

HOUSE SUMMARY OF SENATE AMENDMENTS

HB 189

2019 Regular Session

Jim Morris

LOCAL EMPLOYEES: Provides with respect to employment applications with political subdivisions and to cost recovery budget request forms

Synopsis of Senate Amendments

1. Remove specific statement that proposed law does not preclude consideration of the arrest record in an employment decision.
2. Add provisions regarding the legislative auditor's review of cost recovery budget requests to determine if fees are adequate.
3. Add provision making the bill effective if another bill becomes effective.

Digest of Bill as Finally Passed by Senate

Proposed law prohibits a political subdivision, when filling an employment position, from inquiring about a prospective employee's arrest record on the initial application form.

Proposed law does not prohibit a political subdivision from inquiring about a prospective employee's other criminal history on an initial application form.

Proposed law provides that employment positions for which a background check is required by law are excepted from proposed law.

Present law requires the division of administration and the Bd. of Regents to develop "cost recovery" budget request forms to be completed by each budget unit. Present law provides that the form shall require the budget unit to provide information regarding:

- (1) The fees authorized for collection by the budget unit that are requested to be appropriated in the General Appropriation Bill as part of the unit's operating budget.
- (2) The prior fiscal year's actual revenue generated from fees as well as actual expenditures associated with providing the service or performing the activity; report the current fiscal year's budget authority and anticipated expenditures; report the next fiscal year's requested budget authority and projected expenditures.
- (3) A summary description of service or activity funded by the fee and the legal authority for the fee.
- (4) Performance indicator data associated with the service or activity.
- (5) Historical data on revenue generated and expenditures.
- (6) A recommendation on apportionment of funding between the state and the particular user group.

Proposed law provides that the legislative auditor shall review the cost recovery budget request forms at least once every four years to determine if fees are adequate to cover costs.

Effective if and when Senate Bill No. 159 of the 2019 R.S. becomes effective.

(Amends heading of Chapter 29 of Title 42; Adds R.S. 42:1702)