
DIGEST

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HB 161 Engrossed

2024 Regular Session

Bayham

Abstract: Provides that a nondisclosure agreement does not apply in cases involving sexual harassment or a hostile work environment.

Proposed law defines "hostile work environment".

Proposed law defines "sexual harassment".

Proposed law provides that nondisclosure agreements are not enforceable in cases involving sexual harassment or a hostile work environment.

Proposed law provides that proposed law shall not restrict the ability of an individual to enter into a confidential settlement agreement relating to sexual harassment or a hostile work environment that arises during the employment period.

(Adds R.S. 9:2717.3)

Summary of Amendments Adopted by House

The Committee Amendments Proposed by House Committee on Civil Law and Procedure to the original bill:

1. Add an exception that proposed law shall not restrict the ability of an individual to enter into a confidential settlement agreement relating to cases involving sexual harassment or a hostile work environment that arise during the employment period.
2. Make technical changes.