The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Matt DeVille.

DIGEST

SB 358 Original

2020 Regular Session

Hewitt

<u>Present law</u> provides that the Department of State Civil Service will institute, develop, conduct, maintain and otherwise provide for in-service training and educational programs for state employees that may be made available for a fee to other public officials and employees as determined by the department based on recommendations from an external policy board.

<u>Proposed law</u> provides that the Department of State Civil Service will institute, develop, conduct, maintain and otherwise provide for in-service training and educational programs for state employees that may be made available for a fee to other public officials and employees as determined by an internally developed fee schedule and abolishes the policy board.

<u>Present law</u> provides that the State Civil Service Commission will require the Department of State Civil Service to institute an employee training program for state agencies to coordinate servicewide and intergovernmental training, to review the development and conduct of the program, and submit progress reports as directed.

<u>Proposed law</u> provides that the State Civil Service Commission will require the Department of State Civil Service to institute an employee training program for state agencies to coordinate in-service and educational programs, to review the development and conduct of the program, and to submit progress reports as directed.

<u>Present law</u> provides that in addition to the in-service training programs provided by the State Department of Civil Service, all state agencies may engage in cooperative endeavor arrangements or agreements with the department and with state educational institutions for specialized training, work-study programs, internships, and research projects.

<u>Proposed law</u> provides that in addition to the in-service education training programs provided by the State Department of Civil Service, all state agencies may engage in cooperative endeavor arrangements or agreements with the department and with state educational institutions for specialized training, work-study programs, internships, and research projects.

<u>Present law</u> provides that the cost of operating the state civil service system will be paid to the Department of Civil Service by agencies employing state classified employees and that the total amount payable by each agency will not exceed seven-tenths of one percent of the annual gross salaries of the state classified employees within each agency and that the cost of department-administered public training programs will be paid to the department by agencies employing state classified employees and that the total amount payable by each agency will not exceed two-tenths of one percent of the annual gross salaries of the state classified employees and that the total amount payable by each agency will not exceed two-tenths of one percent of the annual gross salaries of the state classified employees within each agency.

<u>Proposed law</u> provides that the costs of operating the state civil service system and providing inservice and educational programs to state employees will be paid to the Department of State Civil Service by agencies employing state classified employees and that the total amount payable by each agency will not exceed nine-tenths of one percent of the annual gross salaries of the state classified employees within each agency.

Effective August 1, 2020.

(Amends R.S. 42:1261, 1263(A), 1265, and 1383(A); repeals R.S. 42:1262)