## DIGEST

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HB 22 Reengrossed	2019 Regular Session	Bacala
TID 22 Recingrossed		Dacala

Abstract: Provides for certain overtime payments made by the Baton Rouge Police Department (BRPD) to employees who are members of the Municipal Police Employees' Retirement System (MPERS) to be included in the calculation of average final compensation for eligible members.

<u>Present law</u> provides that the average final compensation of a member of MPERS is based off of his annual earned compensation, but does not include overtime. <u>Proposed law</u> retains present law.

<u>Proposed law</u> allows for certain overtime payments made by BRPD to certain employees who are members of MPERS to be included in the calculation of average final compensation when the overtime payments were of the type on which BRPD was paying contributions to the system prior to Jan. 1, 2018. Provides for payment of actuarial and administrative costs of <u>proposed law</u>.

<u>Proposed law</u> requires the actuary for MPERS and an actuary hired by BRPD to agree, in writing, on the actuarial methodology to be used for the initial actuarial certification before the initial actuarial certification can be made.

<u>Proposed law</u> requires MPERS and BRPD to mediate any disputes before legal action is commenced by either party.

Effective upon signature of the governor or lapse of time for gubernatorial action.

(Adds 11:2225(F))

## Summary of Amendments Adopted by House

The Committee Amendments Proposed by House Committee on Retirement to the original bill:

- 1. Define "applicable interest" and require inclusion of interest in calculations required by proposed law.
- 2. Add requirement that both parties agree on the actuarial methodology to be used for the initial actuarial certification.
- 3. Add a mandatory mediation provision.