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## DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

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### CONFERENCE COMMITTEE REPORT DIGEST

**HB 189**

**2019 Regular Session**

**Jim Morris**

#### **Keyword and oneliner of the instrument as it left the House**

LOCAL EMPLOYEES: Provides with respect to employment applications with political subdivisions

#### **Report adopts Senate amendments to:**

1. Remove specific statement that proposed law does not preclude consideration of the arrest record in an employment decision.

#### **Report rejects Senate amendments which would have:**

1. Added provisions regarding the legislative auditor's review of cost recovery budget requests to determine if fees are adequate.
2. Added provision making the bill effective if another bill becomes effective.

#### **Digest of the bill as proposed by the Conference Committee**

Proposed law prohibits a political subdivision, when filling an employment position, from inquiring about a prospective employee's arrest record on the initial application form.

Proposed law does not prohibit a political subdivision from inquiring about a prospective employee's other criminal history on an initial application form.

Proposed law provides that employment positions for which a background check is required by law are excepted from proposed law.

(Amends heading of Chapter 29 of Title 42; Adds R.S. 42:1702)