The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Alana M. Perrin.

## DIGEST

SB 415 Engrossed

## 2024 Regular Session

Price

<u>Present law</u> provides relative to the reemployment of retirees of the Sheriffs' Pension and Relief Fund. Generally requires suspension of a retiree's benefit during reemployment by or in the office of any La. sheriff; however, allows a retiree reemployed on a part-time basis to continue to receive the benefit if his earnings in a fiscal year do not exceed a limitation of 50% of his final average compensation (FAC) for the first 24 months of retirement and 55% of FAC thereafter.

<u>Proposed law</u>, for the four fiscal years from July 1, 2024, until June 30, 2028, replaces the earnings limitation in <u>present law</u> for a person who retired before Jan. 1, 2024. Allows a retiree reemployed part-time under <u>proposed law</u> to continue to receive the benefit subject to an annual earnings limitation of 60% of FAC in the first 24 months of retirement and 65% thereafter. <u>Proposed law</u> provides that such part-time reemployment shall not result in any additional creditable service time; however, requires employer and employee contributions to be paid during reemployment. <u>Proposed law</u> provides that upon termination of reemployment under <u>proposed law</u> the employee's contributions shall be returned, without interest, upon the employee's request.

If a retiree's reemployment does not fall within the part-time earnings limitation provision, <u>present</u> <u>law</u> requires benefit suspension and provides for the retiree to be a contributing member of the fund. Provides for a supplemental benefit based on the retiree's service during reemployment.

Proposed law retains present law.

Effective upon signature of the governor or lapse of time for gubernatorial action.

(Amends R.S. 11:2175(E)(1); adds R.S. 11:2175(E)(7))