
DIGEST

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HB 439 Original

2021 Regular Session

Newell

Abstract: Provides relative to pre-dispute arbitration agreements concerning claims or accusations involving sexual harassment in the workplace.

Proposed law provides that it shall be considered unlawful employment practice for an employer to require, as a condition of employment or continued employment, a prospective employee or employee to enter into a pre-dispute arbitration agreement that includes a provision requiring arbitration for any claim or accusation concerning sexual harassment in the workplace.

Proposed law provides that the provisions of proposed law shall not prohibit an employer and employee from consenting to arbitrating a sexual harassment claim or accusation after that claim or accusation has arisen.

(Adds R.S. 23:861)