# HOUSE COMMITTEE AMENDMENTS

2021 Regular Session

Amendments proposed by House Committee on Labor and Industrial Relations to Original House Bill No. 610 by Representative Lyons

#### 1 AMENDMENT NO. 1

- 2 On page 1, delete line 2 in its entirety and insert in lieu thereof the following:
- 3 "To amend and reenact R.S. 23:1474(G)(3)(b) and (I) and 1592(E) and to enact R.S. 23:1475,"
- 5 AMENDMENT NO. 2
- 6 On page 1, at the beginning of line 3, delete "R.S. 23:1592(E),"
- 7 AMENDMENT NO. 3
- 8 On page 1, line 5, after "amount;" and before "and" insert the following:

9 "to provide for the formula for computation of benefits; to create a back-to-10 work enhancement program; to require employment verification; to provide 11 eligibility and requirements to participate in the back-to-work enhancement program; 12 to provide for a qualifying period; to require the Louisiana Workforce Commission 13 and Louisiana Department of Treasury to administer the program; to provide for the 14 promulgations of rules and regulations; to provide for an effective date;"

- 15 AMENDMENT NO. 4
- 16 On page 1, delete line 7 and 8 in their entirety and insert in lieu thereof the following:

"Section 1. R.S. 23:1474(G)(3)(b) and (I) and 1592(E) are hereby amended and
 reenacted and R.S.23:1475 is hereby enacted to read as follows:"

- 19 AMENDMENT NO. 5
- 20 On page 1, delete lines 11 through 17 in their entirety
- 21 AMENDMENT NO. 6
- 22 On page 2, delete line 5 in its entirety and insert in lieu thereof the following:
- "beginning January first for maximum dollar amount of "wages", maximum
   weekly"
- 25 <u>AMENDMENT NO. 7</u>
- 26 On page 2, delete line 6 in its entirety and insert in lieu thereof the following:
- "benefit amount, with any applicable discounts under R.S. 23:1592, and
  publish annually the formula"
- 29 AMENDMENT NO. 8
- 30 On page 2, delete lines 12 through 14 in their entirety and insert in lieu thereof the following:

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1	Procedure	Applied Trust Fund Balance Range	Maximum Dollar Amount of "wages" under R.S. 23:1474	Formula for Computation of Benefits	Maximum Weekly Benefit Amount
2	1	Less than seven hundred fifty million dollars	Eight thousand five hundred dollars	Apply R.S. 23:1592 without seven percent discount under R.S. 23:1592(D), then multiply by 1.05 and then multiply such amount by 1.03 to formula for computation of benefits	Two hundred twenty-one forty-nine dollars
3	2	Equal to or greater than seven hundred fifty million dollars but less than one billion one hundred fifty million dollars	Seven thousand seven hundred dollars	Apply R.S. 23:1592 without seven percent discount under R.S. 23:1592(C) and without five percent discount under R.S. 23:1592(D), then multiply such amount by 1.05 and then multiply such amount by 1.15 to formula for computation of benefits	Two hundred forty-seven seventy-five dollars
4	3	Equal to or greater than one billion one hundred fifty million dollars but less than one billion four hundred million dollars	Seven thousand dollars	Apply R.S. 23:1592 without seven percent discount under R.S. 23:1592(C) and without five percent discount under R.S. 23:1592(D), then multiply such amount by 1.05 and then multiply such amount by 1.20 to formula for computation of benefits	Two hundred f <del>ifty-eight</del> <u>eighty-two</u> dollars

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1	4	Greater than one billion four hundred million dollars	Seven thousand dollars	Apply R.S. 23:1592 without seven percent discount under R.S. 23:1592(C) and without five percent discount under R.S. 23:1592(D), then multiply such amount by 1.05 and then multiply such amount by 1.32 to formula for computation of benefits	Two hundred eighty-four three hundred twelve dollars
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#### 2 AMENDMENT NO. 9

3 On page 3, delete lines 1 and 2 in their entirety

# 4 AMENDMENT NO. 10

5 On page 3, between lines 3 and 4, insert the following:

6	"§1475. Back-to-work enhancement program
7	A. The Louisiana Workforce Commission may make a one-time lump sum
8	payment to each individual who was eligible to receive Federal Pandemic
9	Unemployment Compensation and who meets all of the following requirements:
10	(1) The individual was eligible for Federal Pandemic Unemployment
11	Compensation for any week beginning after the date of enactment of this Act.
12	(2) The individual is no longer eligible, as determined by the Louisiana
13	Workforce Commission, to receive Federal Pandemic Unemployment Compensation
14	as a result of earnings due to being employed.
15	(3) The individual was verified by his employer pursuant to Subsection E of
16	this Section.
17	(4) The individual is employed for wages equivalent to an annual salary of
18	not more than seventy-five thousand dollars and he remains employed with an intent
19	to continue such employment.
20	(5) The employee has not previously received a back-to-work incentive
21	pursuant to this Section.
22	B.(1) A payment made to an individual pursuant to this Section shall be paid
23	in a lump sum amount of one thousand dollars, if the individual, on average, has
24	worked at least thirty hours or more per week during the qualifying period.
25	(2) A payment made to an individual pursuant to this Section shall be paid
26	in a lump sum amount of five hundred dollars, if the individual, on average, has
27	worked at least ten hours or more per week, but not more than twenty hours in a
28	week, during the qualifying period.
29	C. For the purpose of this Section, the term "qualifying period" means, with
30	respect to an individual, a period beginning on the date the individual commenced
31	employment and extending at least twenty-four consecutive weeks from such date.
32	D. No lump sum payment may be made to any individual pursuant to this
33	Section with respect to a qualifying period beginning on or after July 1, 2021.
34	E. Before making a lump sum payment to an individual pursuant to this
35	Section, the Louisiana Workforce Commission shall require verification from the
36	individual's employer all of the following:
37	(1) The individual's employment status.
38	(2) The wages paid to the individual during the qualifying period.
39	(3) The hours the individual worked during the qualifying period.

CODING: Words in struck through type are deletions from existing law; words <u>underscored</u> are additions.

1	F.(1) The Louisiana Workforce Commission may not provide more than one
2	payment pursuant to this Section to an individual.
3	(2) The Louisiana Workforce Commission may not provide unemployment
4	benefits to a qualifying individual for a period of twenty-six weeks following
5	acceptance of a back-to-work incentive.
6	G. The Louisiana Department of Treasury, in conjunction with the Louisiana
7	Workforce Commission, shall administer the program and distribute the funds from
8	the state's unemployment trust fund.
9	H. The Louisiana Department of Treasury and the Louisiana Workforce
10	Commission, respectively, shall promulgate rules and regulations necessary for the
11	implementation of this Section.
12	* * *"
13	AMENDMENT NO. 11
14	On page 3, delete lines 6 through 16 in their entity and insert in lieu thereof the following:
15	"E. In no event shall the weekly amount paid under this Section be more than
16	two hundred eighty four three hundred twelve dollars.
17	* * *
18	Section 2. This Act shall become effective on January 1, 2022."
1.0	
19	AMENDMENT NO. 12
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20	On page 4, delete lines 1 through 15 in their entirety