SENATE SUMMARY OF HOUSE AMENDMENTS

SB 9 2019 Regular Session Peterson

KEYWORD AND SUMMARY AS RETURNED TO THE SENATE

STATE EMPLOYEE RET. Removes certain future employees of the Regional Transit Authority from the system and state civil service. (6/30/19)

SUMMARY OF HOUSE AMENDMENTS TO THE SENATE BILL

- 1. Removes limitation on permanent employees of RTS hired on or before June, 30, 2019.
- 2. Reinstates provisions for personnel of RTA to be eligible to participate in LASERS.

DIGEST OF THE SENATE BILL AS RETURNED TO THE SENATE

DIGEST

SB 9 Reengrossed

2019 Regular Session

Peterson

<u>Present law</u> provides for the Regional Transit Authority (RTA).

<u>Present law</u> further provides that all permanent employees of the RTA shall be classified employees in the state civil service system and as such shall be eligible to participate in the Louisiana State Employees' Retirement System (LASERS).

<u>Proposed law</u> defines "management class" or "class of position" as a definitely recognized kind of employment designated to embrace positions that are so nearly alike in the essential character of their duties, responsibilities, and consequent qualifications requirements that can fairly and equitable be treated alike under like conditions for all personnel purposes in which the primary duty or responsibility of policy, planning, accounting, administration, clerical, grants management compliance, engineering, finance, security and technology.

<u>Proposed law</u> retains <u>present law</u> for all permanent employees except those that fall under the management class.

<u>Present law</u> (La. Const. Art. X, Sec. 1(A)) establishes the state civil service. Provides that regardless of the source of funding used to pay for their employment, employees of certain entities including the state and any state instrumentality are in the state civil service.

<u>Proposed law</u> retains <u>present law</u> and provides that the RTA shall not be considered to be an instrumentality of the state for purposes of Article X, Section 1(A). Provides that no employee that falls under the management class of the authority, hired on or after July 1, 2019, shall be included in the state civil service system or LASERS.

<u>Proposed law</u> requires the RTA to remit that portion of LASERS' unfunded accrued liability existing on June 30, 2019, attributable to the RTA. <u>Proposed law</u> further provides that the amount due shall be determined by the actuary employed by LASERS and shall be amortized over ten years.

<u>Present law</u> provides for the general powers of the RTA, including the power to hire employees and to contract for services.

Proposed law retains present law.

<u>Present law</u> specifies that, except as provided in <u>present law</u>, all personnel of the RTA shall be employed in accordance with the constitutional provisions and rules and regulations pertaining to the state classified service.

Proposed law retains present law.

<u>Present law</u> provides that full-time employees of the RTA shall be eligible to participate in LASERS.

Proposed law removes eligibility in LASERS as to management employees of the authority.

Effective June 30, 2019.

(Amends R.S. 48:1653(18), (19), (20), (21), and (22), 1655(N) and 1656(2); adds R.S. 48:1653(23))

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