#### **SENATE FLOOR AMENDMENTS**

2021 Regular Session

Amendments proposed by Senator Mizell to Reengrossed House Bill No. 409 by Representative Freeman

## 1 AMENDMENT NO. 1

- 2 Delete the set of committee amendments (#2068) proposed by the Senate Committee on
- 3 Education and adopted by the Senate on May 18, 2021

## 4 AMENDMENT NO. 2

5 On page 1, delete lines 2-10, and insert the following:

"To amend and reenact Part XII of Chapter 26 of Title 17 of the Louisiana Revised Statutes of 1950, comprised of R.S. 17:3399.11 through 3399.17, and to enact R.S. 15:624(A)(3), relative to power-based violence on college and university campuses; to provide for reporting incidents of power-based violence at public postsecondary education institutions; to provide for coordination between institutions and law enforcement; to provide for confidential advisors, responsible employees, and Title IX coordinators; to require training; to provide for immunities for certain employees; to provide for confidentiality; to provide relative to failure to report or filing false reports; to prohibit retaliation; to require annual reports; to require student safety education; to provide for student power-based violence surveys; and to provide for related matters."

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## AMENDMENT NO. 3

On page 1, delete lines 12-17, delete pages 2-8, and on page 9, delete lines 1-24, and insert the following:

"Section 1. R.S. 15:624(A)(3) is hereby enacted to read as follows: §624. Sexually-oriented criminal offense data; reporting

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(3) By February fifteenth of each year, each college or university campus police department shall submit the report to the president of the institution's system, the chancellor of the institution, and the institution's Title IX coordinator. The chancellor shall ensure that the report is posted on the institution's website.

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Section 2. Part XII of Chapter 26 of Title 17 of the Louisiana Revised Statutes of 1950, comprised of R.S. 17:3399.11 through 3399.17, is hereby amended and reenacted to read as follows:

PART XII. CAMPUS ACCOUNTABILITY AND SAFETY §3399.11. Short <del>Title</del> title

This Part may be referred to as the "Campus Accountability and Safety Act". 3399.13. §3399.12. Definitions

For the purposes of this Part, the following terms <u>and phrases</u> shall have the following meanings unless the context clearly indicates otherwise:

- (1) "Chancellor" means the chief executive officer of a public postsecondary education institution.
- (2) "President" means the president of the system of the respective institution.

  "Confidential advisor" means a person designated by an institution to provide emergency and ongoing support to students who are alleged victims of power-based violence.
- (3) "Sexually-oriented criminal offense" includes any sexual assault offense as defined in R.S. 44:51 and any sexual abuse offense as defined in R.S. 14:403.

46 "Employee" means:

1	(a)(i) An administrative officer, official, or employee of a public
2	postsecondary education board or institution.
3	(ii) Anyone appointed to a public postsecondary education board or
4	institution.
5	(iii) Anyone employed by or through a public postsecondary education board
6	or institution.
7	(iv) Anyone employed by a foundation or association related to a public
8	postsecondary education management board or institution.
9	(b) "Employee" does not include a student enrolled at a public postsecondary
10	institution, unless the student works for the institution in a position such as a
11	teaching assistant or a residential advisor.
12	(4) "Institution" means a public postsecondary education institution.
13	(5) "Power-based violence" means any form of interpersonal violence
14	intended to control or intimidate another person through the assertion of power over
15	the person and shall include the following:
16	(a) Dating violence (R.S. 46:2151(C)).
17	(b) Domestic abuse and family violence (R.S. 46:2121.1(2) and 2132(3)). For
18	the purposes of this Part, domestic abuse shall also include any act or threat to act
19	that is intended to coerce, control, punish, intimidate, or exact revenge on the other
20	party, for the purpose of preventing the victim from reporting to law enforcement or
21	requesting medical assistance or emergency victim services, or for the purpose of
22	depriving the victim of the means or ability to resist the abuse or escape the
23	relationship.
24	(c) Nonconsensual observation of another person's sexuality without the other
25	person's consent, including voyeurism (R.S. 14:283.1), video voyeurism (R.S.
26	14:283), nonconsensual disclosure of a private image (R.S. 14:283.2), and peeping
27	tom activities (R.S. 14:284).
28	(d) Sexual assault (R.S. 14:41, 42 through 43.5, 89, 89.1, and 106).
29	(e) "Sexual exploitation" which means an act attempted or committed by a
30	person for sexual gratification, financial gain, or other advancement through the
31	abuse of another person's sexuality including prostituting another person (R.S.
32	14:46.2 and 82 through 86).
33	(f) "Sexual harassment" which means unwelcome sexual advances, requests
34	for sexual favors, and other verbal, physical, or inappropriate conduct of a sexual
35	nature when the conduct explicitly or implicitly affects an individual's employment
36	or education, unreasonably interferes with an individual's work or educational
37	performance, or creates an intimidating, hostile, or offensive work or educational
38	environment and has no legitimate relationship to the subject matter of a course or
39	academic research.
40	(g) Stalking (R.S. 14:40.2) and cyberstalking (R.S. 14:40.3).
41	(h) Unlawful communications (R.S. 14:285).
42	(i) Unwelcome sexual or sex- or gender-based conduct that is objectively
43	offensive, has a discriminatory intent, and lacks a bona fide academic purpose.
44	(6) "Responsible employee" means an employee as defined in Paragraph (3)
45	of this Section who receives a direct statement regarding or witnesses an incident of
46	power-based violence. "Responsible employee" does not include an employee
47	designated as a confidential advisor pursuant to R.S. 17:3399.15(B) or an employee
48	who has privileged communications with a student as provided by law.
49	(7) "System president" means the president of a public postsecondary
50	education system.
51	(8) "Title IX coordinator" means the individual designated by a public
52	postsecondary education institution as the institution's official for coordinating the
53	institution's efforts to comply with and carry out its responsibilities under Title IX
54	of the Education Amendments of 1972.
55	§3399.13. Mandatory reporting of power-based violence
56	A. Except as provided in Subsection C of this Section, a responsible
57	employee who receives a direct statement regarding or witnesses an incident of
58	power-based violence committed by or against a student shall promptly report the
59	incident to the institution's Title IX coordinator.

1	B. A responsible employee who receives information regarding retaliation
2	against a person for reporting power-based violence shall promptly report the
3	retaliation to the institution's Title IX coordinator.
4	C. A responsible employee is not required to make a report if information is
5	received under any of the following circumstances:
6	(1) During a public forum or awareness event in which an individual
7	discloses an incident of power-based violence as part of educating others.
8	(2) Disclosure is made in the course of academic work consistent with the
9	assignment.
10	(3) Disclosure is made indirectly, such as in the course of overhearing a
11	conversation.
12	D. A report under this Section shall include the following information if
13	known:
14	(1) The identity of the alleged victim.
15	(2) The identity of the alleged victim.
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17	(3) The type of power-based violence or retaliation alleged to have been
	committed.  (1) Any other information about witnesses leastion, data and time that the
18	(4) Any other information about witnesses, location, date, and time that the
19	incident occurred.
20	§3399.13.1. Administrative reporting requirements
21	A. Not later than October tenth and April tenth of each year, the Title IX
22	coordinator of an institution shall submit to the chancellor of the institution a written
23	report on the reports received under R.S. 17:3399.13, including information
24	regarding:
25	(1) The investigation of those reports.
26	(2) The disposition, if any, of any disciplinary processes arising from those
27	reports.
28	(3) The reports for which the institution determined not to initiate a
29	disciplinary process, if any.
30	(4) Any complaints of retaliation and the status of the investigation of the
31	complaints.
32	B. The Title IX coordinator of an institution shall immediately report to the
33	chancellor of the institution an incident reported to the coordinator under R.S.
34	17:3399.13 if the coordinator has cause to believe as a result of the incident that the
35	safety of any person is in imminent danger.
36	C. The chancellor of each institution shall submit a report to the institution's
37	management board within fourteen days of receiving the report pursuant to
38	Subsection A of this Section from the Title IX coordinator. The report shall include
39	the number of responsible employees and confidential advisors for the institution,
40	the number and percentage of these who have completed required annual training,
41	the number of complaints of power-based violence received by the institution, the
42	number of complaints which resulted in a finding that power-based violations
43	occurred, the number of complaints in which the finding of power-based violations
44	resulted in discipline or corrective action, the type of discipline or corrective action
45	taken, the amount of time it took to resolve each complaint, the number of reports
46	of retaliation, and the findings of any investigations of reports of retaliation. The
47	report shall be posted on the institution's website.
48	D. The system president shall submit a system-wide summary report within
49	fourteen days of receiving the reports from the chancellors to the management board.
50	The report shall be published on the website of the system.
51	E. The management board shall send an annual system-wide summary report
52	to the Board of Regents by December thirty-first. The Board of Regents shall post
53	the report on its website.
54	F. The Board of Regents shall annually submit a report to the governor, the
55	president of the Senate, the speaker of the House of Representatives, and the Senate
56	and House committees on education by January fifteenth, which shall include
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	systemwide and statewide information. The report shall also include any
58	recommendations for legislation. The report shall be published on the website of the
59 60	Board of Regents. §3399.13.2. Immunities
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- (2) Protocols for investigations, including standards for notification and communication and measures to promote evidence preservation.
- (3) Agreed-upon training and requirements for the parties to the memorandum of understanding on issues related to sexually-oriented criminal offenses power-based violence for the purpose of sharing information and coordinating training to the extent possible.
- (4) A method of sharing general information about sexually-oriented criminal offenses power-based violence occurring within the jurisdiction of the parties to the memorandum of understanding in order to improve campus safety.
- D. The (5) A requirement that the local law enforcement agency shall include information on its police report regarding the status of the alleged victim as a student at an institution as defined in this Part.
- E. The Institutions shall not be held liable if the local law enforcement agency refuses to enter into a memorandum of understanding as required by this Section.
- <u>C. Each memorandum of understanding shall be signed by all parties to the memorandum.</u>
- D. Each executed memorandum of understanding shall be reviewed annually by each institution's chancellor, Title IX coordinator, and the executive officer of the criminal justice agency, and shall be revised as considered necessary.
- E. Nothing in this Part or any memorandum of understanding entered into pursuant to this Section shall be construed as prohibiting a victim or responsible employee from making a complaint to both the institution and a law enforcement agency.
- §3399.15. Campus security policy
- <u>A.</u> The Board of Regents shall establish uniform policies and best practices to implement measures to address the reporting of sexually-oriented criminal offenses power-based violence on institution campuses, the prevention of such crimes violence, communication between institutions regarding incidents of power-based violence, and the provision of medical and mental health care needed for these alleged victims that includes the following:
- B. Each public postsecondary education management board shall institute policies incorporating the policies and best practices prescribed by the Board of Regents regarding the prevention and reporting of incidents of power-based violence committed by or against students of an institution. The policies, at a minimum, shall require each institution under the board's management to provide for the following:
- (1) Confidential advisors. (a) The institution shall designate individuals who shall serve as confidential advisors, such as health care staff, clergy, staff of a women's center, or other such categories. Such designation shall not preclude the institution from partnering with national, state, or local victim services organizations to serve as confidential advisors or to serve in other confidential roles.
- (b) Prior to designating a person as a confidential advisor, the person shall complete a training program that includes information on power-based violence, trauma-informed interactions, Title IX requirements, state law on power-based violence, and resources for victims.
- (c) The confidential advisor shall complete the training requirements as provided in this Part. annual training relative to power-based violence and Title IX. The initial and annual training shall be developed by
- (c) Not later than January 1, 2016, the attorney general in collaboration with the Board of Regents, and shall develop be provided through online training materials, in addition to the training required under this Part, for the training of confidential advisors.
  - (d) The confidential advisor shall inform the alleged victim of the following:
- (i) The rights of the alleged victim under federal and state law and the policies of the institution.
- (ii) The alleged victim's reporting options, including the option to notify the institution, the option to notify local law enforcement, and any other reporting options.
- (iii) If reasonably known, the potential consequences of the reporting options provided in this Part.

- (iv) The process of investigation and disciplinary proceedings of the institution.
- (v) The process of investigation and adjudication of the criminal justice system.
- (vi) The limited jurisdiction, scope, and available sanctions of the institutional student disciplinary proceeding, and that it should not be considered a substitute for the criminal justice process.
- (vii) Potential reasonable accommodations that the institution may provide to an alleged victim.
- (viii) The name and location of the nearest medical facility where an alleged victim may have a rape kit administered by an individual trained in sexual assault forensic medical examination and evidence collection, and information on transportation options and available reimbursement for a visit to such facility.
- (e) The confidential advisor may, as appropriate, serve as a liaison between an alleged victim and the institution or local law enforcement, when directed to do so in writing by an alleged victim who has been fully and accurately informed about what procedures shall occur if information is shared, and assist an alleged victim in contacting and reporting to a responsible employee or local law enforcement.
- (f) The confidential advisor shall be authorized by the institution to liaise with appropriate staff at the institution to arrange reasonable accommodations through the institution to allow the alleged victim to change living arrangements or class schedules, obtain accessibility services, or arrange other accommodations.
- (g) The confidential advisor shall be authorized to accompany the alleged victim, when requested to do so by the alleged victim, to interviews and other proceedings of a campus investigation and institutional disciplinary proceedings.
- (h) The confidential advisor shall advise the alleged victim of, and provide written information regarding, both the alleged victim's rights and the institution's responsibilities regarding orders of protection, no-contact orders, restraining orders, or similar lawful orders issued by a court of competent jurisdiction or by the institution.
- (i) The confidential advisor shall not be obligated to report crimes to the institution or law enforcement in a way that identifies an alleged victim or an accused individual, unless otherwise required to do so by law. The confidential advisor shall, to the extent authorized under law, provide confidential services to students. Any requests for accommodations, as provided in Subparagraph (f) of this Paragraph, made by a confidential advisor shall not trigger an investigation by the institution.
- (j) No later than the beginning of the 2016-2017 academic year, the <u>The</u> institution shall appoint an adequate number of confidential advisors. The Board of Regents shall determine the adequate number of confidential advisors for an institution, based upon its size, no later than January 1, 2016 first, 2022, and on January first annually thereafter.
- (k) Each institution that enrolls fewer than five thousand students may partner with another institution in their system or region to provide the services described in this Subsection. However, this Paragraph shall not absolve the institution of its obligations under this Part.
- (l) Each institution may offer the same accommodations to the accused that are hereby required to be offered to the alleged victim.
  - (2) Website. The institution shall list on its website:
  - (a) The contact information for obtaining a confidential advisor.
- (b) Reporting options for alleged victims of a sexually-oriented criminal offense power-based violence.
- (c) The process of investigation and disciplinary proceedings of the institution.
- (d) The process of investigation and adjudication of the criminal justice system.
- (e) Potential reasonable accommodations that the institution may provide to an alleged victim.
- (f) The telephone number and website address for a local, state, or national hotline providing information to sexual violence victims of power-based violence, which shall be updated on a timely at least an annual basis.

 (g) The name and location of the nearest medical facility where an individual may have a rape kit administered by an individual trained in sexual assault forensic medical examination and evidence collection, and information on transportation options and available reimbursement for a visit to such facility.

(h) Each current memorandum of understanding between the institution and a local law enforcement and criminal justice agency located within the parish of the campus.

- (3) Online reporting. The institution may shall provide an online reporting system to collect anonymous disclosures of incidents of power-based violence and crimes and track patterns of power-based violence and crimes on campus. An individual may submit a confidential report about a specific incident of power-based violence or crime to the institution using the online reporting system. If the institution uses an online reporting system, the The online system shall also include information regarding how to report a an incident of power-based violence or crime to a responsible employee and law enforcement and how to contact a confidential advisor.
- (4) Amnesty policy. The institution shall provide an amnesty policy for any student who reports, in good faith, sexual power-based violence to the institution. Such student shall not be sanctioned by the institution for a nonviolent student conduct violation, such as underage drinking, that is revealed in the course of such a report.
- (5) Training. (a) Not later than January 1, 2016, the Board of Regents, in coordination with the attorney general and in consultation with state or local victim services organizations, shall develop a program for The institution shall require annual training for each responsible employee, individual who is involved in implementing an institution's student grievance procedures, including each individual who is responsible for resolving complaints of reported sex offenses power-based violence, or sexual misconduct policy violations, each Title IX coordinator at all institutions, and each employee of an institution who has responsibility for conducting an interview with an alleged victim of a sexually-oriented criminal offense power-based violence. Each institution shall ensure that the individuals and employees receive the training described in this Subsection no later than the beginning of the 2016-2017 2022-2023 academic year.
- (b) Not later than January first, 2022, the Board of Regents, in coordination with the attorney general and in consultation with state or local victim services organizations, shall develop the annual training program required by Subparagraph (a) of this Paragraph. The Board of Regents shall annually review and revise as needed the annual training program.
- (6) Inter-campus transfer policy. (a) The Board of Regents' Uniform Policy on Sexual Assault shall require that institutions communicate with each other regarding transfer of students against whom disciplinary action has been taken as a result of a code of conduct violation relating to sexually-oriented criminal offenses.
- B. The Board of Regents' Uniform Policy on Sexual Assault shall require that institutions withhold transcripts of students seeking a transfer with pending disciplinary action relative to sexually-oriented criminal offenses, until such investigation and adjudication is complete. Institutions shall implement a uniform transcript notation and communication policy to effectuate communication regarding the transfer of a student who is the subject of a pending power-based violence complaint or who has been found responsible for an incident of power-based violence pursuant to the institution's investigative and adjudication process. The notation and communication policy shall be developed by the Board of Regents, in consultation with the postsecondary education management boards. The policy shall include procedures relative to the withholding of transcripts during the investigative and adjudication process.
- (7) A victims' rights policy. The institution shall adopt a victims' rights policy, which, at a minimum, shall provide for a process by which a victim may petition and be granted the right to have a perpetrator of an incident of power-based violence against the victim barred from attending a class in which the student is enrolled.
- §3399.16. Safety education; recognition and reporting of potential threats to safety

- A. The administration of each public postsecondary institution, in consultation with campus or local law enforcement agencies, shall develop and distribute information to students regarding power-based violence, campus safety, and internet and cell phone safety and online content that is a potential threat to school safety. Such information shall include how to recognize and report potential threats to school safety that are posted on the internet, including but not limited to posts on social media.
  - B. The information shall include the following:
- (1) Instruction on how to <u>identify and prevent power-based violence and how</u> <u>to</u> detect potential threats to school safety exhibited online, including on any social media platform.
- (2) Visual examples of possible threats. How to report incidents of power-based violence, crimes on campus, violations of the student code of conduct, and possible threats to campus safety.
- (3) The reporting processes, as provided in Subsection D of this Section. Where to find reports regarding campus safety.
- C. The information shall be distributed as part of new student orientation and shall be posted on an easily accessible page of each institution's website.
- D. The reporting process <u>for possible threats to the campus</u> shall, at a minimum, include:
- (1) A standardized form to be used by students, faculty, and other personnel to report potential threats. The form shall request, at a minimum, the following information:
  - (a) Name of institution, person, or group being threatened.
  - (b) Name of student, individual, or group threatening violence.
  - (c) Date and time the threat was made.
- (d) Method by which the threat was made, including the social media outlet or website where the threat was posted, a screenshot or recording of the threat, if available, and any printed evidence of the threat.
- (2) A process for allowing anonymous reporting and for safeguarding the identity of a person who reports a threat. an incident of power-based violence or a safety threat.
- E. Each institution shall adopt a policy to implement the provisions of this Part. The policy shall require that for every threat report report of an incident of power-based violence or a safety threat received, the actions taken by the institution and the campus law enforcement agency or security officers be documented. The policies shall also provide for guidelines on referring the threats reports to the appropriate law enforcement agencies.
- §3399.17. Public <u>institutions of postsecondary education institutions</u>; sexual assault power-based violence climate surveys
- A.(1) Each <u>public postsecondary education</u> institution shall administer an anonymous <u>sexual assault power-based violence</u> climate survey to its students once every three years. If an institution administers other surveys with regard to campus safety, the <u>sexual assault power-based violence climate</u> survey may be included as a separate component of any such survey provided that the <u>sexual assault power-based violence</u> component is clearly identified as such.
- (2) Participation in the sexual assault power-based violence climate survey shall be voluntary; no student shall be required or coerced to participate in the survey nor shall any student face retribution or negative consequence of any kind for declining to participate.
- (3) Each institution shall make every effort to maximize student participation in the survey.
  - B. The Board of Regents shall:
- (1) Develop the survey in consultation with the public postsecondary education management boards and in accordance with national best practices.
- (2) Work with the management boards in researching and selecting the best method of developing and administering the survey.
- (3) Consult with victims' advocacy groups and student leaders who represent a variety of student organizations and affiliations, including student government associations, academic associations, faith-based groups, cultural groups, and

fraternities and sororities, when meeting the requirements of Paragraph (1) of this
Subsection.
(4) Submit a written report on survey results to the House Committee or
Education, Senate Committee on Education, and the governor not later than
September first following administration of the survey forty-five days prior to the
convening of the next Regular Session of the Legislature following the
administration of the survey. The report shall summarize results from each public
postsecondary education institution and the state as a whole.
(4)(5) Publish the survey results on the board's website and in any other
location or venue the board deems considers necessary or appropriate.
C. Each public postsecondary institution shall:
(1) Administer a survey during the 2022-2023 academic year and every third
year thereafter.
(2) Report survey results to the institution's board of supervisors and the
Board of Regents.
(3) Publish the survey results in a prominent easy to access location on the
institution's website."

# 18 <u>AMENDMENT NO. 4</u>

On page 9, at the beginning of line 25, change "Section 2." to "Section 3."