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## DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

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HB 161 Original

2024 Regular Session

Bayham

**Abstract:** Provides that a nondisclosure agreement does not apply in sexual harassment cases or in a hostile work environment.

Proposed law defines "hostile work environment".

Proposed law defines "sexual harassment".

Proposed law provides that nondisclosure agreements are not enforceable in sexual harassment cases or a hostile work environment.

(Adds R.S. 9:2717.3)