

2020 Regular Session

HOUSE BILL NO. 8

BY REPRESENTATIVE BOURRIAQUE

RETIREMENT/TEACHERS: Provides relative to the rehire of retired teachers in the Teachers' Retirement System of Louisiana as substitute classroom teachers

1 AN ACT

2 To enact R.S. 11:710(A)(6)(c) and to repeal R.S. 11:710(A)(5)(a), relative to the
3 reemployment of retirees from the Teachers' Retirement System of Louisiana; to
4 provide relative to earnings and benefits of substitute classroom teachers; and to
5 provide for related matters.

6 Notice of intention to introduce this Act has been published
7 as provided by Article X, Section 29(C) of the Constitution
8 of Louisiana.

9 Be it enacted by the Legislature of Louisiana:

10 Section 1. R.S. 11:710(A)(6)(c) is hereby enacted to read as follows:

11 §710. Employment of retirees

12 A. As used in this Section, the following words and phrases shall have the
13 following meanings, unless a different meaning is clearly required by the context:

14 * * *

15 (6) "Reemployment-eligible retiree" means any of the following:

16 * * *

17 (c) A substitute classroom teacher who teaches any student in pre-
18 kindergarten through twelfth grade.

19 * * *

20 Section 2. R.S. 11:710(A)(5)(a) is hereby repealed in its entirety.

- 1 Section 3. The cost of this Act, if any, shall be funded with additional employer
2 contributions in compliance with Article X, Section 29(F) of the Constitution of Louisiana.
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DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 8 Engrossed

2020 Regular Session

Bourriaque

Abstract: Allows members of the Teachers' Retirement System of La. (TRSL) to return to work as a substitute classroom teacher without a reduction in benefits.

Present law provides for the reemployment eligibility of retired members of TRSL. Proposed law retains present law.

Present law generally requires suspension of retirement benefits for a retiree who returns to work in a position covered by the system. Provides exceptions. Authorizes a retiree to return to work in certain positions, including as a substitute classroom teacher, and to continue to receive his benefit; however, the allowable employment earnings of such retiree are capped at 25% of his benefit amount; requires a reduction in the retirement benefit if the cap is exceeded.

Proposed law provides that a retiree hired as a substitute classroom teacher is not subject to the cap on earnings.

(Enacts R.S. 11:710(A)(6)(c); Repeals R.S. 11:710(A)(5)(a))

Summary of Amendments Adopted by House

The Committee Amendments Proposed by House Committee on Retirement to the original bill:

1. Delete the proposed exception from the limitation on retirees returning to work within 12 months of retirement.
2. Remove the population limit making proposed law applicable statewide.