DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 259 Engrossed

2021 Regular Session

Horton

Abstract: Provides relative to employment for persons with disabilities.

<u>Present law</u> provides that for the purpose of <u>present law</u>, the term "employment" does not apply to service performed in a facility conducted for the purpose of carrying out a program of rehabilitation for individuals whose earning capacity is impaired by age or physical or mental deficiency or injury or providing remunerative work for individuals who because of their impairment cannot readily compete in the labor market.

<u>Proposed law</u> changes <u>present law</u> by updating terminology referring to persons with disabilities.

<u>Proposed law</u> further provides for an exception that states that an individual's employment shall be considered employment under <u>present law</u> if the individual's employment is defined as employment under <u>present law</u> and the individual is performing work under the AbilityOne Program or a successor program under federal law.

(Amends R.S. 23:1472(12)(F)(III)(d))

Summary of Amendments Adopted by House

The Committee Amendments Proposed by <u>House Committee on Labor and Industrial Relations</u> to the original bill:

- 1. Make technical changes.
- 2. Change similarly set-aside program to a successor program.