
DIGEST

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HB 196 Original

2020 Regular Session

Riser

Abstract: Provides that employers who receive economic development incentives from the state cannot designate less than two percent of the man-hours in any apprenticeable occupation to registered apprentices for new construction projects or for the expansion of existing construction projects.

Present law provides that the La. director of apprenticeship will, in cooperation with the apprenticeship council, set up conditions and training standards for apprentice agreements, which will in no case be lower than those prescribed by the Office of Apprenticeship, U.S. Dept. of Labor, or lower than approved national standards.

Present law requires that the La. Dept. of Economic Development certify state monetary incentives given to businesses that participate in various economic development programs.

Present law defines "economic development program" as any state program that directly or indirectly confers fiscal benefits on employers located in the state for the purpose of retraining and creating jobs and growing the state's economy. Such programs may include grants, loan guarantees, tax exemptions, exclusions, credits, or rebates.

Proposed law retains present law and further requires any employer who participates in an economic development program and receives fiscal benefits from the state of La. for the construction of a new facility or the expansion of an existing facility to designate no less than 2% of the man-hours in any apprenticeable occupation to registered apprentices.

Present law provides that the director of apprenticeship will approve all apprenticeship agreements that meet the standards established in present law.

Proposed law retains present law and further requires that the director of apprenticeship also approve the apprenticeship agreement under proposed law.

Proposed law provides that if the executive director of the La. Workforce Commission determines, in good faith, that an insufficient number of registered apprentices is available for a particular construction project, the executive director will certify the number of registered apprentices who are available and will issue a waiver for the remaining number of jobs, which would otherwise be reserved for registered apprentices in order for the employer to meet the 2% man-hour requirement provided for in proposed law.

Proposed law requires the employer to cooperate with the director of apprenticeship and meet the standards and requirements of the apprenticeship program as provided for in proposed law.

(Adds R.S. 23:388.1 and R.S. 51:934)