

# ACT No. 392

2019 Regular Session

HOUSE BILL NO. 189

BY REPRESENTATIVE JIM MORRIS (BY REQUEST)

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AN ACT

To amend and reenact the heading of Chapter 29 of Title 42 of the Louisiana Revised Statutes of 1950 and to enact R.S. 42:1702, relative to local government employment; to provide for applications for employment with political subdivisions; to provide for consideration of certain criminal records; to provide for exceptions; and to provide for related matters.

Be it enacted by the Legislature of Louisiana:

Section 1. The heading of Chapter 29 of Title 42 of the Louisiana Revised Statutes of 1950 is hereby amended and reenacted and R.S. 42:1702 is hereby enacted to read as follows:

CHAPTER 29. CONSIDERATION OF CRIMINAL HISTORY IN  
STATE PUBLIC EMPLOYMENT

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§1702. Consideration of arrest records; prohibited acts

A. No political subdivision, when filling an employment position, may inquire on an initial application form about a prospective employee's arrest record.

B. This prohibition does not preclude a political subdivision from inquiring about convictions, pending felony criminal charges, or pleas of nolo contendere of a prospective employee on the initial application form.

1                    C. This Section does not apply to any employment position for which a  
2                    criminal background check is required by law.

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SPEAKER OF THE HOUSE OF REPRESENTATIVES

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PRESIDENT OF THE SENATE

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GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: \_\_\_\_\_