The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Yoursheka D. Butler.

DIGEST

SB 331 Original | 2024 Regular Session | Seabaugh

Present law provides the labor policy when a municipality or transit authority acquires or operates a transportation facility. Present law further provides that employees of the acquired facility may authorize deductions of wages and salaries for the following purposes:

(1) Pursuant to a collective bargaining agreement with a duly designated or certified labor organization for the payment of union dues, fees or assessments.

(2) For the payment of contributions pursuant to any health and welfare plan or pension or retirement plan, and

(3) For any purposes for which deductions may be authorized by employees of any private employer.

Proposed law deletes union dues as an authorized deduction and otherwise retains present law.

Present law authorizes state employee payroll withholdings for the following:

(1) Mandated federal or state income withholdings, credit unions, garnishments, liens, union dues, savings bonds programs, qualified United Way entities, health and life insurance products offered through the Office of Group Benefits, products having state participating contributions, sponsored by the Office of Group Benefits, which qualify and are offered under Section 125 of the Internal Revenue Code (Cafeteria Plan).

(2) Products offered without state contributory participation which have been evaluated and approved in accordance with rules and procedures promulgated by the commissioner of administration.

Proposed law deletes union dues as an authorized payroll withholding and otherwise retains present law.

Present law authorizes any state, parish, or city employee to withhold from his salary a specific amount for payment of his dues to any labor organization to which he belongs.

Proposed law deletes present law.

Effective August 1, 2024.

(Amends R.S. 23:890(F) and R.S. 42:456(A)(1); repeals R.S. 42:457)