HLS 19RS-91 ENGROSSED

2019 Regular Session

HOUSE BILL NO. 154

1

BY REPRESENTATIVE ZERINGUE

POLICE/LOCAL: Provides relative to work shift cycles of dispatchers employed by the Houma police department

AN ACT

2 To amend and reenact R.S. 33:2213(K), relative to the city of Houma; to provide relative to 3 the city's police department; to authorize the city to establish certain work shift 4 cycles for dispatchers employed by the department; to provide relative to the 5 calculation of compensatory time and overtime pay for such employees; and to 6 provide for related matters. 7 Notice of intention to introduce this Act has been published 8 as provided by Article III, Section 13 of the Constitution of 9 Louisiana. 10 Be it enacted by the Legislature of Louisiana: 11 Section 1. R.S. 33:2213(K) is hereby amended and reenacted to read as follows: 12 §2213. Maximum hours; overtime or compensatory time; exceptions for certain 13 cities 14 15 K. Notwithstanding any other provision of law to the contrary, including 16 Subsection A hereof, the city of Houma may establish and implement twelve-hour 17 work shift cycles for all paid patrolmen, patrolmen first class, sergeants, lieutenants, captains, dispatchers, or any other employees of the police department except those 18 19 in a position, grade, or class above that of captain. Such officers and employees shall 20 be paid overtime at the rate of one and one-half times their usual salary when the

Page 1 of 2

CODING: Words in struck through type are deletions from existing law; words <u>underscored</u> are additions.

number of hours worked during the two-week work cycle exceeds eighty hours or shall be credited with compensatory time on a one and one-half basis for all hours in said cycle that exceed eighty hours.

4 * * *

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 154 Engrossed

2019 Regular Session

Zeringue

Abstract: Authorizes the city of Houma to establish and implement a work schedule for dispatchers employed by the city's police department.

<u>Present law</u>, applicable to police officers employed at a rank of captain or below in municipalities with a population of between 12,000 and 250,000, provides that such officers shall be paid at 1.5 times their normal salary for each hour worked over 40 hours in a week. Authorizes such municipalities to implement a 14-day shift cycle and requires that officers receive overtime pay or compensatory time when the number of hours worked exceeds 80 hours in a two-week period. <u>Present law</u> provides exemptions for specified municipalities.

<u>Present law</u> provides an exemption for certain employees of the city of Houma's police department. Authorizes the city to establish and implement 12-hour work shift cycles for all paid patrolmen, patrolmen first class, sergeants, lieutenants, captains, or any other employees of the police department except those in a position, grade, or class above that of captain. Requires that these employees be paid overtime at 1.5 times the usual salary for hours worked during the two-week pay cycle that exceed 80 hours or be credited with compensatory time on a 1.5 times basis for all hours in such cycle that exceed 80 hours.

<u>Proposed law</u> retains <u>present law</u> and additionally makes <u>present law</u> applicable to police dispatchers employed by the Houma police department.

(Amends R.S. 33:2213(K))