

2024 Regular Session

HOUSE BILL NO. 588

BY REPRESENTATIVE CREWS

WORKFORCE DEVELOPMENT: Provides relative to the membership of the Workforce Investment Council

1 AN ACT

2 To amend and reenact R.S. 23:2043(A)(10), (11)(a), and (13), and 2046, to enact R.S.
3 23:2043(A)(9), and to repeal R.S. 23:2043(A)(11)(b) and (14), relative to workforce
4 development; to add and remove members from the Workforce Investment Council;
5 and to provide for related matters.

6 Be it enacted by the Legislature of Louisiana:

7 Section 1. R.S. 23:2043(A)(10), (11)(a), and (13), and 2046 are hereby amended and
8 reenacted and R.S. 23:2043(A)(9) is hereby enacted to read as follows:

9 §2043. Members

10 A. The council shall consist of ~~fifty-three~~ members as follows:

11 * * *

12 (9) The speaker of the House of Representatives or his designee.

13 ~~(10) One member appointed by the governor who is a chief executive officer~~
14 ~~of a community-based organization~~ The president of the Senate or his designee.

15 ~~(11)(a) Twenty-seven members representing business and industry appointed~~
16 ~~by the governor, at least one of whom shall represent a woman-owned business and~~
17 ~~at least two of whom shall represent minority-owned businesses. Members~~
18 ~~representing business shall be individuals who are owners, chief executive officers,~~
19 ~~chief operating officers, or other individuals with optimum policymaking or hiring~~

1 ~~authority and may be members of local boards.~~ Members appointed by the governor,
2 who shall be comprised of the following:

3 (i) Not less than fifty-one percent of the members shall be comprised of
4 representatives of businesses in the state, who are any of the following:

5 (aa) Business owners, chief executive or operating officers of businesses, or
6 other business executives or employers with optimum policymaking or hiring
7 authority, and who, in addition, may be members of a local board.

8 (bb) Representatives of businesses in general, including small businesses, or
9 organizations representing businesses that provide employment opportunities that,
10 at a minimum, include high-quality, work relevant training and development in high-
11 demand industry sectors or occupations in this state, with at least one member being
12 appointed as a representative of a small business as defined by the United States
13 Small Business Administration.

14 (cc) Representatives who are appointed from among individuals nominated
15 by state business organizations and business trade associations.

16 (ii) Not less than twenty percent of the members shall be comprised of
17 representatives of the workforce within this state, who are any of the following:

18 (aa) At least two representatives of labor organizations who have been
19 nominated by state labor federations.

20 (bb) At least one representative who is a member of a labor organization or
21 a training director from an apprenticeship program in the state.

22 (cc) Representatives of community based organizations who have
23 demonstrated experience and expertise in addressing the employment, training, or
24 education needs of individuals with barriers to employment, including organizations
25 that serve veterans or that provide or support competitive, integrated employment for
26 individuals with disabilities.

27 (dd) Representatives of organizations who have demonstrated experience
28 and expertise in addressing the employment, training, or education needs of eligible
29 youth, including representatives of organizations that serve out-of-school youth.

1 more than thirty-four percent of the members shall serve a term of two years, not
 2 more than thirty-three percent of the members shall serve a term of three years, and
 3 not more than thirty-three percent of the members shall serve a term of four years,
 4 with all terms ending on June thirtieth of the respective year. The terms of the initial
 5 members appointed pursuant to each Paragraph shall be designated by the governor
 6 so as to be apportioned among the optional initial terms. Thereafter, such appointed
 7 members shall serve six-year terms. No person shall serve for more than two terms
 8 whether consecutive or not.

9 B. The term of a member serving on the council pursuant to R.S.
 10 23:2043(A)(1), (2), (3), (4), (5), (6), (7), and (8), ~~and (14)~~ shall be concurrent with
 11 his service in such official capacity.

12 Section 2. R.S. 23:2043(A)(11)(b) and (14) are hereby repealed in their entirety.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 588 Engrossed

2024 Regular Session

Crews

Abstract: Provides relative to the membership of the Workforce Investment Council.

Present law provides that the Workforce Investment Council shall consist of 53 members as follows:

- (1) The governor.
- (2) The secretary of La. Workforce Commission.
- (3) The secretary of the Dept. of Children and Family Services.
- (4) The secretary of the Dept. of Economic Development.
- (5) The state superintendent of education.
- (6) The president of the Louisiana Community and Technical College System.
- (7) The secretary of the Dept. of Public Safety and Corrections.
- (8) One member appointed by the governor who is a chief executive officer of a community-based organization.
- (9) 27 members, appointed by the governor, representing business and industry, including at least one member from a woman-owned business and at least two members from a minority-owned business.

Proposed law removes a member, who is a chief executive officer of a community-based organization, and 27 members representing business and industry.

Proposed law replaces the aforementioned members with the following:

- (1) At least 51% of the members must be from businesses, who meet certain criteria provided in proposed law.
- (2) At least 20% of the members must be from workforce within this state, who meet certain criteria provided in proposed law.
- (3) The balance of the members may also include other representatives and officials the governor may designate.

Present law requires, in appointing the members representing business and industry, the governor to appoint:

- (1) One representative from this state's retail and wholesale sector.
- (2) One representative from this state's energy sector.
- (3) One representative from this state's medical services and biotechnology sector.
- (4) One representative from this state's entertainment and tourism sector.
- (5) One representative from this state's information technology sector.
- (6) One representative from this state's durable goods and manufacturing sector.
- (7) One representative from this state's construction sector.
- (8) One representative from this state's agriculture and forestry sector.
- (9) One representative from this state's financial and insurance sector.
- (10) One representative from this state's logistics and transportation sector.

Proposed law repeals present law.

Present law requires 11 members of the council to be representatives from the La. AFL-CIO and four members from organized labor.

Proposed law repeals present law and instead adds at least one member who is a representative of the Vocational Rehabilitation Program under the La. Rehabilitation Services.

Present law provides the term limits for the members of the council.

Proposed law provides the term limits for the members based on a percentage rate. Proposed law otherwise retains present law.

Present law requires, in regards to the appointments, that governor, when practicable, to appoint members in a manner that is representative of the population of the regions of the state and shall consider factors including but not limited to race, color, religion, gender and national origin.

Proposed law retains present law.

Present law requires the governor to submit each appointment to the Senate for confirmation.

Proposed law retains present law.

(Amends R.S. 23:2043(A)(10), (11)(a), and (13), and 2046; Adds R.S. 23:2043(A)(9); Repeals R.S. 23:2043(A)(11)(b) and (14))

Summary of Amendments Adopted by House

The Committee Amendments Proposed by House Committee on Labor and Industrial Relations to the original bill:

1. Add additional members to serve on the Workforce Investment Council (council).
2. Amend certain provisions of proposed law to ensure that the membership of the council is in compliance with federal law.
3. Provide for term limits for certain members who serve on the council.
4. Make technical and title changes.