

RÉSUMÉ DIGEST

ACT 289 (HB 29)

2019 Regular Session

Robert Johnson

Existing law (R.S. 11:611 et seq.) establishes the Hazardous Duty Services Plan (Haz Duty Plan) within the La. State Employees' Retirement System (LASERS). This plan is mandatory for new hires in certain positions after Jan. 1, 2011, and optional for employees hired in these positions prior to Jan. 1, 2011.

Retirement eligibility under the Haz Duty Plan is generally earlier than for other LASERS employees.

Existing law (R.S. 42:851) establishes the proportion of health insurance premiums that most active and retired employees are to pay. These proportions depend on variables such as when an employee was hired, how long an employee worked, and whether the employee is eligible for Medicare. Provides that the state shall pay a certain percentage of the premium and the employee or retiree shall pay the difference.

Existing law (R.S. 11:620(E)) requires members who transferred into the Haz Duty Plan and who retired under provisions that allow them to collect a retirement benefit earlier than they otherwise would have to pay an increased proportion of their health insurance premiums.

New law provides that the requirement for the retiree to pay an increased proportion of his insurance premiums applies only until he attains the age to meet the eligibility requirements for retirement applicable to other LASERS employees.

For the limited purpose of calculating revised amounts due pursuant to the Act, effective upon signature of governor (June 11, 2019); otherwise effective July 1, 2019.

(Amends R.S. 11:620(E))