DIGEST

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HB 154 Engrossed

2019 Regular Session

Zeringue

Abstract: Authorizes the city of Houma to establish and implement a work schedule for dispatchers employed by the city's police department.

<u>Present law</u>, applicable to police officers employed at a rank of captain or below in municipalities with a population of between 12,000 and 250,000, provides that such officers shall be paid at 1.5 times their normal salary for each hour worked over 40 hours in a week. Authorizes such municipalities to implement a 14-day shift cycle and requires that officers receive overtime pay or compensatory time when the number of hours worked exceeds 80 hours in a two-week period. <u>Present law</u> provides exemptions for specified municipalities.

<u>Present law</u> provides an exemption for certain employees of the city of Houma's police department. Authorizes the city to establish and implement 12-hour work shift cycles for all paid patrolmen, patrolmen first class, sergeants, lieutenants, captains, or any other employees of the police department except those in a position, grade, or class above that of captain. Requires that these employees be paid overtime at 1.5 times the usual salary for hours worked during the two-week pay cycle that exceed 80 hours or be credited with compensatory time on a 1.5 times basis for all hours in such cycle that exceed 80 hours.

<u>Proposed law</u> retains <u>present law</u> and additionally makes <u>present law</u> applicable to police dispatchers employed by the Houma police department.

(Amends R.S. 33:2213(K))