

2022 Regular Session

HOUSE BILL NO. 131

BY REPRESENTATIVE COUSSAN

TEACHERS/SALARY: Provides relative to the salary schedules of teachers whose employment is interrupted by military service

1 AN ACT

2 To enact R.S. 17:423.1, relative to teacher salaries; to provide for the compensation of  
3 teachers whose employment is interrupted by military service; to provide for  
4 application; and to provide for related matters.

5 Be it enacted by the Legislature of Louisiana:

6 Section 1. R.S. 17:423.1 is hereby enacted to read as follows:

7 §423.1. Teacher employment interrupted by military service; salary schedule

8 A. An individual whose employment as a teacher is interrupted by induction  
9 into military service subsequent to the events provided in R.S. 17:423 shall be  
10 placed, upon return to employment as a teacher, on the step of the salary schedule  
11 provided for in R.S. 17:418 that he would have been on if his employment had not  
12 been interrupted.

13 B. For purposes of this Section:

14 (1) "Military service" means service as a member of the United States  
15 Armed Forces during a war declared by the United States Congress or in a peacetime  
16 campaign or expedition for which campaign badges are authorized.

17 (2) "Teacher" has the meaning provided in R.S. 17:441.

18 Section 2.(A) R.S. 17:423.1 as enacted by this Act shall have a prospective  
19 application only; however, a teacher whose service was interrupted by military service  
20 between the end of the Vietnam Era as specified in R.S. 29:251.2 and the effective date of

1 this Act and who is still employed as a teacher on such effective date shall have his  
2 experience increased on the steps of the salary schedule according to the duration of his  
3 military service. Thereafter, his salary shall be calculated based on this increase.

4 (B) The provisions of this Act shall have no effect on the benefits of a retired  
5 teacher.

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#### DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

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HB 131 Engrossed

2022 Regular Session

Coussan

**Abstract:** Provides that the salary of a teacher whose employment is interrupted by military service shall be calculated as if there were no interruption for purposes of placement on the steps of the salary schedule.

Present law provides that teachers whose teaching service was interrupted by active duty during World War II or the conflicts in Korean or Vietnam receive credit on their salary schedule for their period of military service. Proposed law retains present law and adds that a teacher whose employment is interrupted by induction into military service subsequent to the three events specified in present law shall be placed, upon return to service as a teacher, on the salary schedule as if there were no interruption.

Proposed law provides that military service means service during a declared war or during a campaign or expedition for which campaign badges are authorized.

Proposed law provides that proposed law:

- (1) Has a prospective application only; however, an employed teacher whose service was interrupted between the end of the Vietnam Era and the effective date of proposed law shall have his experience increased on his salary schedule according to the duration of his military service, and thereafter, his salary shall be based on this increase.
- (2) Has no effect on the benefits of retired teachers.

(Adds R.S. 17:423.1)