



provisions of present law applicable to disability retirees.

Proposed law provides that during the period of his return to active service pursuant to proposed law, the reemployed retiree and his employer shall make contributions to the retirement system as provided by proposed law. However, the reemployed retiree shall receive no additional service credit and shall not accrue any additional benefits in the retirement system.

Proposed law provides that after termination of active service and upon application therefor, the retiree shall be refunded the employee contributions paid during reemployment. The refund shall be without interest. The retirement system shall retain all interest and employer contributions.

Proposed law provides that the employing agency that elects to reemploy a retiree pursuant to proposed law shall certify to the retirement system that a critical shortage of skilled employees exists in the parish of such employer.

Proposed law provides that a retiree who is employed pursuant to proposed law shall not receive a benefit during the period of his reemployment unless and until the board of trustees of PERS has received certification that a critical shortage exists. Prior to making such certification for any full-time critical shortage position, the employer shall cause to be advertised in the official journal of the employer's governing authority, on two separate occasions, notice that a critical shortage of skilled employees exists and the positions sought to be filled.

Proposed law provides that additionally, the employer shall cause notice to be posted at the career development office, or similar such entity, of every post-secondary institution and the regional office of the La. Workforce Commission, within a 120-mile radius of the employer's governing authority.

Proposed law provides that if a qualified applicant who is not a retiree applies for an advertised position, such person shall be hired before any qualified retiree is employed, unless fewer than three applicants have applied for the position each of whom is qualified for the critical shortage position being filled.

Effective August 1, 2020.

(Adds R.S. 11:1928(E))