
DIGEST

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HB 382 Engrossed

2021 Regular Session

Newell

Abstract: Provides relative to race and national origin discrimination in education, employment, public accommodations, and housing opportunities.

Present law provides that no person shall be refused admission into or be excluded from any public school in the state of La. based on race, creed, color, disability as defined in present law, or national origin.

Proposed law retains present law and additionally prohibits discrimination in any form based on race, creed, color, disability as defined in present law, or national origin.

Proposed law adds that "race" and "national origin" shall include traits associated with race and national origin, including but not limited to skin color, facial characteristics, hair texture, natural hairstyles, and protective hairstyles.

Proposed law defines "natural hairstyles" and "protective hairstyles" to include but not be limited to afros, dreadlocks, twists, locs, cornrows, braids, Bantu knots, and curls.

Present law provides that it shall be unlawful employment discrimination for an employer to engage in certain practices based on race, color, religion, sex, or national origin.

Proposed law adds that "race" and "national origin" shall include traits associated with race and national origin, including but not limited to skin color, facial characteristics, hair texture, natural hairstyles, and protective hairstyles.

Proposed law defines "natural hairstyles" and "protective hairstyles" to include but not be limited to afros, dreadlocks, twists, locs, cornrows, braids, Bantu knots, and curls.

Present law provides for discriminatory practices concerning public accommodations based on race, creed, color, religion, sex, age, disability, or national origin.

Proposed law adds that "race" and "national origin" shall include traits associated with race and national origin, including but not limited to skin color, facial characteristics, hair texture, natural hairstyles, and protective hairstyles.

Proposed law defines "natural hairstyles" and "protective hairstyles" to include but not be limited to afros, dreadlocks, twists, locs, cornrows, braids, Bantu knots, and curls.

Present law provides for discriminatory practices concerning house opportunities based on race, creed, color, religion, sex, familial status, or national origin.

Proposed law adds that "race" and "national origin" shall include traits associated with race and national origin, including but not limited to skin color, facial characteristics, hair texture, natural hairstyles, and protective hairstyles.

Proposed law defines "natural hairstyles" and "protective hairstyles" to include but not be limited to afros, dreadlocks, twists, locs, cornrows, braids, Bantu knots, and curls.

(Amends R.S. 17:111(A); Adds R.S. 23:332(I) and R.S. 51:2232(11) and 2603(13))

Summary of Amendments Adopted by House

The Committee Amendments Proposed by House Committee on Civil Law and Procedure to the original bill:

1. Remove the requirement that a trait's association with race or national origin be historical.