the appropriate retirement system. Local governments are responsible for the employer contributions to the retirement system for which each officer, firefighter, or deputy is a member. For reference, the Public Retirement Systems' Actuarial Committee (PRSAC) recommended minimum employer contribution for each retirement system for FY 20 is as follows: Municipal Police Employees' Retirement System - 32.50%; Firefighters' Retirement System - 27.75%; and Sheriffs' Pension and Relief - 9.25%.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

<u>Senate</u> x 13.5.1 >=	<u>Dual Referral Rules</u> \$100,000 Annual Fiscal Cost {S & H}	House	Evan	Brasseaux
	\$500,000 Annual Tax or Fee Change {S & H}	6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}	Evan Brasseaux Staff Director	